

Summary of changes to the MOU for 2018

Page 1, Cover: date change, 2018-2019

Page 4, Preamble: date change, 2018 and 2019

Page 9, Article 6, 6.1 A: strike ~~[Those personnel shall receive written confirmation of approval within six (6) calendar days (2 shifts) following receipt of the request.]~~

Page 9, Article 6, 6.1 C: revise as follows [Between October 1 and October 15 of each year, the Association President or his designee shall ~~meet with~~ notify the Fire Chief in writing ~~to review and discuss the selected dates.~~]

Page 10, Article 6, 6.1 C: revise as follows [If all twenty-one (21) calendar days are not specified and posted on the Fire Department calendar by November 1, the remaining days shall be available for use by the Association throughout the calendar year upon approval of the fire chief. ~~the Association shall meet with the Fire Chief to review and discuss the requested date(s) a minimum of (30) calendar days prior to the scheduled day in which up to five (5) Unit Members shall be allowed PTO.~~]

Page 10, Article 6, 6.1 F: strike paragraph F

Page 10, Article 6, 6.1 G: strike paragraph G

change the lettering of the remaining paragraphs

Page 11, Article 7, 7.2 A: revise as follows [Leave time shall be transferred into the Association Leave Time bank by utilizing the appropriate PTO transfer form and shall be allowed to be carried over up to a maximum amount not to exceed ~~588~~ 672 hours (the maximum PTO accrual for a fire shift employee). There shall be no time limit on the use of hours transferred under this section.]

Page 15, Article 10, 10.2: revise as follows: [Upon completion of the salary survey, results shall be forwarded to the City Council & Association President as part of the budget process, along with a formal recommendation of action by City staff. ~~A copy of the salary survey will also be provided to the Association.~~]

Page 20, Signature Page: date change, 2018