

**ADDENDUM NO. 3 TO  
LAKE HAVASU CITY EMPLOYMENT CONTRACT  
CITY MANAGER**

**THIS ADDENDUM NO. 3 TO EMPLOYMENT CONTRACT** ("Addendum No. 3") is entered into on June 13, 2017, by and between Clarence L. "Charlie" Cassens ("City Manager"), and Lake Havasu City, an Arizona municipal corporation ("City"), collectively referred to as the "parties." The parties agree as follows:

**RECITALS:** City Manager and City entered into a two (2) year Employment Contract on June 24, 2014 ("Contract"). Addendum No. 1 to the Contract was entered into on June 9, 2015, extending the term to June 30, 2017, and revising the compensation section. Addendum No. 2 to the Contract was entered into on June 14, 2016, revising the compensation section. In accordance with the Contract, City Manager was evaluated on May 23, 2017, and the City Council directed that the Contract be extended for six months based on a favorable evaluation and in anticipation of City Manager's retirement from City Service on December 29, 2017.

1. Section 2 of the Contract and Addendum No 1 to the Contract are amended as follows:

2. Term of Employment: This Contract commences on July 1, 2017, and continues in effect until December 29, 2017, unless terminated as provided in this Contract. City Manager's performance may be reviewed during the course of this Contract upon request of the City Council. It is the City Manager's intent to retire from City service effective December 29, 2017.

2. Reaffirmation of Unamended Provisions to Contract:

All other sections and provisions of the Contract, Addendum No. 1 and Addendum No. 2 not amended or restated by this Addendum No. 3 shall remain in full force and effect and shall be considered reaffirmed by the execution of this Addendum.

SIGNATURES ON FOLLOWING PAGE

3. Signatures

“City”

“City Manager”

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Mark S. Nexsen, Mayor

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Clarence L. “Charlie” Cassens

ATTEST:

APPROVED AS TO FORM:

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Kelly Williams, City Clerk

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Kelly Garry, City Attorney