

Mayor Cal Sheehy
Vice Mayor Michele Lin
Councilmember Nancy Campbell
Councilmember Jeni Coke
Councilmember David Diaz
Councilmember Jim Dolan
Councilmember Cameron Moses



Lake Havasu City
Council Chambers
92 Acoma Boulevard South
Lake Havasu City, Arizona 86403
www.lhcaz.gov

City Council

Budget/CIP Work Session Agenda

Thursday, May 15, 2025

9:00 AM

One or more councilmembers may be participating via remote conferencing.

In accordance with A.R.S. § 38-431.02, the public will have physical access to the meeting place fifteen (15) minutes prior to the start time as noticed on the meeting agenda.

Lake Havasu City endeavors to ensure the accessibility of all of its programs, facilities, and services to all persons with disabilities in accordance with the Americans with Disabilities Act. If you need an accommodation for a meeting, please contact the City Clerk at 453-4142 at least 24 hours prior to the meeting so that an accommodation can be arranged.

The City Council may vote to hold an executive session for the purpose of obtaining legal advice from the City's attorney on any matter listed on the agenda under A.R.S. § 38-431.03(A)(3).

- 1. CALL TO ORDER**
- 2. PLEDGE OF ALLEGIANCE**
- 3. ROLL CALL**
- 4. PUBLIC HEARINGS**

**Presentation, Discussion, and Potential Direction to Staff on the Budget for
Fiscal Year 2024/25 (Year-End Estimates), Fiscal Year 2025/26 Annual
Budget, and the Five-Year Capital Improvement Plan**

- 5. ADJOURN**



Proposed Budget
City Council Work Session
Fiscal Year 2025-26

Lake Havasu City
Thursday, May 15, 2025
9:00 a.m.

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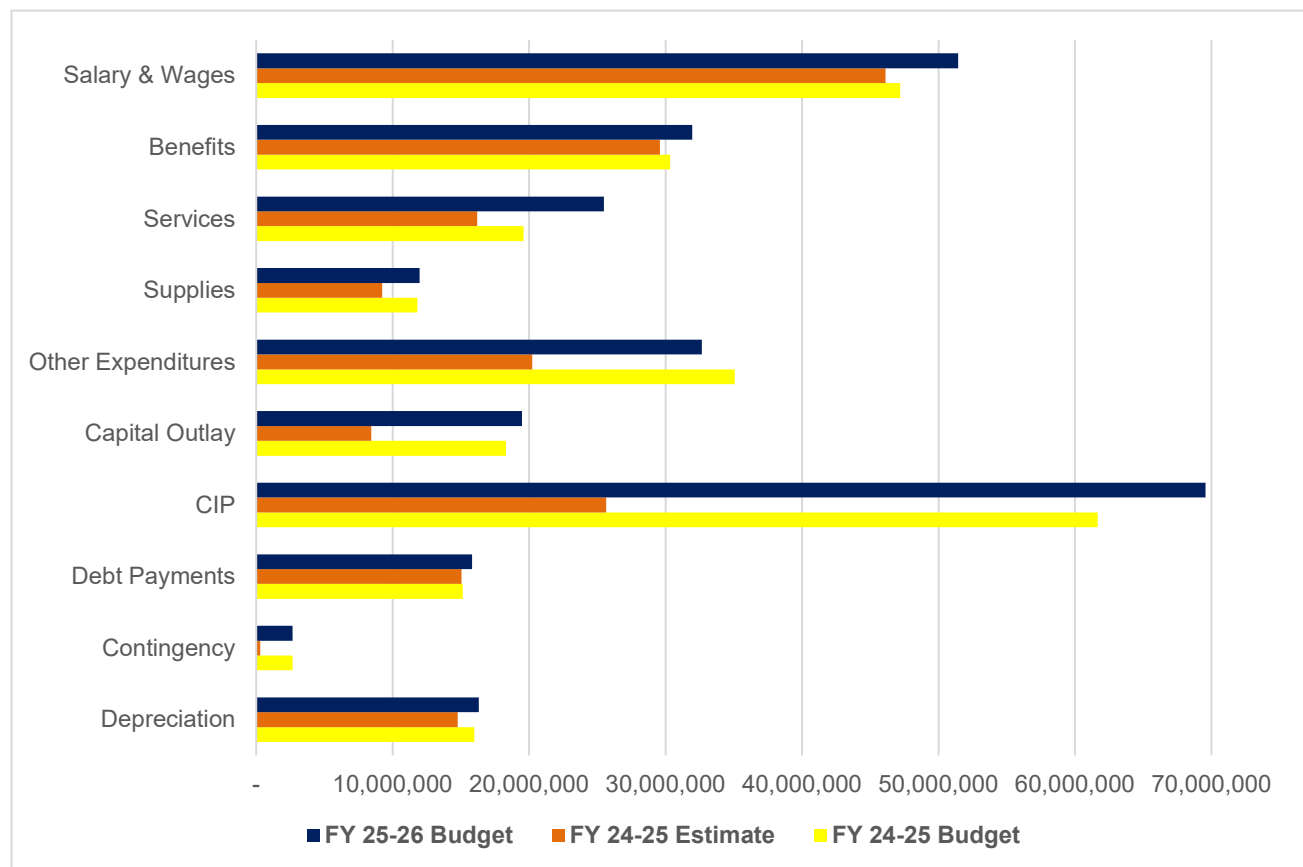
Lake Havasu City Fiscal Year 2025-26 Proposed Budget

The enclosed schedules detail the Proposed Budget for Fiscal Year (FY) 2025-26 and provide estimates for the fiscal year ending June 30, 2025 (FY 2024-25). It provides comparisons and explanations of major variances between the two fiscal years for both expenditures and revenues.

Expenditures

The Lake Havasu City Proposed FY 2025-26 budget totals \$261 million (excludes depreciation). This includes \$69.6 million for the Capital Improvement Plan (CIP), \$19.5 million for capital outlay and \$2.7 million for contingency.

Expenditure Comparison



The most significant difference between the Estimated Actuals and the FY 2024–25 Budget is \$36 million in CIP funds that will not be spent by June 30, 2025. As a result, this \$36 million will be carried forward into FY 2025–26 to complete ongoing projects and is included in the FY 2025–26 CIP total of \$69.6 million.



Lake Havasu City Fiscal Year 2025-26 Proposed Budget

Proposed to Budget % Change

	Budget 24-25	Estimated 24-25	Proposed 25-26	\$ Change	% Change
Salaries & Wages	\$ 47,190,680	\$ 46,124,935	\$ 51,448,800	\$ 4,258,120	9.0%
Benefits	30,335,905	29,584,135	31,948,390	1,612,485	5.3%
Services	19,595,330	16,202,225	25,487,845	5,892,515	30.1%
Supplies	11,815,925	9,223,190	11,965,740	149,815	1.3%
Other Expenditures	35,061,340	20,217,170	32,648,975	(2,412,365)	-6.9%
Capital Outlay	18,311,097	8,429,015	19,471,695	1,160,598	6.3%
CIP	61,671,735	25,655,840	69,569,060	7,897,325	12.8%
Debt	15,139,970	15,050,485	15,825,035	685,065	4.5%
Contingency	2,657,000	300,000	2,657,000	-	0.0%
Total	\$ 241,778,982	\$ 170,786,995	\$ 261,022,540	\$ 19,243,558	8.0%

* Excludes Depreciation

The FY 2025–26 Budget represents an overall increase of 8% from the FY 2024–25 Budget (excluding depreciation). It includes a net of 11 new full-time positions, \$13.3 million for one-time purchases, and an additional \$7.9 million for CIP.

The proposed Salaries and Wages Budget is \$4.3 million higher than the FY 2024–25 Budget. As noted above, the proposed budget includes the net of eleven (11) new full-time positions. The wage and benefit calculations include applicable employee wage increases on review dates, an estimate for the Compensation and Classification Study, increases to part-time wages based on hours worked, and a workers' compensation increase of approximately 3%. The Arizona State Retirement System (ASRS) employer contribution rate is decreasing from 12.27% to 12.00% in FY 2025–26. The Public Safety Personnel Retirement System (PSPRS) employer contribution rates are changing from 70.3% to 71.9% for police, and from 71.8% to 68.7% for fire. These rates for public safety include all tiers within the plan.

The proposed Services Budget is \$5.9 million higher than the FY 2024–25 Budget, primarily due to expanded Citywide professional development and training, additional repair and maintenance programs, and increased maintenance agreement costs.

The proposed Capital Outlay Budget is \$1.2 million higher than the FY 2024–25 Budget. This increase is primarily due to carryforwards and supplemental one-time items funded by additional revenues received in FY 2024–25 and the available fund balance.

The proposed budget for Other Expenditures is approximately \$2.4 million lower than the FY 2024–25 Budget. This decrease is primarily due to a reduction in anticipated grant opportunities.



Lake Havasu City Fiscal Year 2025-26 Proposed Budget

Revenues

The Lake Havasu City Proposed FY 2025–26 Revenue Budget totals \$191.5 million. FY 2025–26 expenditures (excluding depreciation) exceed revenues by \$69.3 million. This gap is primarily due to the City's Capital Improvement Plan (CIP) and other one-time purchases, which are funded by one-time available resources (also referred to as fund balance) and additional revenues resulting from stronger-than-projected economic growth. Available resources refer to accumulated revenues exceeding accumulated expenditures from prior years.

Proposed to Budget % Change

	Budget 24-25	Estimated 24-25	Proposed 25-26	\$ Change	% Change
General Fund	91,734,665	90,512,300	100,461,155	8,726,490	9.5%
Wastewater Fund	29,964,090	29,819,965	31,938,215	1,974,125	6.6%
Water Fund	22,571,230	18,593,590	21,159,265	(1,411,965)	-6.3%
HURF Fund	12,256,125	7,316,625	7,305,990	(4,950,135)	-40.4%
Refuse Fund	8,562,210	9,408,850	9,786,470	1,224,260	14.3%
Airport Fund	3,668,695	1,146,840	2,931,620	(737,075)	-20.1%
Flood Control	3,130,585	3,506,080	3,578,140	447,555	14.3%
Misc. Special Revenue Funds	17,791,555	9,374,190	14,310,000	(3,481,555)	-19.6%
Total	\$ 189,679,155	\$ 169,678,440	\$ 191,470,855	\$ 1,791,700	0.9%

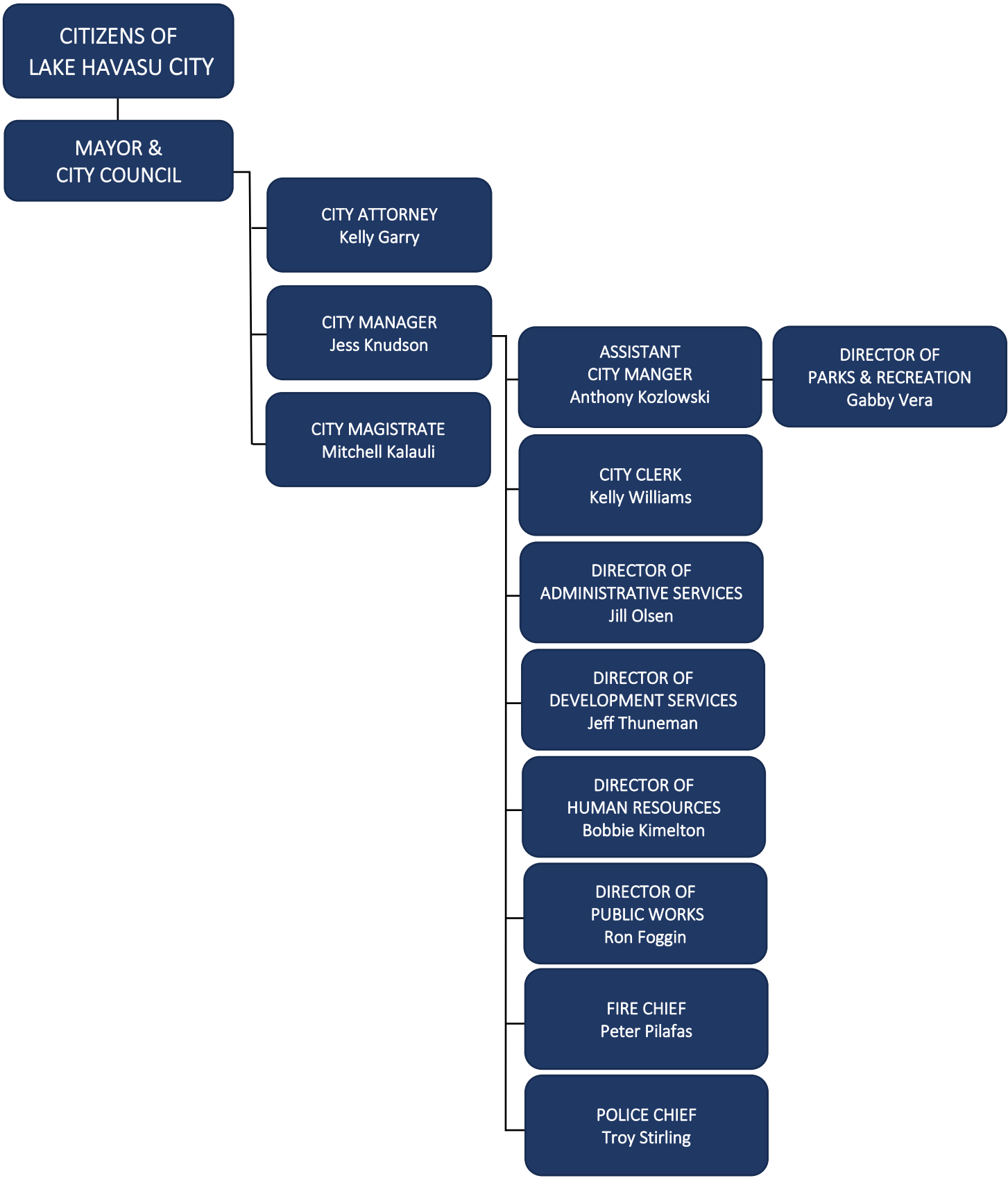
BUDGET AND CIP CALENDAR

Fiscal Year 2025-26

Actions and Deadlines

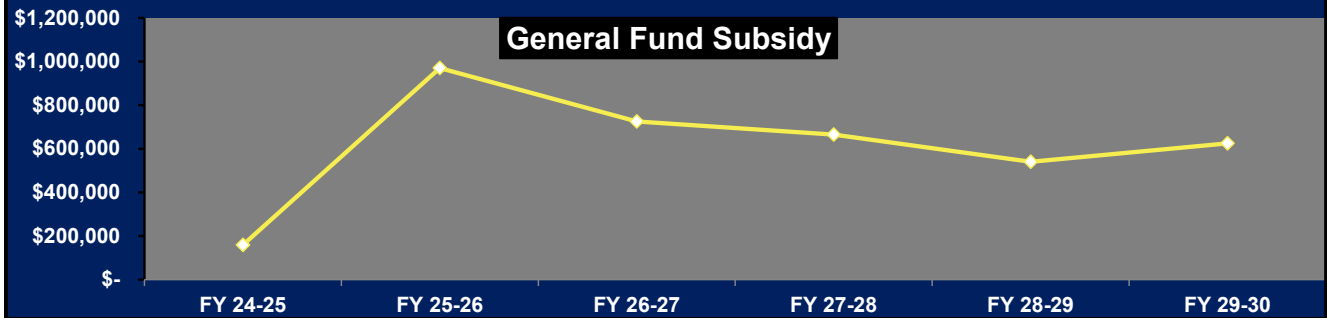
2024	October	2	CIP budget process meeting
		8	ASD Budget office distributes CIP request form to the departments
	November	4	Departments submit all new CIP requests to the Public Works Director with copy to Admin Services (Budget office and Director)
	December	18	ASD Budget analyzes City's ability to fund/support major expenditures
2025	January	10	CIP working group meets to discuss CIP requests
		15-16	Budget training; Departments receive budget instructions
		30	City Council Planning Session with Financial Overview
	February	3	Departments submit operating budget requests and supplemental requests to the ASD Budget office
		7	Departments submit budget carryforward request to the ASD Budget office
		10-14	ASD Budget office reviews budget submittals; confers with departments as needed
	March	6	City Manager and Department Directors receive first draft of Preliminary Budget
		10-14	Departments review Preliminary Budget with the City Manager, ASD Director, and ASD Budget (refer to separate schedule for meeting time)
		17-21	ASD Budget office makes adjustments discussed in the Department budget meetings
		26	Engineering submits CIP project adjustments to ASD Budget office
	April	1	CIP and Department carryforward adjustments are due to the ASD Budget office
		10	City Council Budget/CIP Overview Work Session (9:00 a.m.)
	May	15	City Council 2nd Budget/CIP Work Session (9:00 a.m.)
	June	2	City Council receives Proposed Tentative Budget from Clerk's Office
		10	City Council adopts CIP and Tentative Budget
		24	City Council adopts Final Budget
	July	1	Begin new fiscal year
		8	City Council adopts Property Tax Levy

ORGANIZATIONAL CHART



FINANCIAL PROJECTIONS - AIRPORT FUND

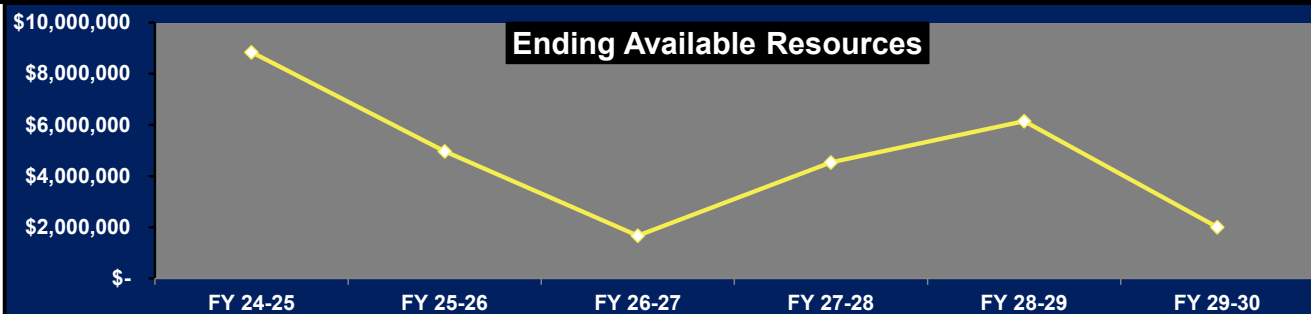
Financial Projections	Projections						
	Adopted FY 24-25	Estimated FY 24-25	Proposed FY 25-26	FY 26-27	FY 27-28	FY 28-29	FY 29-30
Revenues							
City Sales Tax - Jet Fuel	\$ 14,000	\$ 14,000	\$ 14,500	\$ 14,850	\$ 15,300	\$ 15,750	\$ 16,230
Grants & Contributions	2,958,570	383,900	2,164,295	5,316,260	3,763,885	2,323,190	3,668,350
Airport User Revenue	650,785	708,325	710,705	728,280	742,845	757,700	772,860
Investment Earnings & Miscellaneous	6,840	2,265	3,005	3,200	3,500	3,600	3,700
Rents and Leases	38,500	38,350	39,115	40,055	40,860	41,675	42,505
Total Revenues	\$ 3,668,695	\$ 1,146,840	\$ 2,931,620	\$ 6,102,645	\$ 4,566,390	\$ 3,141,915	\$ 4,503,645
Expenditures							
Personnel	\$ 477,235	\$ 417,705	\$ 469,840	\$ 493,330	\$ 518,000	\$ 543,900	\$ 571,095
Operation & Maintenance (O&M)	171,445	168,610	768,070	283,320	391,820	300,575	309,595
Capital Outlay	113,000	96,000	49,000	-	-	-	-
Capital Improvement Plan	3,232,000	436,000	2,262,000	5,675,000	3,940,000	2,440,000	3,840,000
Contingency	7,000	-	7,000	7,000	7,000	7,000	7,000
Depreciation	980,000	1,048,270	1,153,100	1,210,750	1,271,300	1,334,855	1,401,600
Interfund Cost Allocation - Support Svcs	334,318	334,318	351,235	363,530	376,250	389,420	403,050
	5,314,998	2,500,903	5,060,245	8,032,930	6,504,370	5,015,750	6,532,340
Non-Cash Depreciation & Adjustments	(980,000)	(1,048,270)	(1,153,100)	(1,210,750)	(1,271,300)	(1,334,855)	(1,401,600)
Total Expenditures	\$ 4,334,998	\$ 1,452,633	\$ 3,907,145	\$ 6,822,180	\$ 5,233,070	\$ 3,680,895	\$ 5,130,740
CURRENT YEAR RESOURCES	\$ (666,303)	\$ (305,793)	\$ (975,525)	\$ (719,535)	\$ (666,680)	\$ (538,980)	\$ (627,095)
Operating Transfers In/(Out)							
General Fund	\$ 640,000	\$ 159,000	\$ 970,000	\$ 725,000	\$ 665,000	\$ 540,000	\$ 625,000
Total Operating Transfers In/(Out)	\$ 640,000	\$ 159,000	\$ 970,000	\$ 725,000	\$ 665,000	\$ 540,000	\$ 625,000
SUBTOTAL	\$ (26,303)	\$ (146,793)	\$ (5,525)	\$ 5,465	\$ (1,680)	\$ 1,020	\$ (2,095)
Beginning Available Resources	\$ 51,911	\$ 172,400	\$ 25,607	\$ 20,082	\$ 25,547	\$ 23,867	\$ 24,887
ENDING AVAILABLE RESOURCES	\$ 25,608	\$ 25,607	\$ 20,082	\$ 25,547	\$ 23,867	\$ 24,887	\$ 22,792



Since the Airport Fund is subsidized by the General Fund, the ending available resource balance is budgeted to be a low amount (under \$50,000). Fluctuation in General Fund subsidy is due to CIP.

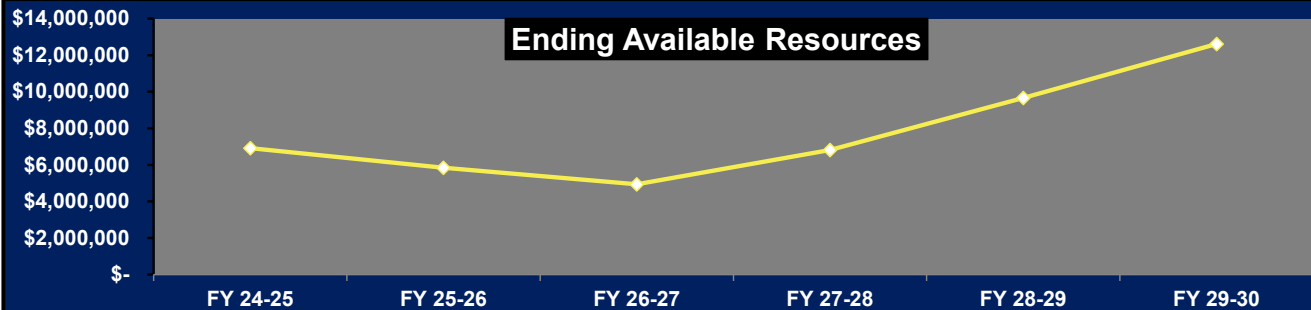
FINANCIAL PROJECTIONS - CAPITAL PROJECTS FUNDS

Financial Projections	Adopted FY 24-25	Estimated FY 24-25	Proposed FY 25-26	Projections			
				FY 26-27	FY 27-28	FY 28-29	FY 29-30
Revenues							
Contributions & Donations	795,000	-	-	-	-	-	-
Grants	4,750,000	3,046,075	3,320,000	-	-	-	-
Interest & Miscellaneous	31,795	365,220	108,625	54,300	60,500	62,500	63,500
Total Revenues	\$ 5,576,795	\$ 3,411,295	\$ 3,428,625	\$ 54,300	\$ 60,500	\$ 62,500	\$ 63,500
Expenditures							
Capital Improvement Plan	14,802,000	5,813,360	17,629,885	6,150,000	-	1,250,000	7,000,000
	14,802,000	5,813,360	17,629,885	6,150,000	-	1,250,000	7,000,000
Non-Cash Depreciation & Adjustments	-	-	-	-	-	-	-
Total Expenditures	\$ 14,802,000	\$ 5,813,360	\$ 17,629,885	\$ 6,150,000	\$ -	\$ 1,250,000	\$ 7,000,000
CURRENT YEAR RESOURCES	\$ (9,225,205)	\$ (2,402,065)	\$ (14,201,260)	\$ (6,095,700)	\$ 60,500	\$ (1,187,500)	\$ (6,936,500)
Beginning Available Resources	\$ 5,317,005	\$ 6,270,844	\$ 8,843,779	\$ 4,967,519	\$ 1,671,819	\$ 4,532,319	\$ 6,144,819
CIP Transfers In/(Out)							
CIP - General Fund Construction Sales Tax	\$ 4,000,000	\$ 4,000,000	\$ 4,000,000	\$ 2,800,000	\$ 2,800,000	\$ 2,800,000	\$ 2,800,000
CIP - General Fund Additional Infrastructure	975,000	975,000	6,000,000	-	-	-	-
CIP - Court Enhancement Fund	125,000	-	125,000	-	-	-	-
CIP - Opioid Fund - PD Evidence Room	-	-	200,000	-	-	-	-
Total CIP Transfers In/(Out)	\$ 5,100,000	\$ 4,975,000	\$ 10,325,000	\$ 2,800,000	\$ 2,800,000	\$ 2,800,000	\$ 2,800,000
ENDING AVAILABLE RESOURCES	\$ 1,191,800	\$ 8,843,779	\$ 4,967,519	\$ 1,671,819	\$ 4,532,319	\$ 6,144,819	\$ 2,008,319



FINANCIAL PROJECTIONS - FLOOD CONTROL FUND

Financial Projections	Adopted FY 24-25	Estimated FY 24-25	Proposed FY 25-26	Projections			
				FY 26-27	FY 27-28	FY 28-29	FY 29-30
Revenues							
IGA-Flood Control Funding	3,039,685	3,283,940	\$ 3,448,140	\$ 3,551,585	\$ 3,658,135	\$ 3,767,875	\$ 3,880,915
Interest & Miscellaneous	90,900	222,140	130,000	131,300	132,615	133,940	135,300
Total Revenues	\$ 3,130,585	\$ 3,506,080	\$ 3,578,140	\$ 3,682,885	\$ 3,790,750	\$ 3,901,815	\$ 4,016,215
Expenditures							
Operation & Maintenance (O&M)	\$ -	\$ 750	\$ 198,150	\$ 198,150	\$ 198,150	\$ 198,150	\$ 198,150
Capital Improvement Plan	4,110,000	1,445,000	\$ 3,630,000	\$ 3,565,000	\$ 870,000	\$ -	\$ -
Interfund Cost Allocation	363,869	363,869	317,055	329,735	342,925	356,645	370,910
	4,473,869	1,809,619	4,145,205	4,092,885	1,411,075	554,795	569,060
Non-Cash Depreciation & Adjustments	-	-	-	-	-	-	-
Total Expenditures	\$ 4,473,869	\$ 1,809,619	\$ 4,145,205	\$ 4,092,885	\$ 1,411,075	\$ 554,795	\$ 569,060
CURRENT YEAR RESOURCES	\$ (1,343,284)	\$ 1,696,461	\$ (567,065)	\$ (410,000)	\$ 2,379,675	\$ 3,347,020	\$ 3,447,155
Operating Transfers In/(Out)							
HURF - Wash Crew	\$ (500,000)	\$ (500,000)	\$ (500,000)	\$ (500,000)	\$ (500,000)	\$ (500,000)	\$ (500,000)
Total Operating Transfers In/(Out)	\$ (500,000)	\$ (500,000)	\$ (500,000)	\$ (500,000)	\$ (500,000)	\$ (500,000)	\$ (500,000)
SUBTOTAL	\$ (1,843,284)	\$ 1,196,461	\$ (1,067,065)	\$ (910,000)	\$ 1,879,675	\$ 2,847,020	\$ 2,947,155
Beginning Available Resources	\$ 4,860,644	\$ 5,722,081	\$ 6,918,542	\$ 5,851,477	\$ 4,941,477	\$ 6,821,152	\$ 9,668,172
ENDING AVAILABLE RESOURCES	\$ 3,017,360	\$ 6,918,542	\$ 5,851,477	\$ 4,941,477	\$ 6,821,152	\$ 9,668,172	\$ 12,615,327



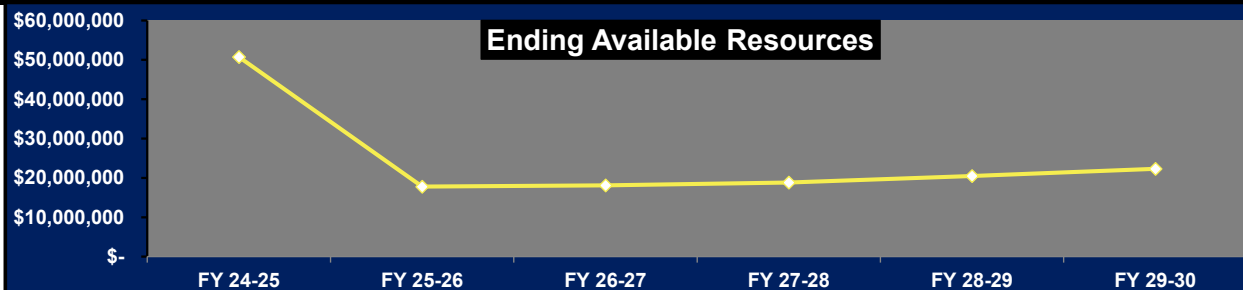
FINANCIAL PROJECTIONS - GENERAL FUND (continued on next page)

Financial Projections	Adopted FY 24-25	Estimated FY 24-25	Proposed FY 25-26	Projections			
				FY 26-27	FY 27-28	FY 28-29	FY 29-30
Revenues							
Property Tax Levy	\$ 6,814,415	\$ 6,817,160	\$ 7,247,980	\$ 7,407,225	\$ 7,629,441	\$ 7,858,325	\$ 8,094,075
Franchise Fees	2,521,940	2,521,940	2,599,600	2,651,590	2,704,625	2,758,715	2,813,890
City Sales Tax	34,136,800	34,575,300	35,266,805	35,972,140	37,051,305	38,162,845	39,307,730
City Sales Tax - R&B and Bed Tax	3,836,295	3,886,295	3,964,025	3,898,160	3,976,125	4,055,645	4,136,760
Other Taxes	373,850	487,850	497,605	506,575	507,600	512,675	517,805
Grants	5,286,760	2,286,760	3,571,000	400,000	375,000	375,000	400,000
License & Permits-Other	931,255	1,002,780	1,022,835	1,043,290	1,064,160	1,085,440	1,107,150
License & Permits - Building	1,567,750	1,889,430	1,943,925	1,982,800	2,022,455	2,062,905	2,104,160
State Shared - Auto	4,955,600	5,199,585	5,300,370	5,330,350	5,436,960	5,545,700	5,656,615
State Shared - Sales Tax	8,855,575	8,937,860	9,134,165	9,207,780	9,391,935	9,579,775	9,771,370
State Shared - Income Tax	12,655,560	12,655,560	11,791,015	11,916,215	12,530,805	13,204,260	13,732,430
State Shared - Prop 207 Excise Tax	435,900	444,335	457,665	471,395	485,540	500,105	515,105
Transit Revenue	84,000	77,500	79,875	81,025	82,240	83,470	84,725
Public Safety Revenue	4,122,250	2,972,315	3,750,555	3,800,050	3,990,050	4,189,555	4,399,035
Recreation Revenue	1,042,115	1,206,255	1,213,825	1,073,590	1,095,060	1,116,960	1,128,125
Fines & Forfeitures	1,407,910	1,380,895	1,408,520	1,493,650	1,538,460	1,584,615	1,632,160
Investment Earnings	1,513,790	3,596,490	3,193,895	2,397,845	2,445,805	2,489,825	2,532,155
Miscellaneous	1,192,900	573,990	8,017,495	1,216,875	1,229,050	1,241,340	1,253,750
Total Revenues	\$ 91,734,665	\$ 90,512,300	\$ 100,461,155	\$ 90,850,555	\$ 93,556,616	\$ 96,407,155	\$ 99,187,040
Expenditures							
Personnel Services:							
Salaries & Wages	\$ 36,228,965	\$ 34,480,675	\$ 39,501,450	\$ 40,884,000	\$ 42,314,940	\$ 43,795,965	\$ 45,328,825
Overtime	2,642,050	3,002,870	2,869,785	2,970,225	3,074,185	3,181,780	3,293,145
Healthcare Costs	8,642,950	8,461,200	9,186,050	9,369,770	9,557,165	9,748,310	9,943,275
Payroll Taxes	1,865,830	1,774,755	2,041,930	2,113,400	2,187,365	2,263,925	2,343,160
Retirement - ASRS	2,471,335	2,328,940	2,676,940	2,770,635	2,867,605	2,967,970	3,071,850
Retirement - PSPRS	12,686,860	12,622,330	13,069,960	13,592,755	14,136,470	14,701,925	15,290,005
Supplies & Services:							
Utility Services	2,907,130	2,771,540	3,026,570	3,118,600	3,212,160	3,308,525	3,407,780
Operating Services	9,093,535	9,600,945	11,654,645	7,498,575	7,761,025	8,032,660	8,313,805
Insurance & Claims	772,305	661,500	852,470	875,025	901,275	925,310	1,021,140
Meeting, Training & Travel	483,240	434,845	612,185	426,565	435,095	443,800	452,675
Operating & Maintenance Supplies	4,123,670	3,661,385	5,974,625	3,963,500	4,102,250	4,245,835	4,394,440
Bad Debt Expense	56,600	545,000	885,300	894,150	903,095	912,125	921,250
Outside Agency Contracts	1,444,690	1,541,510	1,962,690	1,982,315	2,002,140	2,022,160	2,042,385
Development Agreements	150,000	355,505	-	-	-	-	-
CVB & PED Payouts	2,100,000	2,100,000	2,100,000	2,100,000	2,100,000	2,100,000	2,100,000
Capital (Includes Leases):							
Capital Outlay	10,202,735	4,832,260	14,117,695	1,000,000	1,000,000	1,000,000	1,000,000
Contingency:							
Unavailable Budget Appropriation/Grants	11,917,500	-	6,859,995	-	-	-	-
Contingency	1,000,000	300,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000
Leases & Bonds/Loans							
Principal & interest	973,740	884,255	1,393,150	1,000,000	1,000,000	1,000,000	1,000,000
Interfund Cost Allocation:							
Interfund Cost Allocations - Labor Attrition	(800,000)	-	(800,000)	(800,000)	(800,000)	(800,000)	(800,000)
Interfund Cost Allocations - Support Svcs	(7,582,560)	(7,784,659)	(8,920,390)	(9,366,410)	(9,834,730)	(10,326,465)	(10,842,785)
	101,380,575	82,574,856	110,065,050	85,393,105	87,920,040	90,523,825	93,280,950
Non-Cash Depreciation & Adjustments	-	-	-	-	-	-	-
Total Expenditures	\$ 101,380,575	\$ 82,574,856	\$ 110,065,050	\$ 85,393,105	\$ 87,920,040	\$ 90,523,825	\$ 93,280,950

FINANCIAL PROJECTIONS - GENERAL FUND

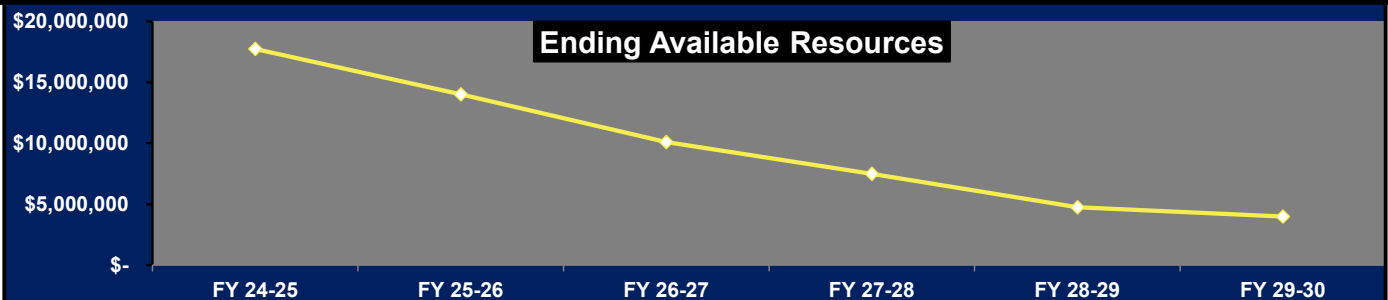
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Financial Projections	Adopted FY 24-25	Estimated FY 24-25	Proposed FY 25-26	Projections			
				FY 26-27	FY 27-28	FY 28-29	FY 29-30
CURRENT YEAR RESOURCES	\$ (9,645,910)	\$ 7,937,444	\$ (9,603,895)	\$ 5,457,450	\$ 5,636,576	\$ 5,883,330	\$ 5,906,090
Airport Fund	\$ (640,000)	\$ (159,000)	\$ (970,000)	\$ (725,000)	\$ (665,000)	\$ (540,000)	\$ (625,000)
Opioid Fund	\$ -	\$ 81,000	\$ 335,600	\$ 280,000	\$ 280,000	\$ 280,000	\$ 280,000
Court Enhancement Fund	15,000	15,000	67,000	15,000	15,000	15,000	15,000
Court Fill the Gap	-	-	59,710	-	-	-	-
Water Fund - Maintenance	50,000	170,500	235,500	120,000	100,000	100,000	100,000
Wastewater Fund - Maintenance	65,000	250,000	285,500	190,000	180,000	170,000	170,000
HURF - Maintenance	40,000	40,000	64,000	40,000	40,000	40,000	40,000
Total Operating Transfers In/(Out)	\$ (470,000)	\$ 397,500	\$ 77,310	\$ (80,000)	\$ (50,000)	\$ 65,000	\$ (20,000)
SUBTOTAL	\$ (10,115,910)	\$ 8,334,944	\$ (9,526,585)	\$ 5,377,450	\$ 5,586,576	\$ 5,948,330	\$ 5,886,090
Beginning Balance	\$ 79,843,271	\$ 86,041,385	\$ 83,401,329	\$ 57,874,744	\$ 59,552,194	\$ 61,488,770	\$ 63,787,100
CIP Transfers In/(Out)							
CIP - HURF	(6,000,000)	(6,000,000)	(6,000,000)	(1,000,000)	(1,000,000)	(1,000,000)	(1,000,000)
CIP - Other	(4,000,000)	(4,000,000)	(4,000,000)	(2,700,000)	(2,650,000)	(2,650,000)	(3,000,000)
CIP - Additional Infrastructure	(975,000)	(975,000)	(6,000,000)	-	-	-	-
Total CIP Transfers In/(Out)	\$ (10,975,000)	\$ (10,975,000)	\$ (16,000,000)	\$ (3,700,000)	\$ (3,650,000)	\$ (3,650,000)	\$ (4,000,000)
RESOURCES AVAILABLE BEFORE BSR	\$ 58,752,361	\$ 83,401,329	\$ 57,874,744	\$ 59,552,194	\$ 61,488,770	\$ 63,787,100	\$ 65,673,190
BUDGET STABILIZATION RESERVE (BSR)	\$ (32,664,380)	\$ (32,664,380)	\$ (40,078,675)	\$ (41,422,165)	\$ (42,688,130)	\$ (43,292,625)	\$ (43,345,640)
RESOURCES AVAILABLE AFTER BSR	\$ 26,087,981	\$ 50,736,949	\$ 17,796,069	\$ 18,130,029	\$ 18,800,640	\$ 20,494,475	\$ 22,327,550



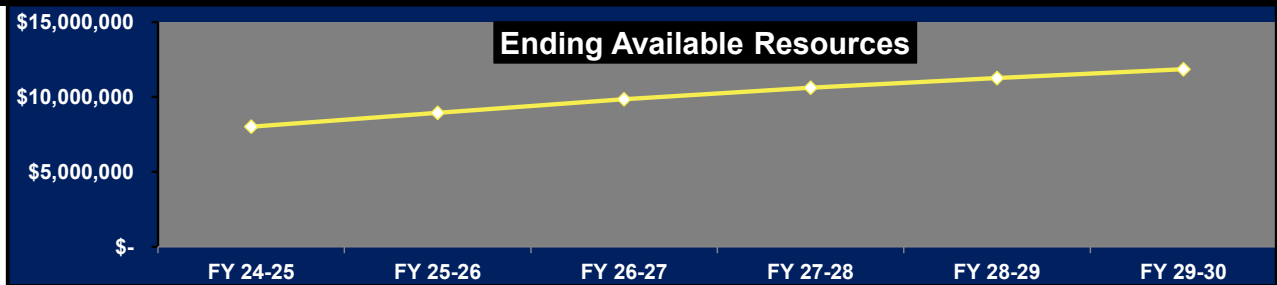
FINANCIAL PROJECTIONS - HIGHWAY USERS REVENUE FUND (HURF)

Financial Projections	Adopted FY 24-25	Estimated FY 24-25	Proposed FY 25-26	Projections			
				FY 26-27	FY 27-28	FY 28-29	FY 29-30
Revenues							
Gasoline Tax	\$ 6,500,500	\$ 6,599,990	\$ 6,797,990	\$ 6,933,950	\$ 7,072,630	\$ 7,214,080	\$ 7,358,365
Grants	5,500,000	-	-	-	-	-	-
Interest & Miscellaneous	255,625	716,635	508,000	400,000	350,000	300,000	300,000
Total Revenues	\$ 12,256,125	\$ 7,316,625	\$ 7,305,990	\$ 7,333,950	\$ 7,422,630	\$ 7,514,080	\$ 7,658,365
Expenditures							
Personnel	\$ 2,464,900	\$ 2,297,530	\$ 2,868,880	\$ 3,012,235	\$ 3,162,940	\$ 3,321,085	\$ 3,487,145
Operation & Maintenance (O&M)	1,792,375	1,610,760	1,690,750	1,688,965	1,722,745	1,757,200	1,792,345
Capital Outlay	1,831,000	1,327,000	442,000	300,000	300,000	300,000	300,000
Capital Improvement Plan	11,473,915	6,943,310	24,615,000	19,250,000	2,800,000	2,800,000	715,000
Contingency	50,000	-	50,000	50,000	50,000	50,000	50,000
Interfund Cost Allocation - Support Svcs	988,627	988,627	1,237,895	1,281,314	1,326,160	1,372,575	1,420,615
Interfund Cost Allocation - Labor Attrition	(25,000)	-	(25,000)	(27,000)	(28,000)	(31,000)	(32,500)
Other Expenses: Street Maintenance Program	3,190,000	2,825,000	4,755,000	2,130,000	2,130,000	2,130,000	2,130,000
Total Expenditures	\$ 21,765,817	\$ 15,992,227	\$ 35,634,525	\$ 27,685,514	\$ 11,463,845	\$ 11,699,860	\$ 9,862,605
CURRENT YEAR RESOURCES	\$ (9,509,692)	\$ (8,675,602)	\$ (28,328,535)	\$ (20,351,564)	\$ (4,041,215)	\$ (4,185,780)	\$ (2,204,240)
Operating Transfers In/(Out)							
General Fund - Maintenance	\$ (40,000)	\$ (40,000)	\$ (64,000)	\$ (40,000)	\$ (40,000)	\$ (40,000)	\$ (40,000)
General Fund - CIP Street Paving	6,000,000	6,000,000	6,000,000	1,000,000	1,000,000	1,000,000	1,000,000
Second Bridge Fund - CIP Bridge	-	2,360,000	18,140,000	15,000,000	-	-	-
Flood Control - Wash Crew	500,000	500,000	500,000	500,000	500,000	500,000	500,000
Total Operating Transfers In/(Out)	\$ 6,460,000	\$ 8,820,000	\$ 24,576,000	\$ 16,460,000	\$ 1,460,000	\$ 1,460,000	\$ 1,460,000
SUBTOTAL	\$ (3,049,692)	\$ 144,398	\$ (3,752,535)	\$ (3,891,564)	\$ (2,581,215)	\$ (2,725,780)	\$ (744,240)
Beginning Available Resources	\$ 17,292,617	\$ 18,553,785	\$ 18,698,183	\$ 14,945,648	\$ 11,054,084	\$ 8,472,869	\$ 5,747,089
AVAILABLE RESOURCES BEFORE BSR	\$ 14,242,925	\$ 18,698,183	\$ 14,945,648	\$ 11,054,084	\$ 8,472,869	\$ 5,747,089	\$ 5,002,849
RESERVE FUND 15%	(958,280)	(958,280)	(928,275)	(951,205)	(987,415)	(1,000,745)	(1,016,580)
AVAILABLE RESOURCES AFTER BSR	\$ 13,284,645	\$ 17,739,903	\$ 14,017,373	\$ 10,102,879	\$ 7,485,454	\$ 4,746,344	\$ 3,986,269



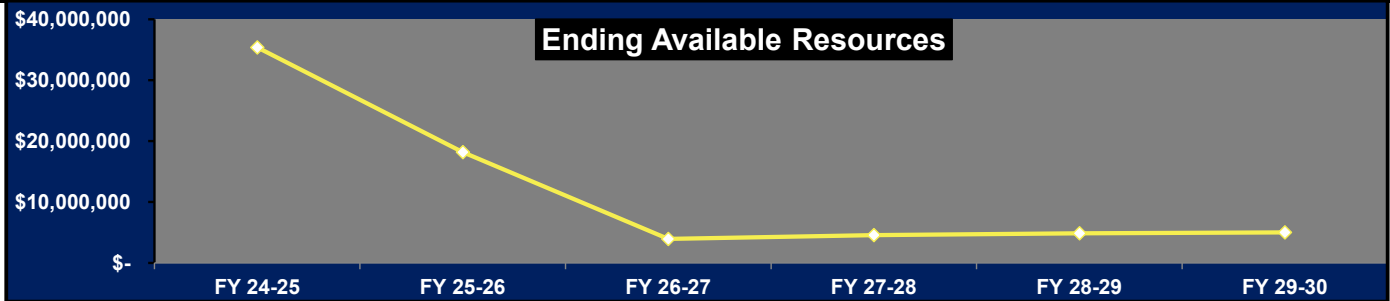
FINANCIAL PROJECTIONS - REFUSE ENTERPRISE FUND

Financial Projections	Adopted FY 24-25	Estimated FY 24-25	Proposed FY 25-26	Projections			
				FY 26-27	FY 27-28	FY 28-29	FY 29-30
Revenues							
Administration Fee	\$ 7,581,520	\$ 8,321,255	\$ 8,730,840	\$ 8,905,455	\$ 9,083,565	\$ 9,265,235	\$ 9,450,540
Interest & Miscellaneous	283,350	386,835	344,360	347,805	351,280	354,795	358,340
Landfill Disposal Fees	697,340	700,760	711,270	718,385	725,565	732,820	740,150
Total Revenues	\$ 8,562,210	\$ 9,408,850	\$ 9,786,470	\$ 9,971,645	\$ 10,160,410	\$ 10,352,850	\$ 10,549,030
Expenditures							
Operation & Maintenance (O&M)	\$ 7,742,965	\$ 7,689,715	\$ 8,194,075	\$ 8,413,595	\$ 8,708,065	\$ 9,012,850	\$ 9,328,300
Contingency	100,000	-	100,000	100,000	100,000	100,000	100,000
Interfund Cost Allocation	485,846	485,846	565,890	555,805	578,040	601,160	525,210
	8,328,811	8,175,561	8,859,965	9,069,400	9,386,105	9,714,010	9,953,510
Non-Cash Depreciation & Adjustments*	-	-	-	-	-	-	-
Total Expenditures	\$ 8,328,811	\$ 8,175,561	\$ 8,859,965	\$ 9,069,400	\$ 9,386,105	\$ 9,714,010	\$ 9,953,510
CURRENT YEAR RESOURCES	\$ 233,399	\$ 1,233,289	\$ 926,505	\$ 902,245	\$ 774,305	\$ 638,840	\$ 595,520
Beginning Available Resources	\$ 6,092,639	\$ 6,781,789	\$ 8,015,078	\$ 8,941,583	\$ 9,843,828	\$ 10,618,133	\$ 11,256,973
ENDING AVAILABLE RESOURCES	\$ 6,326,038	\$ 8,015,078	\$ 8,941,583	\$ 9,843,828	\$ 10,618,133	\$ 11,256,973	\$ 11,852,493



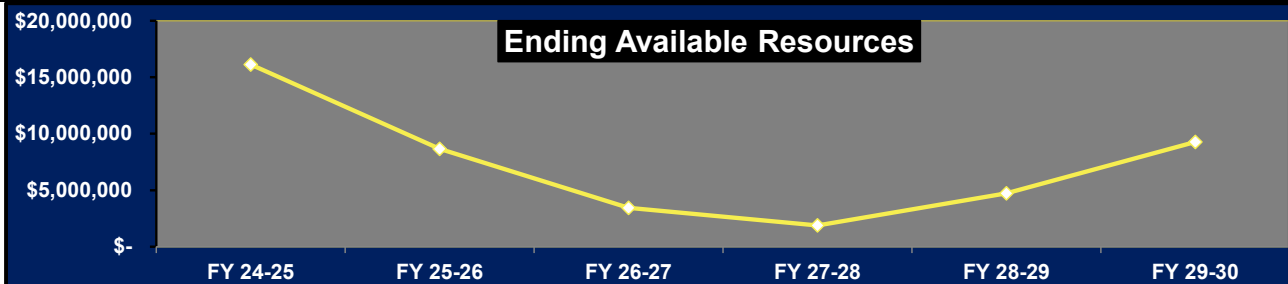
FINANCIAL PROJECTIONS - SECOND BRIDGE FUND

Financial Projections	Adopted FY 24-25	Estimated FY 24-25	Proposed FY 25-26	Projections			
				FY 26-27	FY 27-28	FY 28-29	FY 29-30
Revenues							
Interest & Miscellaneous	-	2,169,320	941,430	753,144	602,515	301,260	150,630
Total Revenues	\$ -	\$ 2,169,320	\$ 941,430	\$ 753,144	\$ 602,515	\$ 301,260	\$ 150,630
CURRENT YEAR RESOURCES	\$ -	\$ 2,169,320	\$ 941,430	\$ 753,144	\$ 602,515	\$ 301,260	\$ 150,630
Operating Transfers In/(Out)							
CIP - HURF	\$ -	\$ (2,360,000)	\$ (18,140,000)	\$ (15,000,000)	\$ -	\$ -	\$ -
Total Operating Transfers In/(Out)	\$ -	\$ (2,360,000)	\$ (18,140,000)	\$ (15,000,000)	\$ -	\$ -	\$ -
SUBTOTAL	\$ -	\$ (190,680)	\$ (17,198,570)	\$ (14,246,856)	\$ 602,515	\$ 301,260	\$ 150,630
Beginning Available Resources	\$ 35,583,874	\$ 35,583,874	\$ 35,393,194	\$ 18,194,624	\$ 3,947,768	\$ 4,550,283	\$ 4,851,543
ENDING AVAILABLE RESOURCES	\$ 35,583,874	\$ 35,393,194	\$ 18,194,624	\$ 3,947,768	\$ 4,550,283	\$ 4,851,543	\$ 5,002,173



FINANCIAL PROJECTIONS - WASTEWATER UTILITY FUND

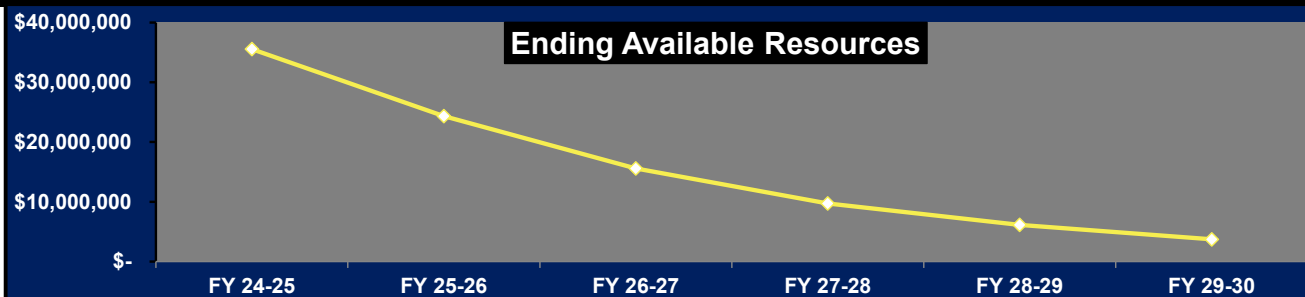
Financial Projections	Adopted FY 24-25	Estimated FY 24-25	Proposed FY 25-26	Projections			
				FY 26-27	FY 27-28	FY 28-29	FY 29-30
Revenues							
Interest & Miscellaneous	\$ 1,095,685	\$ 900,140	\$ 1,413,760	\$ 566,940	\$ 575,440	\$ 584,075	\$ 592,835
Grants	-	-	187,500	1,837,500	-	-	-
Misc. Sewer Fees / Connection Fee	928,870	1,544,360	1,592,715	1,624,570	1,657,060	1,690,200	1,724,010
User Fees / Charges	27,939,535	27,375,465	28,744,240	30,181,450	31,690,525	32,958,150	33,617,310
Total Revenues	\$ 29,964,090	\$ 29,819,965	\$ 31,938,215	\$ 34,210,460	\$ 33,923,025	\$ 35,232,425	\$ 35,934,155
Expenditures							
Personnel	\$ 3,772,810	\$ 3,562,115	\$ 4,009,615	\$ 4,159,525	\$ 4,367,500	\$ 4,585,875	\$ 4,815,170
Operation & Maintenance (O&M)	6,061,140	5,382,900	6,220,580	5,466,550	5,630,550	5,799,465	5,973,450
Capital Outlay	1,905,730	1,161,635	1,893,000	1,000,000	1,000,000	1,000,000	1,000,000
Capital Improvement Plan	10,723,120	4,583,130	8,713,225	11,743,820	7,231,680	3,681,385	2,122,895
Contingency	1,000,000	-	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000
Depreciation	11,550,000	10,793,060	11,650,500	11,899,350	12,256,330	12,624,020	13,002,740
Interfund Cost Allocation - Labor Attrition	(53,000)	-	(35,000)	(37,000)	(40,000)	(43,000)	(45,500)
Interfund Cost Allocation - Support Svcs	2,718,900	2,718,900	3,270,055	3,400,855	3,536,890	3,678,365	3,825,500
Other Expenses:							
Debt Service	13,570,025	13,570,025	13,836,245	12,428,575	12,423,850	12,387,090	12,372,535
	51,248,725	41,771,765	50,558,220	51,061,675	47,406,800	44,713,200	44,066,790
Non-Cash Depreciation & Adjustments	(11,550,000)	(10,793,060)	(11,650,500)	(11,899,350)	(12,256,330)	(12,624,020)	(13,002,740)
Total Expenditures	\$ 39,698,725	\$ 30,978,705	\$ 38,907,720	\$ 39,162,325	\$ 35,150,470	\$ 32,089,180	\$ 31,064,050
CURRENT YEAR RESOURCES	\$ (9,734,635)	\$ (1,158,740)	\$ (6,969,505)	\$ (4,951,865)	\$ (1,227,445)	\$ 3,143,245	\$ 4,870,105
Operating Transfers In/(Out)							
General Fund - Facilities Maintenance	\$ (65,000)	\$ (250,000)	\$ (285,500)	\$ (190,000)	\$ (180,000)	\$ (170,000)	\$ (170,000)
Total Operating Transfers In/(Out)	\$ (65,000)	\$ (250,000)	\$ (285,500)	\$ (190,000)	\$ (180,000)	\$ (170,000)	\$ (170,000)
SUBTOTAL	\$ (9,799,635)	\$ (1,408,740)	\$ (7,255,005)	\$ (5,141,865)	\$ (1,407,445)	\$ 2,973,245	\$ 4,700,105
Beginning Available Resources*	\$ 21,060,847	\$ 21,336,613	\$ 19,927,873	\$ 12,672,868	\$ 7,531,003	\$ 6,123,558	\$ 9,096,803
AVAILABLE RESOURCES BEFORE BSR	\$ 11,261,212	\$ 19,927,873	\$ 12,672,868	\$ 7,531,003	\$ 6,123,558	\$ 9,096,803	\$ 13,796,908
RESERVE FUND 15%	(3,801,600)	(3,801,600)	(4,001,355)	(4,098,485)	(4,241,890)	(4,375,025)	(4,528,495)
AVAILABLE RESOURCES AFTER BSR	\$ 7,459,612	\$ 16,126,273	\$ 8,671,513	\$ 3,432,518	\$ 1,881,668	\$ 4,721,778	\$ 9,268,413



Available Resources are budgeted to decrease in FY 24-25 due to the funding of CIP projects and capital outlay.

FINANCIAL PROJECTIONS - WATER UTILITY FUND

Financial Projections	Adopted FY 24-25	Estimated FY 24-25	Proposed FY 25-26	Projections			
				FY 26-27	FY 27-28	FY 28-29	FY 29-30
Revenues							
Interest & Miscellaneous	1,303,500	1,287,885	1,912,680	950,500	969,510	988,900	1,008,675
Grants	6,225,000	500,000	1,000,000	1,000,000	500,000	-	-
Water Use Fees/Charges	15,042,730	16,805,705	18,246,585	19,859,700	21,623,655	23,552,730	25,444,065
Total Revenues	\$ 22,571,230	\$ 18,593,590	\$ 21,159,265	\$ 21,810,200	\$ 23,093,165	\$ 24,541,630	\$ 26,452,740
Expenditures							
Personnel	\$ 5,223,780	\$ 4,979,645	\$ 5,622,040	\$ 5,903,140	\$ 6,198,300	\$ 6,508,215	\$ 6,833,625
Operation & Maintenance (O&M)	6,765,830	7,014,450	7,621,815	6,779,300	7,016,575	7,262,150	7,516,335
Capital Outlay	1,590,000	738,825	1,862,000	1,000,000	1,000,000	1,000,000	1,000,000
Capital Improvement Plan	17,330,700	6,435,690	12,719,950	12,288,000	9,926,000	8,555,500	8,670,000
Contingency	500,000	-	500,000	500,000	500,000	500,000	500,000
Depreciation	3,450,500	2,931,105	3,500,500	3,675,525	3,859,300	4,052,265	4,254,880
Water Allocation	165,000	165,000	-	-	-	-	-
Interfund Cost Allocation - Labor Attrition	(52,000)	-	(47,000)	(51,000)	(52,000)	(53,000)	(54,500)
Interfund Cost Allocation - Support Svcs	2,902,450	2,902,450	3,331,590	3,464,855	3,603,450	3,747,585	3,897,490
Other Expenses:							
Debt Service	596,205	596,205	595,640	595,060	594,455	206,700	203,675
	38,472,465	25,763,370	35,706,535	34,154,880	32,646,080	31,778,915	32,821,505
Non-Cash Depreciation & Adjustments	(3,450,500)	(2,931,105)	(3,500,500)	(3,675,525)	(3,859,300)	(4,052,265)	(4,254,880)
Total Expenditures	\$ 35,021,965	\$ 22,832,265	\$ 32,206,035	\$ 30,479,355	\$ 28,786,780	\$ 27,726,650	\$ 28,566,625
CURRENT YEAR RESOURCES	\$ (12,450,735)	\$ (4,238,675)	\$ (11,046,770)	\$ (8,669,155)	\$ (5,693,615)	\$ (3,185,020)	\$ (2,113,885)
Operating Transfers In/(Out)							
General Fund - Facilities Maintenance	(50,000)	(170,500)	(235,500)	(120,000)	(100,000)	(100,000)	(100,000)
Total Operating Transfers In/(Out)	\$ (50,000)	\$ (170,500)	\$ (235,500)	\$ (120,000)	\$ (100,000)	\$ (100,000)	\$ (100,000)
SUBTOTAL	\$ (12,500,735)	\$ (4,409,175)	\$ (11,282,270)	\$ (8,789,155)	\$ (5,793,615)	\$ (3,285,020)	\$ (2,213,885)
Beginning Available Resources	\$ 41,985,116	\$ 42,618,393	\$ 38,209,218	\$ 26,926,948	\$ 18,137,793	\$ 12,344,178	\$ 9,059,158
AVAILABLE RESOURCES BEFORE BSR	\$ 29,484,381	\$ 38,209,218	\$ 26,926,948	\$ 18,137,793	\$ 12,344,178	\$ 9,059,158	\$ 6,845,273
RESERVE FUND 15%	(2,661,160)	(2,661,160)	(2,593,410)	(2,542,425)	(2,612,380)	(2,910,750)	(3,118,870)
AVAILABLE RESOURCES AFTER BSR	\$ 26,823,221	\$ 35,548,058	\$ 24,333,538	\$ 15,595,368	\$ 9,731,798	\$ 6,148,408	\$ 3,726,403



Available Resources are budgeted to decrease in FY 24-25 due to the funding of CIP projects.

REVENUE HISTORY AND PROJECTIONS

General Fund	Actual FY 23-24	Budget FY 23-24	Estimate FY 24-25	Budget	
				FY 24-25	FY 25-26
TAXES					
Property	\$ 6,364,014	\$ 6,403,025	\$ 6,817,160	\$ 6,814,415	\$ 7,247,980
City Sales	35,559,243	33,450,000	34,575,300	34,136,800	35,266,805
Restaurant & Bar / Bed	4,218,471	4,100,000	3,886,295	3,836,295	3,964,025
Fire Insurance Premium Tax	366,992	265,800	487,850	373,850	497,605
<i>Total Taxes</i>	46,508,720	44,218,825	45,766,605	45,161,360	46,976,415
LICENSES & PERMITS	2,813,751	2,205,000	2,892,210	2,499,005	2,966,760
INTERGOVERNMENTAL REVENUES					
Auto Lieu	4,985,085	5,139,000	5,199,585	4,955,600	5,300,370
State Sales	8,903,135	8,774,025	8,937,860	8,855,575	9,134,165
Urban Revenue Sharing	15,614,891	15,629,800	12,655,560	12,655,560	11,791,015
Prop 207 Excise Tax	443,007	400,000	444,335	435,900	457,665
<i>Total Intergovernmental Revenues</i>	29,946,118	29,942,825	27,237,340	26,902,635	26,683,215
CHARGES FOR SERVICES					
Fire / Police Department	632,536	1,550,450	2,972,315	4,122,250	3,750,555
Recreation / Aquatics	1,056,283	954,200	1,206,255	1,042,115	1,213,825
Transit Services	78,728	57,500	77,500	84,000	79,875
General Government	488	600	850	500	900
<i>Total Charges for Services</i>	1,768,035	2,562,750	4,256,920	5,248,865	5,045,155
FINES & FORFEITURES	1,421,074	1,494,800	1,380,895	1,407,910	1,408,520
OTHER REVENUES					
Interest	4,826,170	684,085	3,596,490	1,513,790	3,193,895
Sale of Assets	21,488	25,000	45,000	10,000	30,000
Grants	3,446,569	3,816,600	2,286,760	5,286,760	3,571,000
Franchise Fees	2,498,944	2,280,000	2,521,940	2,521,940	2,599,600
Miscellaneous	950,055	611,055	528,140	1,182,400	7,986,595
<i>Total Other Revenues</i>	11,743,226	7,416,740	8,978,330	10,514,890	17,381,090
TOTAL GENERAL FUND REVENUES	\$ 94,200,924	\$ 87,840,940	\$ 90,512,300	\$ 91,734,665	\$ 100,461,155
Special Revenue Funds					
HIGHWAY USER REVENUE FUND					
Gasoline Tax	\$ 6,508,455	\$ 6,767,535	\$ 6,599,990	\$ 6,500,500	\$ 6,797,990
Grants	326,073	5,269,115	-	5,500,000	-
Interest & Miscellaneous	856,943	84,575	716,635	255,625	508,000
<i>Total HURF</i>	7,691,471	12,121,225	7,316,625	12,256,125	7,305,990
SECOND BRIDGE FUND					
Grants	\$ 35,583,874	\$ -	\$ 2,169,320	\$ -	\$ 941,430
Interest & Miscellaneous	-	-	-	-	-
<i>Total Second Bridge</i>	35,583,874	-	2,169,320	-	941,430
FLOOD CONTROL					
Mohave County Flood Control Tax	\$ 3,070,143	\$ 2,951,150	\$ 3,283,940	\$ 3,039,685	\$ 3,448,140
Grants	-	4,130,000	-	-	-
Interest & Miscellaneous	294,480	47,345	222,140	90,900	130,000
<i>Total Flood Control</i>	3,364,623	7,128,495	3,506,080	3,130,585	3,578,140
COURT ENHANCEMENT (COURTS)	57,845	47,470	49,845	47,000	50,980
FILL THE GAP (COURTS)	21,963	15,275	18,160	14,350	18,040
JCEF (COURTS)	28,769	19,945	25,720	19,800	25,395
OPIOID SETTLEMENT FUND	660,291	-	235,250	-	145,500

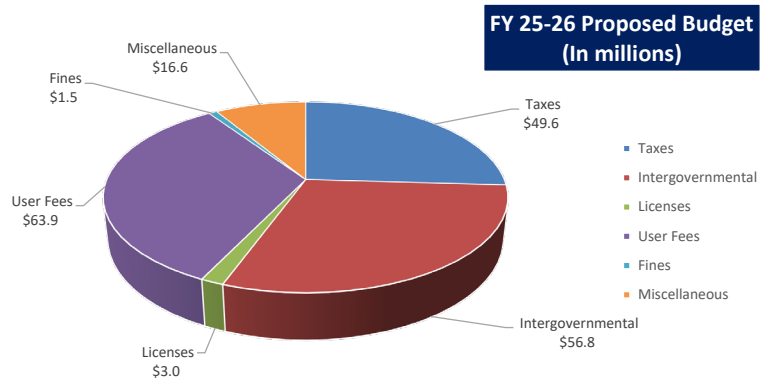
REVENUE HISTORY AND PROJECTIONS

Special Revenue Funds (cont'd)	Actual	Budget	Estimate	Budget	
	FY 23-24	FY 23-24	FY 24-25	FY 24-25	FY 25-26
RICO	22,814	100,000	37,500	156,000	30,000
WALETA	206,224	579,375	282,740	581,600	581,600
GRANT - ACJC (COURT)	15,013		25,000	-	-
GRANT - AOC (COURT)	4,958				
GRANT - CSI (COURT)	-	50,000		20,000	
GRANT - JCEF & FTG (COURT)	-	100,000		150,000	
GRANT - NCHIP (COURT)	-	58,500	16,575	40,000	10,000
GRANT - BJA (COURT)	79,658	410,655	86,100	382,460	967,460
GRANT - SAMHSA (COURT)	-			400,000	400,000
GRANT - NON-SPECIFIC (PD)	4,350		-	950,000	500,000
GRANT - AZ GOHS (PD)	23,137	136,000	43,010	59,200	63,500
GRANT - AZDEMA BORDER SECURITY (PD)	121,007	303,000	86,995	78,000	
GRANT - AZDEMA ANTI HUMAN TRAFFIC (PD)	1,805	41,300	9,085	41,300	29,505
GRANT - BULLET PROOF VEST (PD)	3,841	12,100	13,250	33,750	20,505
GRANT - LEMHWA (PD)		100,000	36,740	90,000	47,325
GRANT - 100 CLUB (PD)				25,000	
GRANT - AZDOHS Bollard Grant (PD)					134,000
GRANT - COPS (PD)	30,355		42,675		
GRANT - HOMELAND SECURITY (PD)	47,478				
GRANT - STATE LAKE IMPROVEMENT (PD)	743,859	311,870		55,000	
GRANT - ICAC (PD)			2,150		
GRANT - STATE LAKE IMPROVEMENT (FD)		488,130			
GRANT - DHS AFG (FD)		1,416,680	72,665	1,170,000	80,000
GRANT - HOMELAND SECURITY (FD)				106,000	
GRANT - AZDOHS (PD)		47,500			
GRANT - MAGNET (PD)	48,904	300,000	68,000	150,000	125,000
GRANT - NON-SPECIFIC GRANTS		3,000,000	-	3,000,000	3,000,000
GRANT - SAFER (FD)	1,264,954	1,528,955	1,512,765	1,593,740	1,654,095
GRANT - AZ GOHS (FD)			30,640	37,630	
GRANT - NON-SPECIFIC (FD)				22,000	225,000
GRANT - CDBG & SSP (CM)	307,503	1,760,715	306,890	1,898,855	1,535,115
GRANT - AZ PARKS	13,408	35,000	10,755		150,000
GRANT - USDA, DOL, EDD (HR)		180,000			
GRANT - ARPA	61,233		483,050		
GRANT - WIFA WATER CONSERVATION				1,000,000	
GRANT - VOCA (ATTORNEY)	52,511	85,115	66,875	75,445	77,990
GRANT - ADOT	116,126				
TOTAL SPECIAL REVENUE FUNDS	\$ 50,577,974	\$ 30,377,305	\$ 16,554,460	\$ 27,583,840	\$ 21,696,570
Enterprise Funds					
AIRPORT O&M FUND					
User Fees	\$ 666,106	\$ 614,200	\$ 708,325	\$ 650,785	\$ 710,705
Grants - Capital	554,409	3,905,030	383,900	2,958,570	2,164,295
City Sales Tax	14,253	14,000	14,000	14,000	14,500
Interest & Miscellaneous	67,847	78,425	40,615	45,340	42,120
<i>Total Airport O&M Fund</i>	1,302,615	4,611,655	1,146,840	3,668,695	2,931,620
WATER FUND					
User Fees	13,687,815	13,674,250	16,805,705	15,042,730	18,246,585
Interest & Miscellaneous	3,080,165	792,010	1,287,885	1,303,500	1,912,680
Grants - Operating & CIP	-	400,000	500,000	6,225,000	1,000,000
<i>Total IDD Fund (Water)</i>	16,767,980	14,866,260	18,593,590	22,571,230	21,159,265

REVENUE HISTORY AND PROJECTIONS

Enterprise Funds (cont'd)	Actual FY 23-24	Budget FY 23-24	Estimate FY 24-25	Budget	
				FY 24-25	FY 25-26
REFUSE FUND					
Administration Fees	\$ 8,217,552	\$ 7,465,680	\$ 8,479,035	\$ 7,581,520	\$ 8,890,200
Landfill Disposal	648,058	665,410	700,760	841,675	711,270
Interest & Miscellaneous	479,462	78,020	229,055	139,015	185,000
<i>Total Refuse Fund</i>	9,345,072	8,209,110	9,408,850	8,562,210	9,786,470
WASTEWATER					
User Fees	\$ 26,576,660	\$ 27,775,700	\$ 27,728,075	\$ 27,690,805	\$ 29,103,905
Effluent Charges	449,593	575,000	493,225	570,800	520,550
Treatment Capacity Fees	518,080	675,000	698,525	606,800	712,500
Interest & Miscellaneous	2,483,732	903,890	900,140	1,095,685	1,413,760
Grants	-	2,950,000	-	-	187,500
<i>Total Wastewater Utility Fund</i>	30,028,065	32,879,590	29,819,965	29,964,090	31,938,215
TOTAL ENTERPRISE FUNDS REVENUES	\$ 57,443,732	\$ 60,566,615	\$ 58,969,245	\$ 64,766,225	\$ 65,815,570
Other Funds					
LHC Improvement Districts #2	\$ 16,663	\$ 17,095	\$ 18,025	\$ 17,630	\$ 18,860
TOTAL OTHER FUNDS REVENUES	\$ 16,663	\$ 17,095	\$ 18,025	\$ 17,630	\$ 18,860
Capital Projects Funds					
CIP Fund - General City					
Grants	\$ 3,753,608	\$ 5,863,680	\$ 3,046,475	\$ 4,750,000	\$ 3,320,000
Donations, Interest & Miscellaneous	2,964,104	826,785	365,220	826,795	108,625
<i>Total CIP Fund - General City</i>	6,717,712	6,690,465	3,411,695	5,576,795	3,428,625
TOTAL CAPITAL PROJECTS REVENUES	\$ 6,717,712	\$ 6,690,465	\$ 3,411,695	\$ 5,576,795	\$ 3,428,625

Total Revenues **\$ 208,957,005** **\$ 185,492,420** **\$ 169,465,725** **\$ 189,679,155** **\$ 191,420,780**



GENERAL FUND	PROPERTY TAX LEVY			TAX RATE
	Primary	Secondary	Total	(per \$100 AV)

2025-26 Proposed 7,191,481

2024-25	6,761,417		6,761,417	0.6718
2023-24	6,355,025		6,355,025	0.6718
2022-23	5,995,742		5,995,742	0.6718
2021-22	5,607,695		5,607,695	0.6718
2020-21	5,279,553		5,279,553	0.6718
2019-20	4,964,545		4,964,545	0.6718
2018-19	4,661,841		4,661,841	0.6718
2017-18	4,405,892		4,405,892	0.6718
2016-17	4,338,921		4,338,921	0.7000
2015-16	4,282,670		4,282,670	0.7235

IRRIGATION & DRAINAGE DISTRICT	PROPERTY TAX LEVY			TAX RATE
	Primary	Secondary	Total	(per acre)

2021-22	5,673,901	10,663	5,684,564	268.85
2020-21	5,673,239	11,325	5,684,564	268.85
2019-20	5,672,576	11,988	5,684,564	268.85
2018-19	5,671,914	12,650	5,684,564	268.85
2017-18	5,671,251	13,313	5,684,564	268.85
2016-17	5,670,589	13,975	5,684,564	268.85
2015-16	5,669,926	14,638	5,684,564	268.85

Note: The bonded debt tied to the Irrigation and Drainage District tax levy was paid off on July 1, 2022, and the district has expired.

ASSESSED VALUATION AND PROPERTY TAX RATE COMPARISONS

		Adopted		% of Change
		FY 24-25	FY 25-26	
General Fund				
	Primary Assessed Value	1,006,462,783	1,070,479,459	6.4%
	Tax Levy	6,761,417	7,191,481	6.4%
	Rate Per \$100	0.6718	0.6718	0.0%
Improvement District				
Dist. #2:	Primary Assessed Value	2,332,165	2,479,591	6.3%
	Tax Levy	17,188	18,275	6.3%
	Tax Rate Per \$100	0.7370	0.7370	0.0%

#2=London Bridge Plaza

EXPENDITURES BY DEPARTMENT-BY FUND

FY 24-25 Estimated

Department	Salaries and Wages	Benefits	Utilities	Services	Supplies	Miscellaneous	Outside Contracts	Debt	Capital Outlay	Capital Improvement Program	Depreciation	Contingency Expenditures	Intercost	FY 24-25 Total
General Fund														
1500:Administrative Services	3,893,455	1,545,405	1,200	3,314,695	581,740	-	44,000	839,545	1,805,590	-	-	-	(4,103,619)	7,922,011
1600:City Attorney	942,500	404,020	-	71,095	16,230	-	-	-	-	-	-	-	(116,840)	1,317,005
1200:City Clerk	265,545	102,960	-	105,520	2,900	-	-	-	-	-	-	-	(92,975)	383,950
1100:City Council	143,475	105,090	-	110,660	4,025	5,095	2,300	-	-	-	-	-	(112,239)	258,406
1400:City Manager	730,160	280,880	-	180,715	31,950	30,000	-	-	-	-	-	-	(191,826)	1,061,879
1490:Human Resources	691,300	243,230	-	431,480	43,775	2,500	-	-	-	-	-	-	(353,172)	1,059,113
2100:Development Services	1,286,400	567,520	-	195,285	24,280	-	-	-	42,225	-	-	-	(120,068)	1,995,642
4500:Fire Department	9,145,915	9,159,510	163,800	712,140	742,910	501,000	-	-	1,343,545	-	-	-	-	21,768,820
1700:General Operations	-	-	75,250	842,950	12,110	43,000	359,505	44,710	64,500	-	-	300,000	(107,598)	1,634,427
2200:Tourism and Promotion	-	-	-	-	-	-	2,100,000	-	-	-	-	-	-	2,100,000
1300:Court	1,338,880	503,785	93,000	519,385	30,740	-	141,875	-	-	-	-	-	-	2,627,665
5000:Culture and Recreation	4,124,620	1,358,235	2,111,710	374,745	1,026,755	3,100	74,335	-	487,000	-	-	-	-	9,560,500
3010:PW Administration	455,160	263,585	79,880	20,015	9,815	-	-	-	-	-	-	-	(829,071)	(616)
3020:Vehicle Maintenance	760,220	318,540	17,100	97,450	28,000	-	-	-	152,000	-	-	-	(281,215)	1,092,095
3520:Transit	437,440	141,890	9,450	97,585	54,540	-	-	-	156,630	-	-	-	-	897,535
3100:Maintenance Services	728,035	347,320	800	1,141,805	398,800	-	-	-	176,000	-	-	-	(464,421)	2,328,339
2130:PW Engineering	616,280	251,035	-	40,550	9,950	-	-	-	90,000	-	-	-	(1,011,615)	(3,800)
4100:Police Department	11,924,160	9,594,220	219,350	441,215	592,460	10,710	1,275,000	-	514,770	-	-	-	-	24,571,885
General Fund Total	37,483,545	25,187,225	2,771,540	8,697,290	3,610,980	595,405	3,997,015	884,255	4,832,260	-	-	300,000	(7,784,659)	80,574,856
Special Revenue Funds														
6200:Capital Projects CIP	-	-	-	650	-	-	-	-	-	5,812,710	-	-	-	5,813,360
3510:Street Maintenance	1,498,685	798,845	82,250	3,124,150	1,229,360	-	-	-	1,327,000	6,943,310	-	-	988,627	15,992,227
3030:Flood Control	-	-	750	-	-	-	-	-	-	1,445,000	-	-	363,869	1,809,619
2300:Improvement Districts	-	-	5,090	6,375	-	-	-	-	-	-	-	-	3,899	15,364
RICO	-	-	-	3,540	-	-	-	-	-	-	-	-	-	3,540
4300:WALETA	-	-	34,720	179,360	11,065	500	-	-	-	-	-	-	-	225,645
Grants	999,930	781,375	-	145,180	413,700	-	312,990	-	273,295	-	-	-	(13,250)	2,913,220
Special Revenue Total	2,498,615	1,580,220	122,810	3,459,255	1,654,125	500	312,990	-	1,600,295	14,201,020	-	-	1,343,145	26,772,975
Enterprise Funds														
7800:Airport	309,795	107,910	75,590	70,470	22,400	150	-	-	96,000	436,000	1,048,270	-	334,318	2,500,903
7100:Water	3,420,745	1,558,900	3,074,400	2,388,000	1,686,550	25,000	5,500	596,205	738,825	6,435,690	2,931,105	-	2,902,450	25,763,370
7010:Refuse	-	-	37,465	180,000	-	28,000	7,444,250	-	-	-	-	-	485,846	8,175,561
7600:Wastewater	2,412,235	1,149,880	1,682,855	1,407,210	2,249,135	43,700	-	13,570,025	1,161,635	4,583,130	10,793,060	-	2,718,900	41,771,765
7BUS:Business Type Activities	6,142,775	2,816,690	4,870,310	4,045,680	3,958,085	96,850	7,449,750	14,166,230	1,996,460	11,454,820	14,772,435	-	6,441,514	78,211,599
Total All Funds	46,124,935	29,584,135	7,764,660	16,202,225	9,223,190	692,755	11,759,755	15,050,485	8,429,015	25,655,840	14,772,435	300,000	-	185,559,430

EXPENDITURES BY DEPARTMENT-BY FUND

FY 25-26 Proposed

Department	Salaries and Wages	Benefits	Utilities	Services	Supplies	Miscellaneous	Outside Contracts	Debt	Capital Outlay	Capital Improvement Program	Depreciation	Contingency Expenditures	Intercost	FY 25-26 Total
General Fund														
1500:Administrative Services	4,323,620	1,722,840	1,800	4,447,630	2,283,330	-	44,190	1,344,850	5,365,965	-	-	90,000	(4,722,035)	14,902,190
1600:City Attorney	1,096,105	450,945	-	111,965	17,675	-	-	-	-	-	-	62,795	(128,735)	1,610,750
1200:City Clerk	280,615	107,430	-	29,790	2,900	-	-	-	-	-	-	-	(71,105)	349,630
1100:City Council	148,855	115,450	-	115,305	4,600	7,500	4,600	-	-	-	-	-	(113,960)	282,350
1400:City Manager	803,400	306,100	-	262,535	43,925	30,000	-	-	-	-	-	-	(213,945)	1,232,015
1490:Human Resources	851,555	286,480	-	545,485	28,780	3,045	-	-	30,000	-	-	-	(393,320)	1,352,025
2100:Development Services	1,526,010	653,880	-	340,045	31,160	-	-	-	38,000	-	-	-	(123,825)	2,465,270
4500:Fire Department	10,908,370	9,487,750	187,400	786,735	861,515	829,000	-	-	4,221,000	-	-	-	-	27,281,770
1700:General Operations	(800,000)	-	89,500	1,202,870	20,150	79,000	137,000	48,300	-	-	-	6,795,000	(14,685)	7,557,135
2200:Tourism and Promotion	-	-	-	-	-	-	2,100,000	-	-	-	-	-	-	2,100,000
1300:Court	1,480,860	553,590	108,700	642,845	48,215	-	251,875	-	72,730	-	-	15,000	-	3,173,815
5000:Culture and Recreation	4,774,065	1,631,495	2,265,250	1,453,505	999,265	5,300	85,025	-	598,000	-	-	500,000	-	12,311,905
3010:PW Administration	784,105	395,345	89,300	23,040	16,750	-	-	-	198,000	-	-	-	(1,321,435)	185,105
3020:Vehicle Maintenance	910,040	371,875	19,820	128,150	59,000	-	120,000	-	13,000	-	-	297,200	(408,460)	1,510,625
3520:Transit	557,270	188,770	10,750	115,975	63,050	-	-	-	360,000	-	-	-	-	1,295,815
3100:Maintenance Services	904,830	429,290	1,100	2,198,010	685,110	-	-	-	143,000	-	-	-	(734,785)	3,626,555
2130:PW Engineering	462,110	188,720	-	70,650	13,900	-	-	-	49,000	-	-	-	(698,100)	86,280
4100:Police Department	12,559,425	10,084,920	252,950	644,765	739,205	11,550	1,320,000	-	3,029,000	-	-	100,000	-	28,741,815
General Fund Total	41,571,235	26,974,880	3,026,570	13,119,300	5,918,530	965,395	4,062,690	1,393,150	14,117,695	-	-	7,859,995	(8,944,390)	110,065,050
Special Revenue Funds														
6200:Capital Projects CIP	-	-	-	1,000	-	-	-	-	-	17,628,885	-	-	-	17,629,885
3510:Street Maintenance	1,844,995	998,885	90,500	5,216,440	1,138,285	525	-	-	442,000	24,615,000	-	50,000	1,237,895	35,634,525
3030:Flood Control	-	-	750	197,400	-	-	-	-	-	3,630,000	-	-	317,055	4,145,205
2300:Improvement Districts	-	-	6,700	9,485	-	-	-	-	-	-	-	-	4,175	20,360
RICO	-	-	-	5,000	25,000	-	-	-	120,000	-	-	-	-	150,000
4300:WALETA	-	-	36,450	417,100	22,305	1,300	-	-	-	-	-	-	-	477,155
Grants	1,145,155	842,545	-	1,308,290	763,510	-	1,105,500	-	988,000	-	-	3,000,000	(133,505)	9,019,495
Special Revenue Total	2,990,150	1,841,430	134,400	7,154,715	1,949,100	1,825	1,105,500	-	1,550,000	45,873,885	-	3,050,000	1,425,620	67,076,625
Enterprise Funds														
7800:Airport	333,890	135,950	84,300	647,970	35,400	400	-	-	49,000	2,262,000	1,153,100	7,000	351,235	5,060,245
7100:Water	3,862,595	1,712,445	3,526,400	2,280,055	1,779,860	30,000	5,500	595,640	1,862,000	12,719,950	3,500,500	500,000	3,331,590	35,706,535
7010:Refuse	-	-	3,000	239,465	-	32,500	7,919,110	-	-	-	-	100,000	565,890	8,859,965
7600:Wastewater	2,690,930	1,283,685	1,841,890	2,046,340	2,282,850	49,500	-	13,836,245	1,893,000	8,713,225	11,650,500	1,000,000	3,270,055	50,558,220
7BUS:Business Type Activities	6,887,415	3,132,080	5,455,590	5,213,830	4,098,110	112,400	7,924,610	14,431,885	3,804,000	23,695,175	16,304,100	1,607,000	7,518,770	100,184,965
Total All Funds	51,448,800	31,948,390	8,616,560	25,487,845	11,965,740	1,079,620	13,092,800	15,825,035	19,471,695	69,569,060	16,304,100	12,516,995	-	277,326,640

CAPITAL LEASE SCHEDULE

Description of Borrowing	Date Authorized	Amount	Rate of Issue %	Final Maturity Date	Amount Outstanding As of 6-30-25	FY 25-26		
						Principal	Interest	Total
Capital Lease General Government								
Motorola Computer-Aided Dispatch (CAD)	2025	4,677,015	0.00%	9/30/35	3,546,603	387,222	-	387,222
Axon Equipment Lease	2023	234,000	4.10%	3/1/27	88,143	43,186	3,614	46,800
Axon Equipment Lease	2022	572,036	4.10%	8/15/26	233,128	114,223	9,558	123,781
Dell Lease	2021	882,435	0.00%	9/1/25	176,487	176,487	-	176,487
Total General Government Leases		\$ 11,961,496			\$ 4,044,361	\$ 721,118	\$ 13,172	\$ 734,290

Total Outstanding Leases **\$ 4,044,361**

Total Fiscal Year 25-26 Leases **\$ 721,118 \$ 13,172 \$ 734,290**

DEBT SERVICE SCHEDULE

Description of Issue	Date Authorized	Amount	Rate of Issue %	Final Maturity Date	Amount Outstanding As of 6-30-25	FY 25-26		
						Principal	Interest	Total
Water Utility Fund								
WIFA Senior	2007	5,700,000	3.504	7/1/27	1,123,940	361,820	26,705	388,525
WIFA Senior	2010	3,222,300	2.775	7/1/30	1,157,652	179,984	27,130	207,114
Total Water Utility Fund		\$ 13,042,300			\$ 2,281,592	\$ 541,804	\$ 53,835	\$ 595,639
Wastewater Utility								
2025 GO Refunding Bonds	2025	\$ 104,415,000	4.00 - 5.00	7/1/43	\$ 104,415,000	\$ -	\$ 6,138,689	\$ 6,138,689
2015 A GO Refunding Bonds	2015	\$ 71,775,000	3.00 - 5.00	7/1/25	\$ 2,855,000	\$ 2,855,000	\$ -	\$ 2,855,000
2015 B Revenue Bonds	2015	25,815,000	4.000	7/1/45	25,815,000	-	1,032,600	1,032,600
2016 WIFA Loan A-1 & A-2	2015	37,199,727	2.368	7/1/35	37,199,727	3,000,109	809,847	3,809,956
Total Wastewater Utility Debt		\$ 239,204,727			\$ 170,284,727	\$ 5,855,109	\$ 7,981,136	\$ 13,836,245
Total Outstanding Debt					\$ 172,566,319			
Total FY 25-26 Debt Service						\$ 6,396,913	\$ 8,034,971	\$ 14,431,884

SCHEDULE OF BUDGETED FULL-TIME POSITIONS BY DEPARTMENT

DEPARTMENT POSITION TITLE	FY 23-24 Budgeted	FY 24-25 Budgeted	FY 25-26 Budgeted
ADMINISTRATIVE SERVICES DEPARTMENT			
Accountant	3.0	3.0	3.0
Accountant, Senior	2.0	2.0	1.0
Accounting Specialist	2.0	2.0	3.0
Accounting Supervisor	0.0	0.0	1.0
Administrative Assistant	1.0	1.0	0.0
Administrative Specialist I	0.0	0.0	1.0
Administrative Specialist II	2.0	0.0	0.0
Application Services Manager	0.0	1.0	1.0
Application Support Analyst	1.0	2.0	2.0
Budget Analyst	1.0	1.0	1.0
Budget Manager	1.0	1.0	1.0
Business Analyst	2.0	2.0	2.0
Chief Information Officer	0.0	1.0	1.0
Computer Operations Specialist	5.0	4.0	4.0
Computer Operations Supervisor	1.0	1.0	1.0
Contract Specialist	1.0	1.0	1.0
Customer Service Division Manager	0.0	0.0	1.0
Customer Service Manager	1.0	1.0	0.0
Customer Service Specialist	7.0	7.0	0.0
Customer Service Specialist I	0.0	0.0	4.0
Customer Service Specialist II	0.0	0.0	3.0
Customer Service Specialist Lead	0.0	1.0	1.0
Meter Reader	6.0	6.0	6.0
Meter Reader Field Supervisor	1.0	1.0	1.0
Director of Administrative Services	1.0	1.0	1.0
Finance Division Manager	1.0	1.0	1.0
Finance Specialist	1.0	1.0	0.0
GIS Coordinator	1.0	1.0	1.0
Infrastructure Services Manager	0.0	1.0	1.0
IT Division Manager	1.0	0.0	0.0
Management Analyst	1.0	0.0	0.0
Management Specialist	1.0	2.0	2.0
Network Administrator	2.0	2.0	2.0
Network Administrator, Senior	1.0	1.0	1.0
Network Engineer	2.0	0.0	0.0
Payroll Coordinator	1.0	1.0	1.0
Procurement Official	1.0	1.0	1.0
Procurement Specialist	1.0	1.0	1.0
Procurement Specialist, Senior	2.0	2.0	3.0
Programmer Analyst	1.0	1.0	1.0
System Administrator	0.0	1.0	1.0
Technical Project Administrator - Finance	0.0	1.0	1.0
TOTAL	55.0	56.0	57.0

SCHEDULE OF BUDGETED FULL-TIME POSITIONS BY DEPARTMENT

DEPARTMENT POSITION TITLE	FY 23-24 Budgeted	FY 24-25 Budgeted	FY 25-26 Budgeted
CITY ATTORNEY			
Assistant City Prosecutor	2.0	2.0	2.0
City Attorney	1.0	1.0	1.0
City Prosecutor	1.0	1.0	1.0
Legal Specialist	2.0	2.0	2.0
Legal Specialist Lead	1.0	1.0	1.0
Legal Supervisor	1.0	1.0	1.0
Legal Technician	1.0	1.0	1.0
Victim Services Specialist	1.0	2.0	2.0
TOTAL	10.0	11.0	11.0
CITY CLERK			
Administrative Assistant	1.0	1.0	0.0
Administrative Specialist I	0.0	0.0	1.0
City Clerk	1.0	1.0	1.0
City Clerk Assistant	1.0	1.0	0.0
City Clerk Specialist	0.0	0.0	1.0
TOTAL	3.0	3.0	3.0
CITY MANAGER			
Assistant City Manager	0.0	1.0	1.0
Assistant to the City Manager	1.0	0.0	0.0
City Manager	1.0	1.0	1.0
Community Engagement Officer	0.0	1.0	1.0
Digital Media Coordinator	1.0	1.0	1.0
Executive Assistant to City Manager and Council	1.0	1.0	1.0
Grants Manager	1.0	1.0	1.0
Grants Specialist	1.0	1.0	1.0
Water Sustainability Program Manager	1.0	0.0	0.0
TOTAL	7.0	7.0	7.0
DEVELOPMENT SERVICES			
Administrative Specialist II	1.0	1.0	0.0
Building Inspector	3.0	2.0	2.0
Building Official	1.0	1.0	1.0
Code Enforcement Officer	2.0	2.0	2.0
Code Enforcement Officer, Senior	1.0	1.0	1.0
Combination Inspector/Plans Examiner	0.0	2.0	2.0
Director of Development Services	1.0	1.0	1.0
Executive Assistant	1.0	1.0	0.0
Management Analyst	0.0	0.0	1.0
Permit Technician	3.0	2.0	2.0
Permit Technician Lead	0.0	1.0	1.0
Planner	1.0	1.0	0.0
Planner II	0.0	0.0	1.0
Planning Coordinator	0.0	0.0	1.0
Planning Division Manager	1.0	1.0	1.0
Planning Technician	0.0	0.0	1.0
Plans Examiner I	3.0	3.0	3.0
Plans Examiner II	1.0	0.0	0.0
TOTAL	19.0	19.0	20.0

SCHEDULE OF BUDGETED FULL-TIME POSITIONS BY DEPARTMENT

DEPARTMENT POSITION TITLE	FY 23-24 Budgeted	FY 24-25 Budgeted	FY 25-26 Budgeted
FIRE DEPARTMENT			
Administrative Specialist I	2.0	2.0	2.0
Administrative Specialist II	0.0	1.0	1.0
Battalion Chief	5.0	5.0	5.0
Deputy Fire Chief of Administration	1.0	1.0	1.0
Deputy Fire Chief of Operations	1.0	1.0	1.0
Fire and EMS Training Coordinator	1.0	1.0	1.0
Fire Captain	6.0	6.0	6.0
Fire Captain/Paramedic	12.0	12.0	12.0
Fire Chief	1.0	1.0	1.0
Fire Division Chief - Fire Prevention	0.0	0.0	1.0
Fire Engineer	5.0	3.0	3.0
Fire Engineer/Paramedic	13.0	15.0	15.0
Fire Inspector	1.0	1.0	1.0
Fire Inspector/Investigator	0.0	1.0	1.0
Fire Marshal	1.0	1.0	0.0
Fire Prevention Officer	1.0	1.0	1.0
Firefighter	14.0	9.0	9.0
Firefighter/Paramedic	31.0	36.0	36.0
Management Analyst	1.0	1.0	1.0
Management Specialist	1.0	1.0	1.0
Public Education Specialist	1.0	1.0	1.0
TOTAL	98.0	100.0	100.0
HUMAN RESOURCES DEPARTMENT			
Administrative Assistant	1.0	0.0	0.0
Administrative Specialist I	0.0	1.0	1.0
Director of Human Resources	1.0	1.0	1.0
Human Resources Administrator	2.0	0.0	0.0
Human Resources Business Partner	0.0	0.0	2.0
Human Resources Generalist	2.0	2.0	0.0
Human Resources Manager	0.0	1.0	1.0
Human Resources Supervisor	0.0	1.0	1.0
Risk Manager	0.0	1.0	1.0
Safety Manager	1.0	1.0	1.0
TOTAL	7.0	8.0	8.0
MUNICIPAL COURT			
Case Management Clerk	6.0	6.0	5.0
Case Management Clerk, Senior	0.0	0.0	1.0
City Magistrate	1.0	1.0	1.0
Civil Traffic Clerk	1.0	1.0	0.0
Counter Clerk	2.0	3.0	0.0
Court Administrator	1.0	1.0	1.0
Court Clerk	0.0	0.0	3.0
Court Clerk, Senior	0.0	0.0	1.0
Court Financial Analyst	0.0	0.0	1.0
Court Operations Lead	1.0	1.0	0.0
Court Supervisor	0.0	0.0	1.0
Courtroom Clerk	2.0	2.0	1.0
Courtroom Clerk, Senior	0.0	0.0	1.0
Deputy Court Administrator	0.0	0.0	1.0
Management Specialist	1.0	1.0	0.0
Specialty Court Lead	1.0	1.0	0.0
TOTAL	16.0	17.0	17.0

SCHEDULE OF BUDGETED FULL-TIME POSITIONS BY DEPARTMENT

DEPARTMENT POSITION TITLE	FY 23-24 Budgeted	FY 24-25 Budgeted	FY 25-26 Budgeted
PARKS & RECREATION DEPARTMENT			
Administrative Assistant	1.0	0.0	0.0
Administrative Specialist I	1.0	1.0	1.0
Administrative Specialist II	1.0	1.0	1.0
Administrative Supervisor	1.0	1.0	0.0
Aquatics Supervisor	1.0	1.0	1.0
Director of Parks and Recreation	1.0	1.0	1.0
Management Specialist	0.0	0.0	1.0
Parks Field Supervisor	3.0	3.0	3.0
Parks Maintenance Crew Lead	7.0	7.0	7.0
Parks Maintenance Specialist	6.0	7.0	8.0
Parks Maintenance Superintendent	1.0	1.0	1.0
Parks Maintenance Technician	14.0	14.0	17.0
Recreation Program Coordinator	3.0	3.0	3.0
Recreation Superintendent	0.0	1.0	1.0
TOTAL	40.0	41.0	45.0
POLICE DEPARTMENT			
Administrative Specialist I	2.0	3.0	3.0
Administrative Specialist II	1.0	1.0	1.0
Animal Control Officer	3.0	3.0	3.0
Animal Control Officer, Senior	1.0	1.0	1.0
Background Investigator	0.0	1.0	1.0
Crime Scene Specialist	1.0	1.0	1.0
Detention Officer	11.0	11.0	11.0
Detention Supervisor	1.0	1.0	1.0
Executive Assistant	1.0	1.0	1.0
Logistics Technician	0.0	0.0	1.0
Management Analyst	1.0	1.0	1.0
Police Captain	2.0	2.0	2.0
Police Chief	1.0	1.0	1.0
Police Lieutenant	5.0	5.0	5.0
Police Officer	65.0	65.0	65.0
Police Records Clerk	5.0	5.0	5.0
Police Records Supervisor	1.0	1.0	1.0
Police Sergeant	11.0	11.0	11.0
Police Service Technician	1.0	1.0	0.0
Property/Evidence Technician	1.0	1.0	1.0
Public Safety Dispatch Supervisor	2.0	2.0	2.0
Public Safety Dispatcher	14.0	14.0	14.0
TOTAL	130.0	132.0	132.0

SCHEDULE OF BUDGETED FULL-TIME POSITIONS BY DEPARTMENT

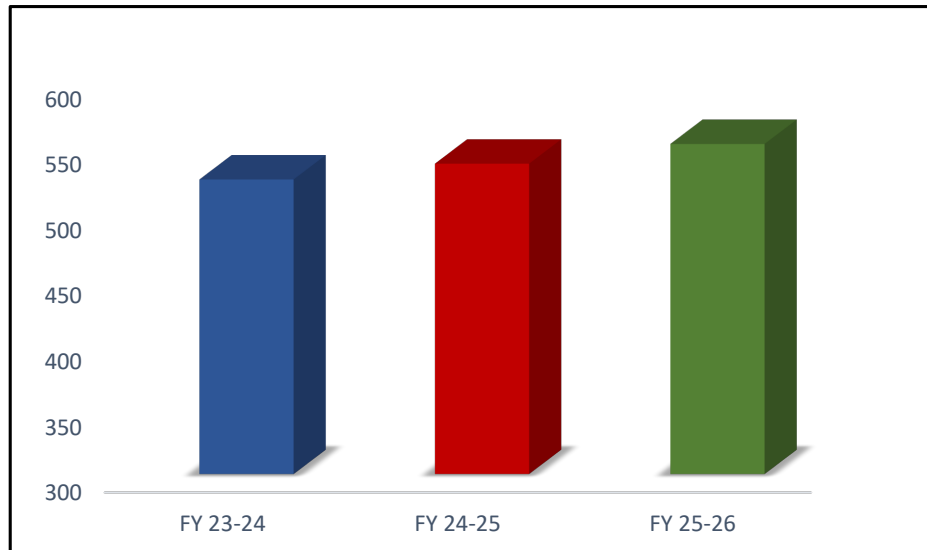
DEPARTMENT POSITION TITLE	FY 23-24 Budgeted	FY 24-25 Budgeted	FY 25-26 Budgeted
PUBLIC WORKS - ADMINISTRATION			
Capital Program Manager	0.0	1.0	1.0
Deputy Director of Public Works	0.0	1.0	2.0
Director of Public Works	1.0	1.0	1.0
Management Analyst	1.0	1.0	1.0
Project Manager	3.0	2.0	2.0
Transportation & Maintenance Superintendent	1.0	1.0	0.0
Utility Inspector	0.0	0.0	1.0
TOTAL	6.0	7.0	8.0
PUBLIC WORKS - AIRPORT			
Administrative Specialist I	1.0	0.0	0.0
Administrative Specialist II	0.0	1.0	1.0
Airport Manager	1.0	1.0	1.0
Airport Maintenance Specialist	1.0	1.0	1.0
Airport Operations Supervisor	1.0	1.0	1.0
TOTAL	4.0	4.0	4.0
PUBLIC WORKS - ENGINEERING			
Engineering Manager	1.0	1.0	1.0
Capital Asset Administrator	1.0	1.0	1.0
Civil Engineer	1.0	1.0	1.0
Engineering Technician	2.0	2.0	2.0
TOTAL	5.0	5.0	5.0
PUBLIC WORKS - FACILITIES MAINTENANCE			
Administrative Specialist I	0.0	0.0	1.0
Administrative Specialist II	1.0	1.0	0.0
Custodian	2.0	4.0	4.0
Facilities Maintenance Crew Lead	2.0	2.0	2.0
Facilities Maintenance Specialist	4.0	4.0	5.0
Facilities Maintenance Supervisor	0.0	0.0	2.0
Facilities Maintenance Technician	1.0	1.0	1.0
Field Supervisor	1.0	1.0	0.0
Maintenance Supervisor	1.0	1.0	0.0
TOTAL	12.0	14.0	15.0
PUBLIC WORKS - STREET MAINTENANCE (HURF)			
Administrative Specialist II	1.0	1.0	1.0
Street Inspector	0.0	0.0	1.0
Streets Maintenance Crew Lead	3.0	3.0	3.0
Streets Maintenance Field Supervisor	2.0	2.0	2.0
Streets Maintenance Specialist	10.0	10.0	11.0
Streets Maintenance Supervisor	1.0	1.0	1.0
Streets Maintenance Technician	3.0	3.0	6.0
Transportation Specialist	3.0	3.0	3.0
TOTAL	23.0	23.0	28.0
PUBLIC WORKS - VEHICLE MAINTENANCE			
Administrative Specialist II	1.0	1.0	1.0
Fleet Maintenance Supervisor	1.0	1.0	1.0
Fleet Mechanic I	4.0	3.0	3.0
Fleet Mechanic II	4.0	5.0	5.0
Lead Fleet Mechanic	0.0	0.0	1.0
Shop Foreman	1.0	1.0	0.0
TOTAL	11.0	11.0	11.0

SCHEDULE OF BUDGETED FULL-TIME POSITIONS BY DEPARTMENT

DEPARTMENT POSITION TITLE	FY 23-24 Budgeted	FY 24-25 Budgeted	FY 25-26 Budgeted
PUBLIC WORKS - WASTEWATER			
Administrative Specialist II	1.0	1.0	1.0
Industrial Utilities Electrician	1.0	1.0	1.0
Industrial Waste Inspector	1.0	1.0	1.0
Instrumentation and Control Specialist	1.0	1.0	1.0
Laboratory Supervisor	1.0	1.0	1.0
Laboratory Technician	2.0	2.0	2.0
Plant Operator	4.0	4.0	4.0
Plant Operator Lead	3.0	3.0	3.0
Scada Communication Specialist	1.0	1.0	1.0
Scada Supervisor	1.0	1.0	1.0
Wastewater Crew Lead	1.0	1.0	1.0
Wastewater Field Supervisor	1.0	1.0	1.0
Wastewater Superintendent	1.0	1.0	1.0
Wastewater Supervisor	2.0	2.0	2.0
Wastewater Utility Locator	1.0	1.0	1.0
Wastewater Utility Specialist I	5.0	5.0	13.0
Wastewater Utility Specialist II	9.0	9.0	1.0
Wastewater Superintendent	1.0	1.0	1.0
TOTAL	37.0	37.0	37.0
PUBLIC WORKS - WATER			
Administrative Assistant	1.0	0.0	0.0
Administrative Specialist I	0.0	1.0	1.0
Administrative Specialist II	1.0	1.0	1.0
Cross Connection Control Specialist	1.0	1.0	1.0
Plant Operator	2.0	2.0	2.0
Plant Operator Lead	1.0	1.0	0.0
Plant Mechanic	2.0	2.0	2.0
Senior Water Crew Leader	0.0	0.0	1.0
Utility Foreperson	1.0	1.0	0.0
Water Compliance Specialist	1.0	1.0	1.0
Water Crew Lead	4.0	4.0	5.0
Water Field Supervisor	2.0	2.0	2.0
Water Superintendent	1.0	1.0	1.0
Water Supervisor	2.0	2.0	2.0
Water Utility Locator	1.0	1.0	1.0
Water Utility Specialist I	8.0	8.0	8.0
Water Utility Specialist II	10.0	10.0	11.0
TOTAL	38.0	38.0	39.0
TRANSIT			
Administrative Specialist I	0.0	0.0	1.0
Grants Specialist	0.0	0.0	1.0
Transit Dispatcher	1.0	1.0	1.0
Transit Manager	1.0	1.0	1.0
Transit Specialist	1.0	1.0	0.0
TOTAL	3.0	3.0	4.0
TOTAL BUDGETED POSITIONS	524.0	536.0	551.0

TOTAL BUDGETED FULL-TIME POSITIONS

Total Number of Budgeted Positions



SCHEDULE OF BUDGETED APPRENTICE POSITIONS BY DEPARTMENT

DEPARTMENT POSITION TITLE	FY 23-24 Budgeted	FY 24-25 Budgeted	FY 25-26 Budgeted
FIRE DEPARTMENT			
Paramedic/Firefighter	0.0	0.0	2.0
TOTAL	0.0	0.0	2.0
POLICE			
Police Service Assistant Apprentice	0.0	2.0	3.0
TOTAL	0.0	2.0	3.0
PUBLIC WORKS - VEHICLE MAINTENANCE			
Fleet Mechanic I	0.0	0.0	1.0
TOTAL	0.0	0.0	1.0
TOTAL BUDGETED APPRENTICE POSITIONS	0.0	2.0	6.0

SCHEDULE OF BUDGETED PART-TIME POSITIONS BY DEPARTMENT

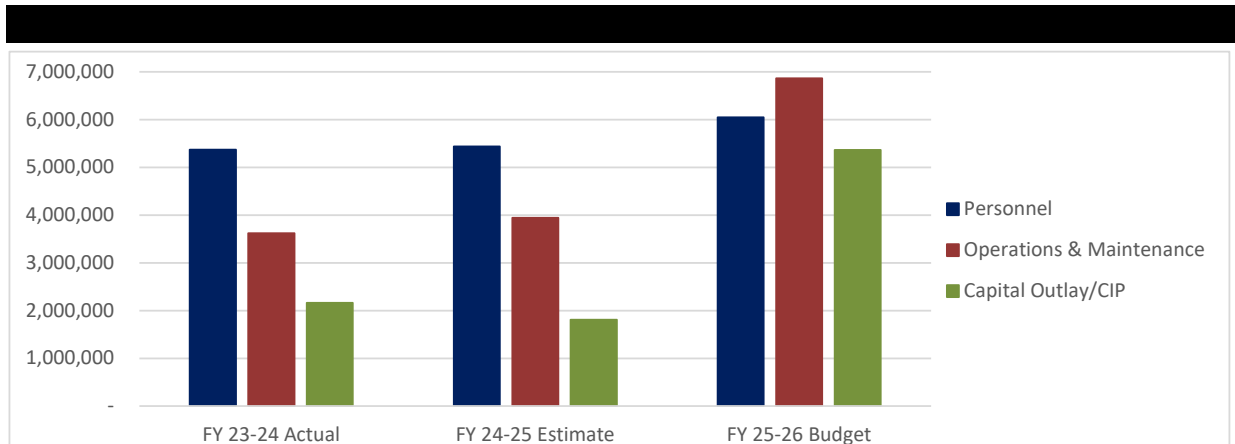
DEPARTMENT POSITION TITLE	FY 24-25 Budgeted	FY 25-26 Budgeted
ADMINISTRATIVE SERVICES DEPARTMENT		
Customer Service Technician	0.3	0.0
TOTAL	0.3	0.0
CITY MANAGER		
Administrative Specialist I	0.0	0.5
Clerical Office Aide	0.5	0.0
TOTAL	0.5	0.5
DEVELOPMENT SERVICES		
Administrative Specialist I	0.0	0.7
Permit Aide	0.7	0.0
TOTAL	0.7	0.7
FIRE DEPARTMENT		
7g CTE Instructor - Fire Program	0.2	0.2
7g CTE Instructor - EMS Program	0.0	0.2
7g Fire Hydrant Testing & Inspection	0.8	0.8
7g Fire Inspector Program	0.8	0.8
Logistics Technician	0.5	0.5
TOTAL	2.3	2.5
HUMAN RESOURCES DEPARTMENT		
Administrative Specialist I	0.0	0.5
Clerical Office Aide	0.5	0.0
TOTAL	0.5	0.5
MUNICIPAL COURT		
Administrative Specialist I	0.0	0.6
Associate Magistrate	1.8	0.0
Associate Magistrate I	0.0	1.0
Associate Magistrate II	0.0	0.7
Case Management Clerk	0.0	0.6
Court Records Clerk	0.0	0.6
Clerical Office Aide	1.9	0.0
TOTAL	3.7	3.5
PARKS & RECREATION DEPARTMENT		
Administrative Specialist I	0.0	2.4
Bartender	0.2	0.2
Cashier	2.0	0.0
Fitness Instructor	1.4	1.4
Laborer	7.6	0.0
Lead Lifeguard	3.1	3.1
Lifeguard	7.7	7.7
Parks Maintenance Assistant	0.0	1.0
Recreation Aide	16.0	19.2
Recreation leader	9.4	12.0
TOTAL	47.4	47.0

SCHEDULE OF BUDGETED PART-TIME POSITIONS BY DEPARTMENT

DEPARTMENT POSITION TITLE	FY 24-25 Budgeted	FY 25-26 Budgeted
POLICE DEPARTMENT		
Accreditation Specialist	0.7	0.7
Background Investigator	0.7	0.7
Police Records Clerk	1.5	1.5
Property / Evidence Technician	0.7	0.7
TOTAL	3.6	3.6
PUBLIC WORKS - STREET MAINTENANCE (HURF)		
Streets Maintenance Assistant	0.0	0.7
Laborer	0.7	0.0
TOTAL	0.7	0.7
PUBLIC WORKS - VEHICLE MAINTENANCE		
Fleet Mechanic II	0.7	0.7
Maintenance Assistant	0.0	0.7
Laborer	0.7	0.0
TOTAL	1.4	1.4
PUBLIC WORKS - WATER		
Water Utility Technician	3.0	3.0
TOTAL	3.0	3.0
TRANSIT		
Transit Driver/Dispatch	6.0	5.0
TOTAL	6.0	5.0
TOTAL AUTHORIZED FULL-TIME EQUIVALENT (FTE) POSITIONS	70.1	68.5

ADMINISTRATIVE SERVICES DEPARTMENT

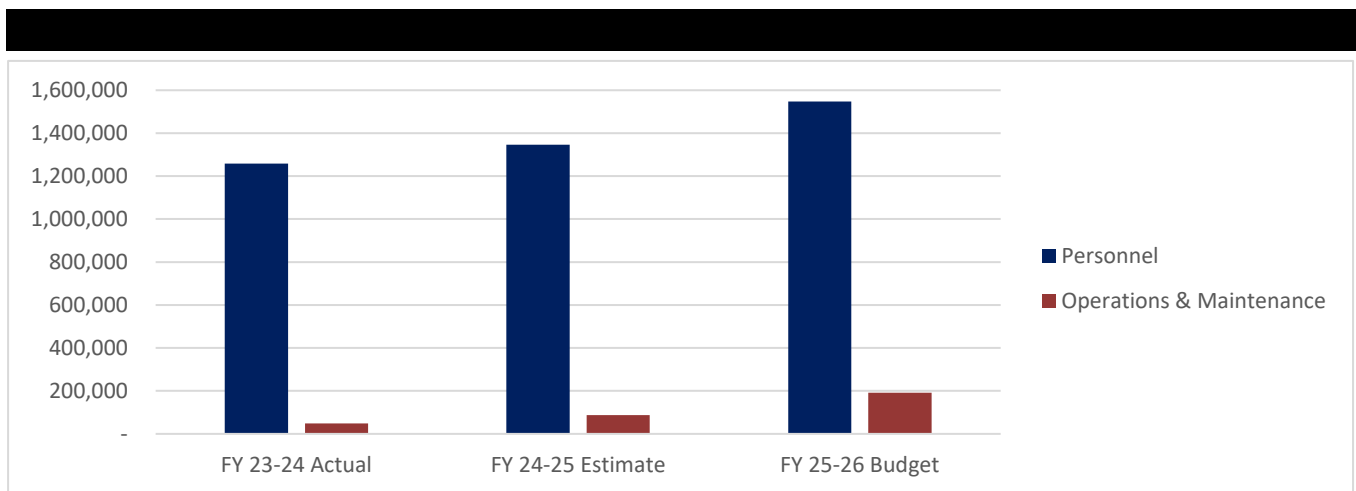
Expenditures	Actual FY 23-24	Budget FY 23-24	Estimate FY 24-25	Budget FY 24-25	Budget FY 25-26
Personnel					
Salaries and Wages	3,764,001	3,974,760	3,893,455	4,009,380	4,323,620
Benefits	1,603,633	1,700,975	1,545,405	1,623,635	1,722,840
Compensation	5,367,634	5,675,735	5,438,860	5,633,015	6,046,460
Operations & Maintenance					
Utilities	(651)	1,800	1,200	1,800	1,800
Services	2,541,098	4,454,775	3,314,695	3,904,945	4,447,630
Supplies	1,040,256	2,385,685	581,740	750,545	2,283,330
Outside Contracts	38,152	48,190	44,000	44,190	44,190
Other	-	-	-	50,000	90,000
Operations & Maintenance	3,618,855	6,890,450	3,941,635	4,751,480	6,866,950
Non-Operating					
Capital Outlay	1,891,315	1,472,050	1,805,590	2,776,620	5,365,965
Capital Improvement Program	273,701	-	-	-	-
Non-Operating Expenditures	2,165,016	1,472,050	1,805,590	2,776,620	5,365,965
Debt					
Intercoast	982,906	515,097	839,545	928,630	1,344,850
Intercoast	(4,718,396)	(4,718,396)	(4,103,619)	(4,224,467)	(4,722,035)
Total Expenditures	7,416,015	9,834,936	7,922,011	9,865,278	14,902,190



Budget Variances	
Expenditure Type	Reason for Budget Increase or Decrease
Personnel	1 new full-time position
Services	Increase reflects contractual carryforward items and maintenance service agreements
Supplies	Supplies increased to support the Fire Station Alerting System, Asset Management System, and park irrigation control upgrades
Capital Outlay	Per GASB requirement full cost of PD CAD system must be recorded, however, this is not a true expense
Debt	Per GASB requirement lease expenses are recorded under debt

CITY ATTORNEY

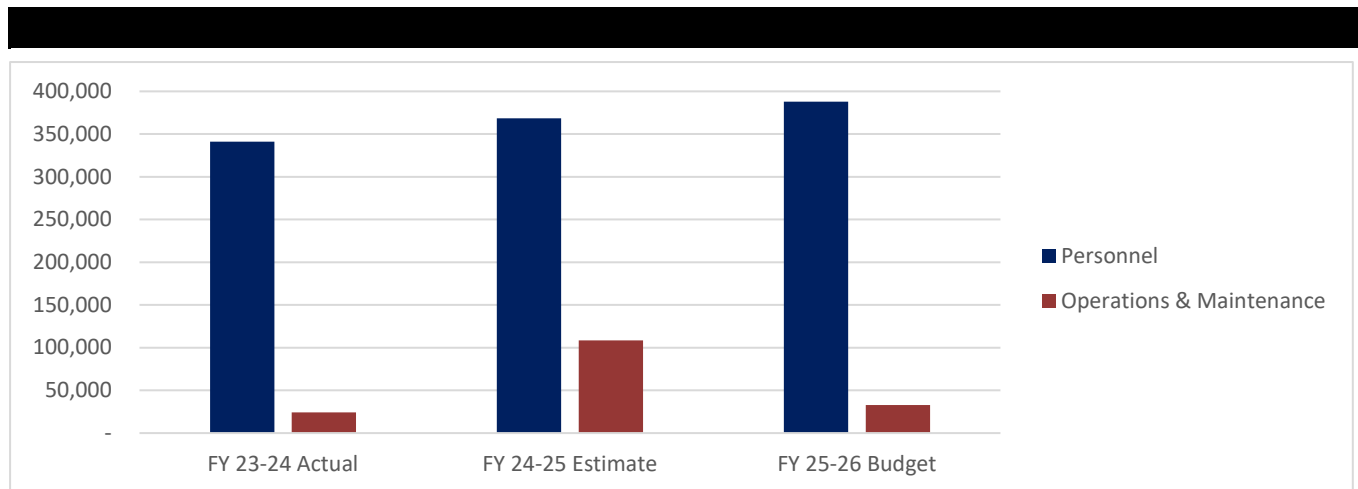
Expenditures	Actual FY 23-24	Budget FY 23-24	Estimate FY 24-25	Budget FY 24-25	Budget FY 25-26
Personnel					
Salaries and Wages	871,731	937,650	942,500	1,021,455	1,096,105
Benefits	386,577	400,050	404,020	428,165	450,945
Compensation	1,258,308	1,337,700	1,346,520	1,449,620	1,547,050
Operations & Maintenance					
Services	39,081	108,865	71,095	108,965	111,965
Supplies	9,954	17,400	16,230	19,175	17,675
Other	-	-	-	61,500	62,795
Operations & Maintenance	49,035	126,265	87,325	189,640	192,435
Intercost	(115,104)	(115,105)	(116,840)	(116,840)	(128,735)
Total Expenditures	1,192,239	1,348,860	1,317,005	1,522,420	1,610,750



Budget Variances	
Expenditure Type	Reason for Budget Increase or Decrease
Other	Unavailable budget for potential personnel

CITY CLERK

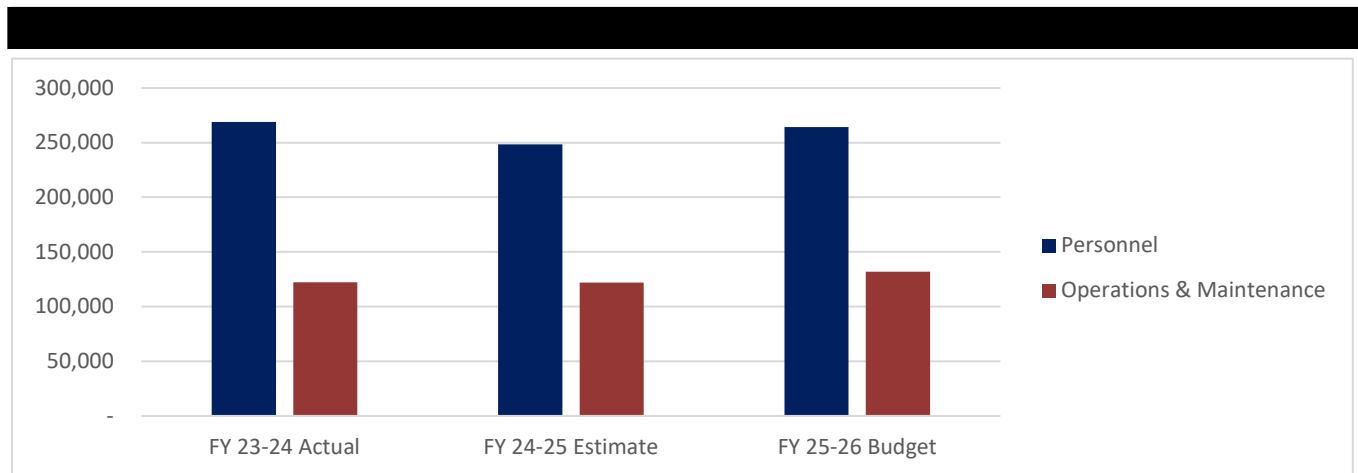
Expenditures	Actual FY 23-24	Budget FY 23-24	Estimate FY 24-25	Budget FY 24-25	Budget FY 25-26
Personnel					
Salaries and Wages	245,178	250,385	265,545	267,795	280,615
Benefits	96,011	95,315	102,960	103,140	107,430
Compensation	341,189	345,700	368,505	370,935	388,045
Operations & Maintenance					
Services	22,670	22,415	105,520	176,315	29,790
Supplies	1,617	2,900	2,900	2,900	2,900
Operations & Maintenance	24,287	25,315	108,420	179,215	32,690
Intercost	(62,701)	(62,701)	(92,975)	(92,975)	(71,105)
Total Expenditures	302,775	308,314	383,950	457,175	349,630



Budget Variances	
Expenditure Type	Reason for Budget Increase or Decrease
Services	Change in election costs every other year

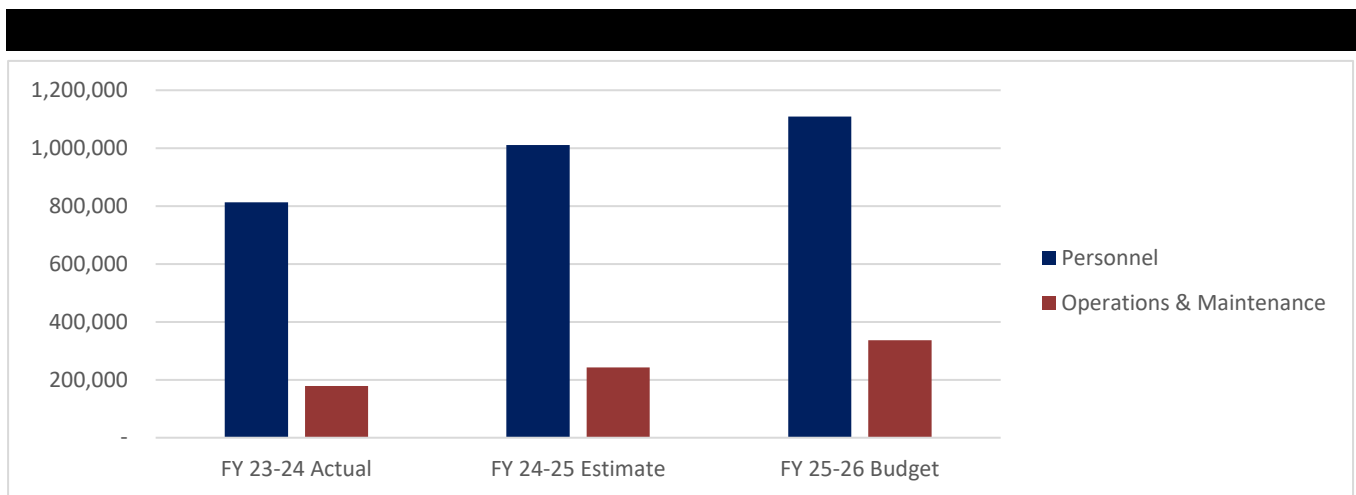
CITY COUNCIL

Expenditures	Actual FY 23-24	Budget FY 23-24	Estimate FY 24-25	Budget FY 24-25	Budget FY 25-26
Personnel					
Salaries and Wages	154,731	155,065	143,475	145,220	148,855
Benefits	114,169	117,480	105,090	115,060	115,450
Compensation	268,900	272,545	248,565	260,280	264,305
Operations & Maintenance					
Services	107,918	128,170	110,660	112,740	115,305
Supplies	4,421	3,500	4,025	3,500	4,600
Miscellaneous	5,351	5,000	5,095	5,000	7,500
Outside Contracts	4,585	4,600	2,300	4,600	4,600
Operations & Maintenance	122,275	141,270	122,080	125,840	132,005
Intercost	(130,180)	(130,180)	(112,239)	(112,239)	(113,960)
Total Expenditures	260,995	283,635	258,406	273,881	282,350



CITY MANAGER

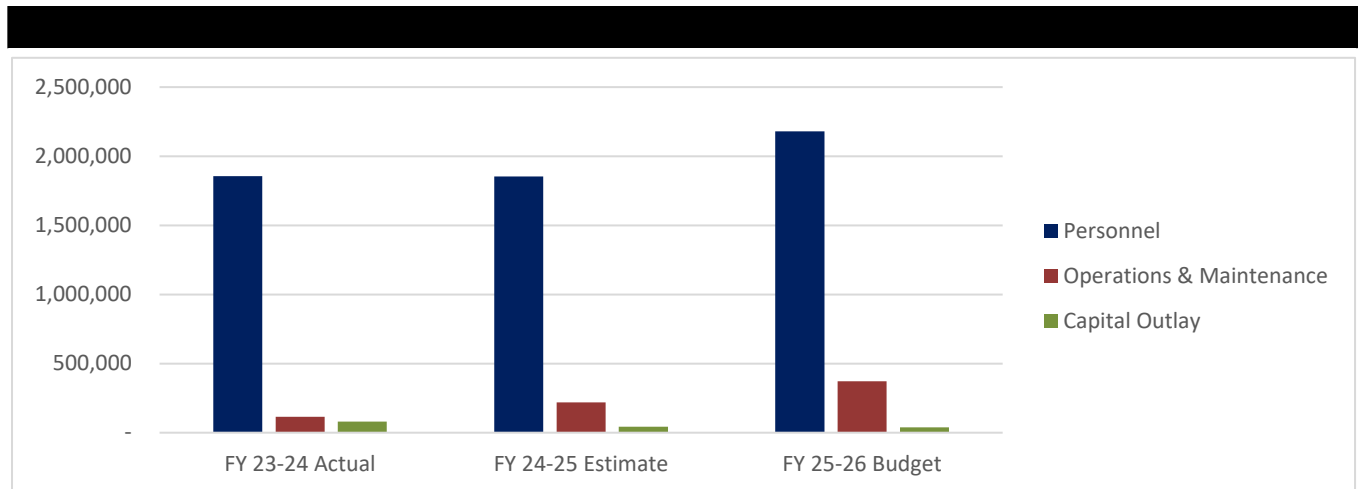
Expenditures	Actual FY 23-24	Budget FY 23-24	Estimate FY 24-25	Budget FY 24-25	Budget FY 25-26
Personnel					
Salaries and Wages	571,948	588,260	730,160	737,520	803,400
Benefits	240,623	256,025	280,880	300,780	306,100
Compensation	812,571	844,285	1,011,040	1,038,300	1,109,500
Operations & Maintenance					
Services	126,816	143,575	180,715	194,425	262,535
Supplies	27,792	28,950	31,950	36,605	43,925
Miscellaneous	24,096	25,000	30,000	30,000	30,000
Operations & Maintenance	178,704	197,525	242,665	261,030	336,460
Intercost	(147,245)	(147,245)	(191,826)	(191,826)	(213,945)
Total Expenditures	844,030	894,565	1,061,879	1,107,504	1,232,015



Budget Variances	
Expenditure Type	Reason for Budget Increase or Decrease
Services	ASU Urban Management Fellowship and one-time funds for a Citizen Survey

DEVELOPMENT SERVICES DEPARTMENT

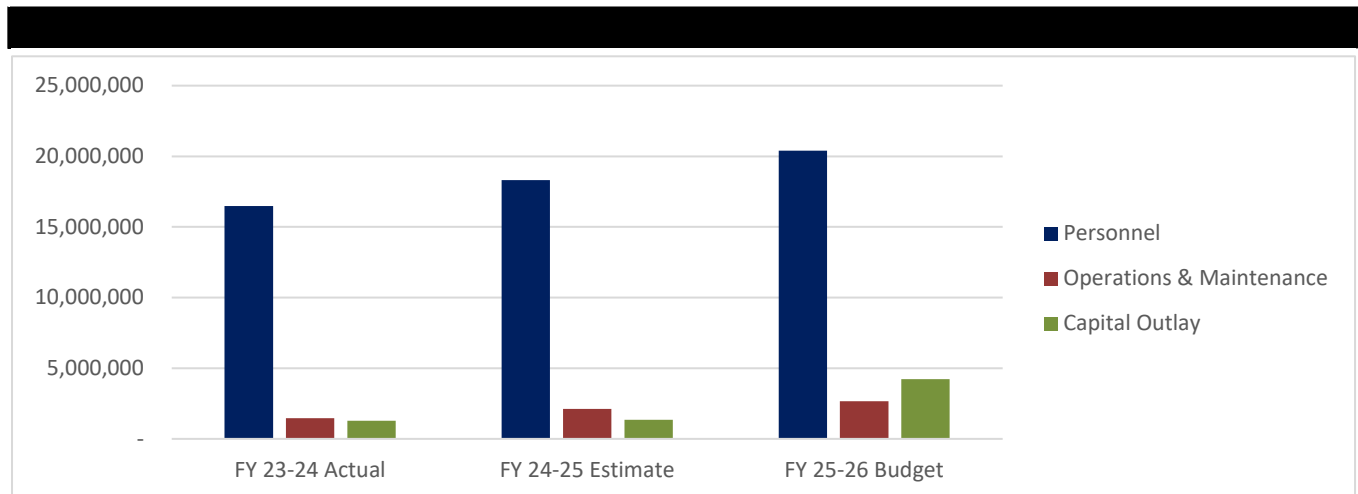
Expenditures	Actual FY 23-24	Budget FY 23-24	Estimate FY 24-25	Budget FY 24-25	Budget FY 25-26
Personnel					
Salaries and Wages	1,296,649	1,410,450	1,286,400	1,388,665	1,526,010
Benefits	560,372	610,855	567,520	594,400	653,880
Compensation	1,857,021	2,021,305	1,853,920	1,983,065	2,179,890
Operations & Maintenance					
Services	89,210	252,210	195,285	405,660	340,045
Supplies	25,559	36,020	24,280	29,500	31,160
Miscellaneous	121	-	-	-	-
Operations & Maintenance	114,890	288,230	219,565	435,160	371,205
Non-Operating					
Capital Outlay	79,588	117,945	42,225	38,900	38,000
Non-Operating Expenditures	79,588	117,945	42,225	38,900	38,000
Intercost	(109,656)	(109,657)	(120,068)	(120,068)	(123,825)
Total Expenditures	1,941,843	2,317,823	1,995,642	2,337,057	2,465,270



Budget Variances	
Expenditure Type	Reason for Budget Increase or Decrease
Personnel	1 new full-time position
Supplies	One-time funds for 2024 Building Code Update books

FIRE DEPARTMENT

Expenditures	Actual FY 23-24	Budget FY 23-24	Estimate FY 24-25	Budget FY 24-25	Budget FY 25-26
Personnel					
Salaries and Wages	8,064,469	9,168,855	9,145,915	10,052,080	10,908,370
Benefits	8,418,583	8,587,295	9,159,510	9,217,445	9,487,750
Compensation	16,483,052	17,756,150	18,305,425	19,269,525	20,396,120
Operations & Maintenance					
Utilities	154,709	141,000	163,800	156,800	187,400
Services	551,286	547,570	712,140	618,155	786,735
Supplies	767,443	759,165	742,910	788,280	861,515
Miscellaneous	965	1,000	501,000	1,000	829,000
Other	-	2,458,500	-	3,700,000	-
Operations & Maintenance	1,474,403	3,907,235	2,119,850	5,264,235	2,664,650
Non-Operating					
Capital Outlay	1,288,611	1,718,435	1,343,545	4,763,845	4,221,000
Non-Operating Expenditures	1,288,611	1,718,435	1,343,545	4,763,845	4,221,000
Debt	143,669	145,530	-	-	-
Total Expenditures	19,389,735	23,527,350	21,768,820	29,297,605	27,281,770



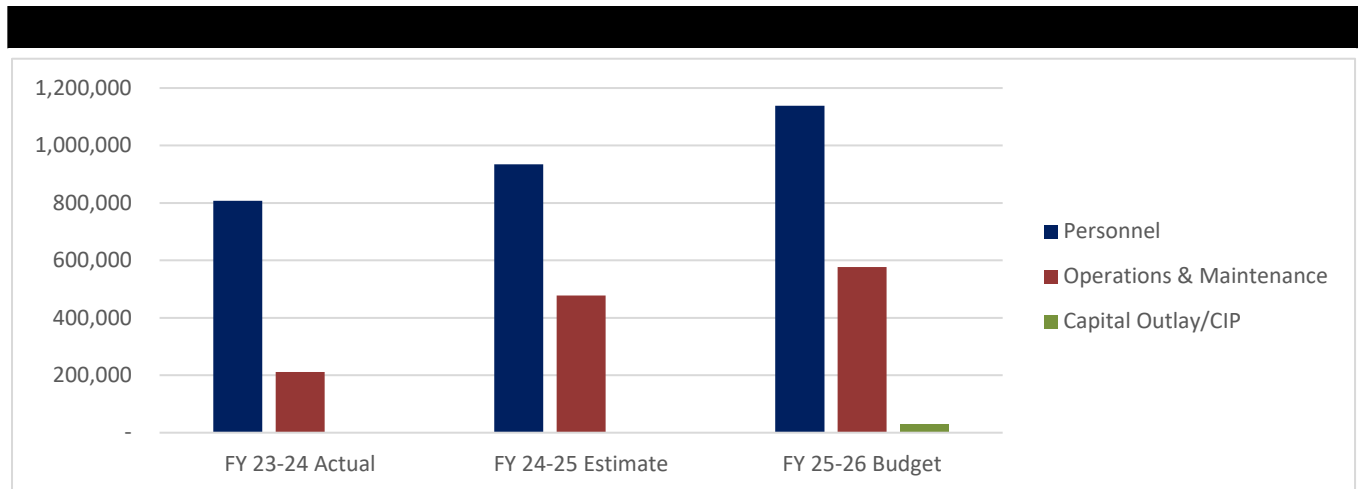
Budget Variances	
Expenditure Type	Reason for Budget Increase or Decrease
Personnel	2 Paramedic/Firefighter Apprentice Positions
Services	Increase due to EMS service billing
Supplies	Increase in first aid supplies for ambulance transport program and fire training tower
Miscellaneous	Bad debt reporting required due to new EMS services

**GENERAL GOVERNMENT
NON - DEPARTMENTAL**

Expenditures	Actual FY 23-24	Budget FY 23-24	Estimate FY 24-25	Budget FY 24-25	Budget FY 25-26
Personnel					
Salaries and Wages	-	(800,000)	-	(800,000)	(800,000)
Compensation	-	(800,000)	-	(800,000)	(800,000)
Operations & Maintenance					
Utilities	67,813	83,250	75,250	86,500	89,500
Services	823,428	897,845	842,950	1,011,705	1,202,870
Supplies	9,961	18,900	12,110	19,950	20,150
Miscellaneous	39,751	24,500	43,000	55,000	55,000
Outside Contracts	1,019,077	1,000,000	359,505	154,000	137,000
Other	-	3,977,000	-	7,000,000	5,795,000
Operations & Maintenance	1,960,030	6,001,495	1,332,815	8,327,155	7,299,520
Non-Operating					
Capital Outlay	-	65,000	64,500	71,575	-
Contingency	324,034	1,000,000	300,000	1,000,000	1,000,000
Non-Operating Expenditures	324,034	1,065,000	364,500	1,071,575	1,000,000
Debt					
	43,227	16,700	44,710	45,110	48,300
Intercost	(101,895)	70,419	(107,598)	215,350	9,315
Total Expenditures	2,225,396	6,353,614	1,634,427	8,859,190	7,557,135

HUMAN RESOURCES DEPARTMENT

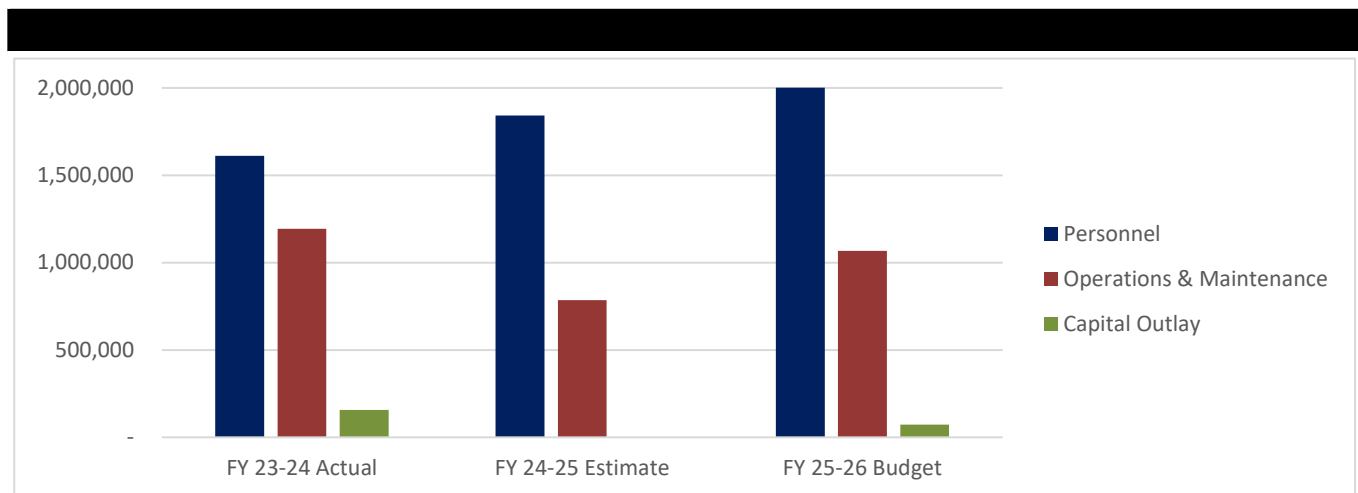
Expenditures	Actual FY 23-24	Budget FY 23-24	Estimate FY 24-25	Budget FY 24-25	Budget FY 25-26
Personnel					
Salaries and Wages	598,214	582,305	691,300	772,225	851,555
Benefits	209,172	242,675	243,230	260,560	286,480
Compensation	807,386	824,980	934,530	1,032,785	1,138,035
Operations & Maintenance					
Services	207,804	314,005	431,480	444,295	545,485
Supplies	3,662	5,800	43,775	44,715	28,780
Miscellaneous	-	-	2,500	500	3,045
Operations & Maintenance	211,466	319,805	477,755	489,510	577,310
Non-Operating					
Capital Outlay	-	-	-	-	30,000
Non-Operating Expenditures	-	-	-	-	30,000
Intercost	(260,949)	(260,948)	(353,172)	(353,172)	(393,320)
Total Expenditures	757,903	883,837	1,059,113	1,169,123	1,352,025



Budget Variances	
Expenditure Type	Reason for Budget Increase or Decrease
Services	One-time funds for a Citywide Arc Flash Study and Customer Service Training
Capital Outlay	One-time funds for Rolling File Cabinets

MUNICIPAL COURT

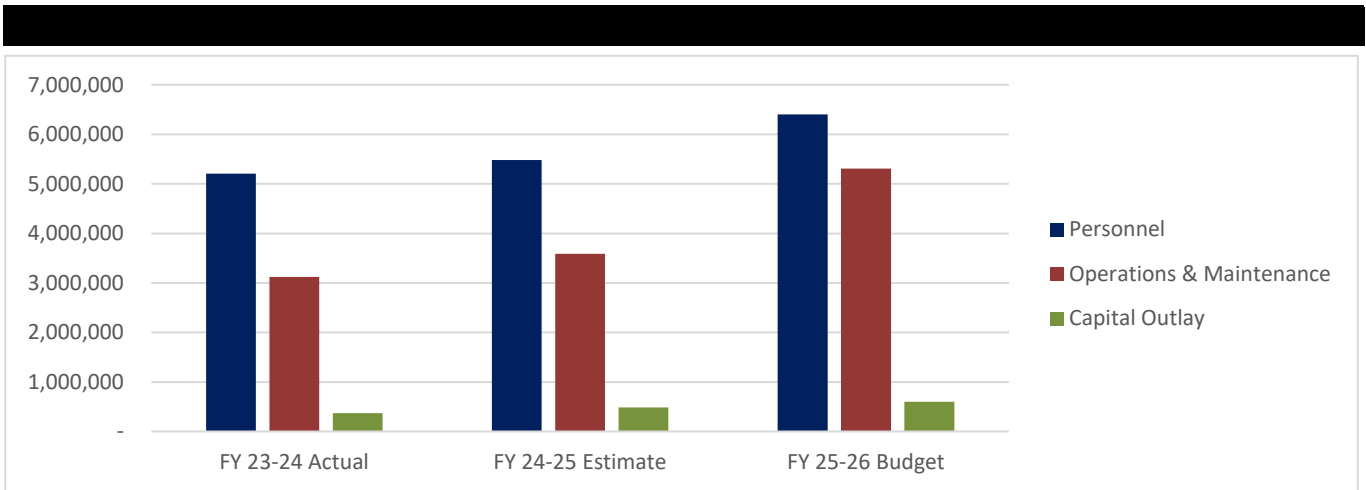
Expenditures	Actual FY 23-24	Budget FY 23-24	Estimate FY 24-25	Budget FY 24-25	Budget FY 25-26
Personnel					
Salaries and Wages	1,166,928	1,272,585	1,338,880	1,361,880	1,480,860
Benefits	444,974	549,365	503,785	519,090	553,590
Compensation	1,611,902	1,821,950	1,842,665	1,880,970	2,034,450
Operations & Maintenance					
Utilities	39,844	61,150	93,000	176,150	108,700
Services	451,656	569,735	519,385	550,200	642,845
Supplies	622,970	965,625	30,740	30,860	48,215
Outside Contracts	79,793	105,000	141,875	141,875	251,875
Other	-	-	-	35,000	15,000
Operations & Maintenance	1,194,263	1,701,510	785,000	934,085	1,066,635
Non-Operating					
Capital Outlay	156,931	86,770	-	-	72,730
Non-Operating Expenditures	156,931	86,770	-	-	72,730
Total Expenditures	2,963,096	3,610,230	2,627,665	2,815,055	3,173,815



Budget Variances	
Expenditure Type	Reason for Budget Increase or Decrease
Services	Increased funding for services supporting the Building Bridges and Problem Solving Court programs
Supplies	Installation of parking lot cameras
Outside Contracts	External contracts for deposit transportation, multipurpose room microphone integration, and courtroom Zoom system enhancements
Other	Unavailable budget for Appointed Conflict Public Defender contracts

PARKS & RECREATION

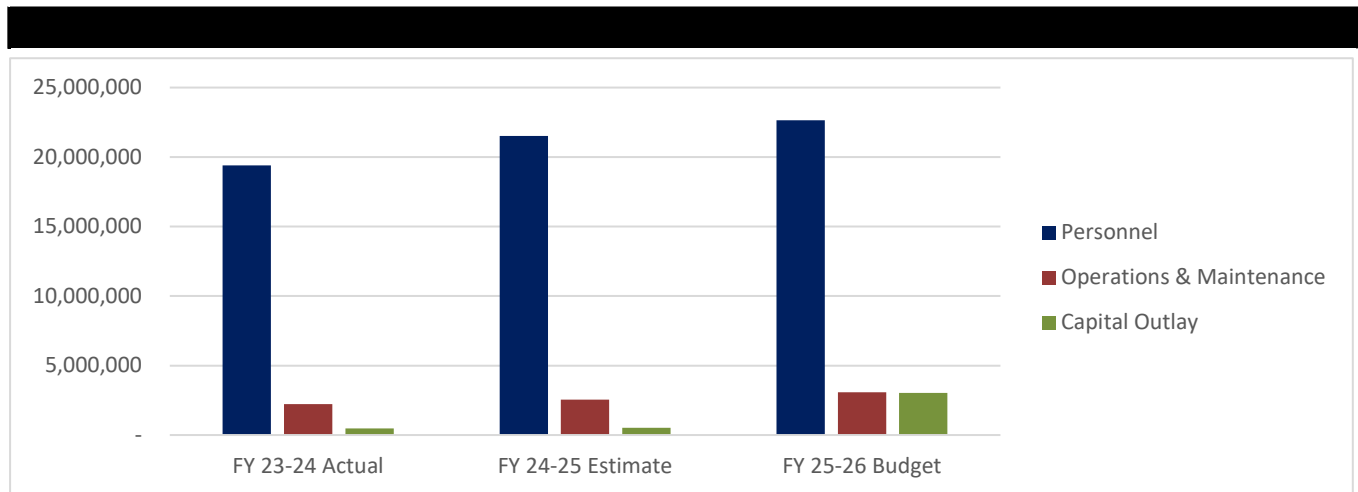
Expenditures	Actual FY 23-24	Budget FY 23-24	Estimate FY 24-25	Budget FY 24-25	Budget FY 25-26
Personnel					
Salaries and Wages	3,902,260	3,701,980	4,124,620	4,235,920	4,774,065
Benefits	1,306,352	1,357,000	1,358,235	1,476,690	1,631,495
Compensation	5,208,612	5,058,980	5,482,855	5,712,610	6,405,560
Operations & Maintenance					
Utilities	1,808,155	1,857,550	2,111,710	2,119,100	2,265,250
Services	419,415	349,150	374,745	375,650	1,453,505
Supplies	825,585	686,830	1,026,755	1,270,765	999,265
Miscellaneous	1,993	3,100	3,100	4,600	5,300
Outside Contracts	67,726	90,025	74,335	90,025	85,025
Other	0	600,000	-	60,000	500,000
Operations & Maintenance	3,122,874	3,586,655	3,590,645	3,920,140	5,308,345
Non-Operating					
Capital Outlay	371,707	795,000	487,000	562,000	598,000
Non-Operating Expenditures	371,707	795,000	487,000	562,000	598,000
Total Expenditures	8,703,193	9,440,635	9,560,500	10,194,750	12,311,905



Budget Variances	
Expenditure Type	Reason for Budget Increase or Decrease
Services	One-time funding for a Parks & Recreation Master Plan and ballfield lighting replacement at Rotary and SARA Parks
Other	\$500K set aside in unavailable for Park improvements and maintenance

POLICE DEPARTMENT

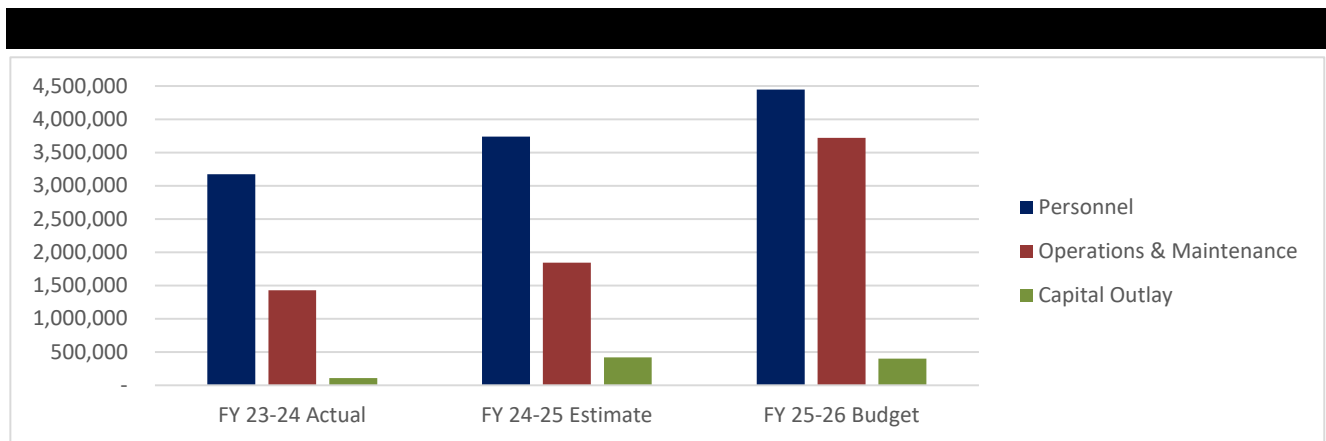
Expenditures	Actual FY 23-24	Budget FY 23-24	Estimate FY 24-25	Budget FY 24-25	Budget FY 25-26
Personnel					
Salaries and Wages	10,807,885	10,777,035	11,924,160	11,713,410	12,559,425
Benefits	8,592,864	8,917,295	9,594,220	9,611,105	10,084,920
Compensation	19,400,749	19,694,330	21,518,380	21,324,515	22,644,345
Operations & Maintenance					
Utilities	198,950	234,815	219,350	239,800	252,950
Services	481,134	529,355	441,215	541,900	644,765
Supplies	550,341	799,670	592,460	678,275	739,205
Miscellaneous	10,536	7,800	10,710	12,800	11,550
Outside Contracts	990,004	820,000	1,275,000	1,135,000	1,320,000
Other	-	35,000	-	100,125	100,000
Operations & Maintenance	2,230,965	2,426,640	2,538,735	2,707,900	3,068,470
Non-Operating					
Capital Outlay	465,596	866,835	514,770	1,325,177	3,029,000
Non-Operating Expenditures	465,596	866,835	514,770	1,325,177	3,029,000
Total Expenditures	22,097,310	22,987,805	24,571,885	25,357,592	28,741,815



Budget Variances	
Expenditure Type	Reason for Budget Increase or Decrease
Personnel	1 new Police Service Assistant Apprentice
Services	Increase in services for professional development and staff training
Supplies	Purchase of electric bikes for patrol
Capital Outlay	Purchase of all new handheld radios, 11 new vehicles and drone

PUBLIC WORKS - GENERAL FUND
ADMINISTRATION, ENGINEERING, FACILITIES AND VEHICLE MAINTENANCE

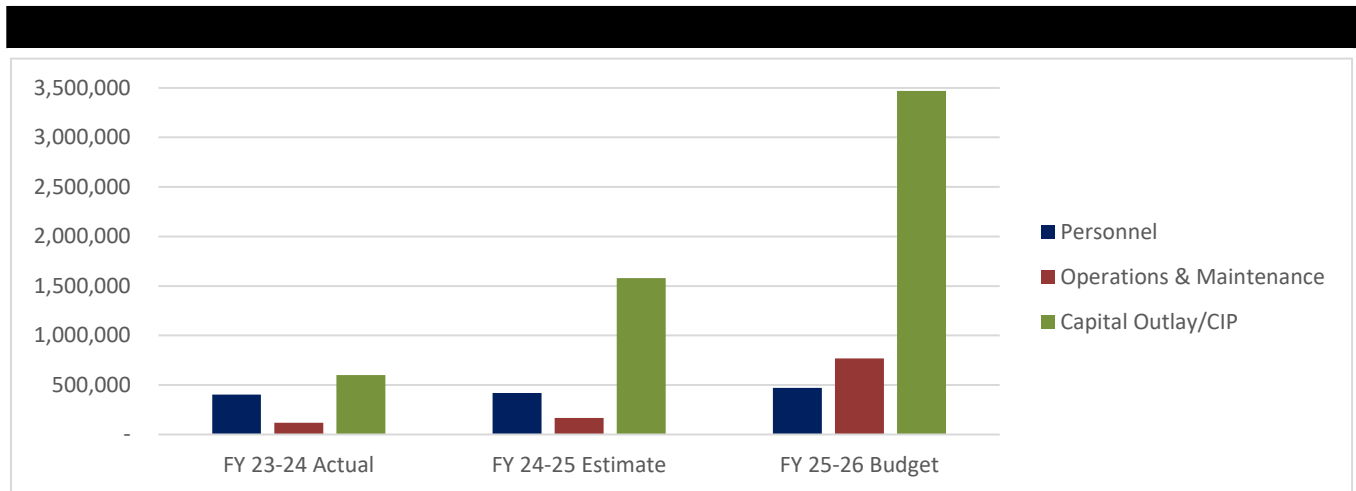
Expenditures	Actual FY 23-24	Budget FY 23-24	Estimate FY 24-25	Budget FY 24-25	Budget FY 25-26
Personnel					
Salaries and Wages	2,178,662	2,376,080	2,559,695	2,716,830	3,061,085
Benefits	993,515	1,138,115	1,180,480	1,256,690	1,385,230
Compensation	3,172,177	3,514,195	3,740,175	3,973,520	4,446,315
Operations & Maintenance					
Utilities	92,950	92,350	97,780	118,150	110,220
Services	825,421	975,400	1,299,820	1,864,115	2,419,850
Supplies	512,873	1,065,095	446,565	812,745	774,760
Outside Contracts	-	50,000	-	50,000	120,000
Other	-	296,500	-	296,500	297,200
Operations & Maintenance	1,431,244	2,479,345	1,844,165	3,141,510	3,722,030
Non-Operating					
Capital Outlay	107,195	107,000	418,000	480,000	403,000
Non-Operating Expenditures	107,195	107,000	418,000	480,000	403,000
Debt					
Intercost	(2,235,827)	(2,235,831)	(2,586,322)	(2,586,322)	(3,162,780)
Total Expenditures	2,474,789	3,864,709	3,416,018	5,008,708	5,408,565



Budget Variances	
Expenditure Type	Reason for Budget Increase or Decrease
Personnel	3 new full-time positions which includes 1 Fleet Mechanic Apprentice
Services	Increase in services for Citywide maintenance and repair

PUBLIC WORKS AIRPORT

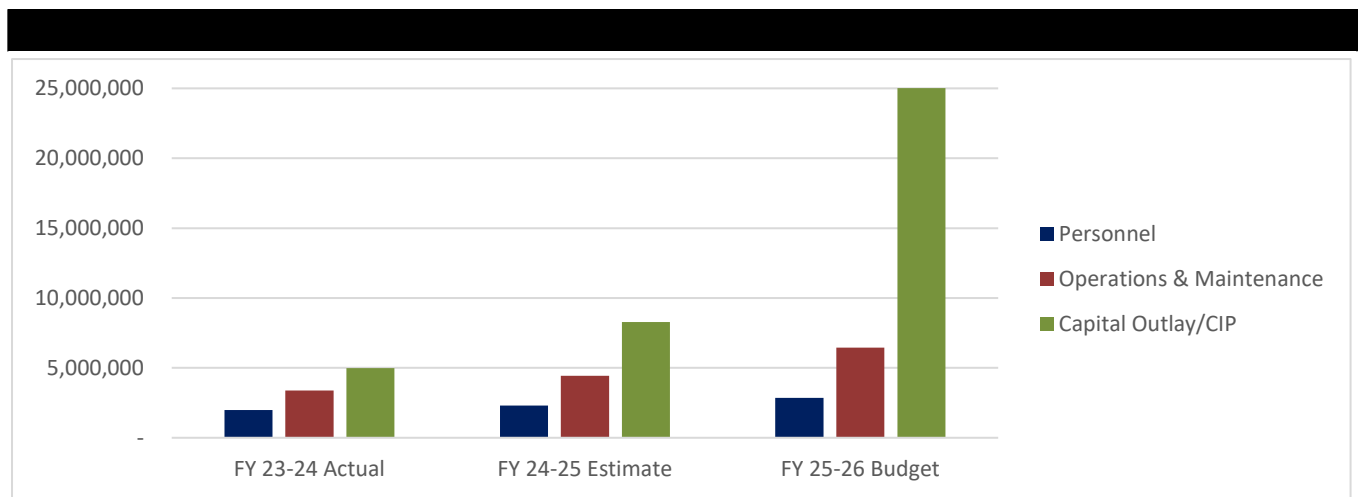
Expenditures	Actual FY 23-24	Budget FY 23-24	Estimate FY 24-25	Budget FY 24-25	Budget FY 25-26
Personnel					
Salaries and Wages	294,722	314,820	309,795	338,290	333,890
Benefits	107,852	151,765	107,910	138,945	135,950
Compensation	402,574	466,585	417,705	477,235	469,840
Operations & Maintenance					
Utilities	69,658	68,675	75,590	73,675	84,300
Services	20,873	55,470	70,470	65,470	647,970
Supplies	29,481	44,900	22,400	31,900	35,400
Miscellaneous	143	400	150	400	400
Operations & Maintenance	120,155	169,445	168,610	171,445	768,070
Non-Operating					
Capital Outlay	-	-	96,000	113,000	49,000
Capital Improvement Program	599,484	4,185,000	436,000	3,232,000	2,262,000
Contingency	-	7,000	-	7,000	7,000
Depreciation	-	965,000	1,048,270	980,000	1,153,100
Non-Operating Expenditures	599,484	5,157,000	1,580,270	4,332,000	3,471,100
Intercost	309,752	309,752	334,318	334,318	351,235
Total Expenditures	1,431,965	6,102,782	2,500,903	5,314,998	5,060,245



Budget Variances	
Expenditure Type	Reason for Budget Increase or Decrease
Services	One-time funds for airfield pavement preventative maintenance and special aviation projects consulting

PUBLIC WORKS STREETS - HIGHWAY USER REVENUE FUND

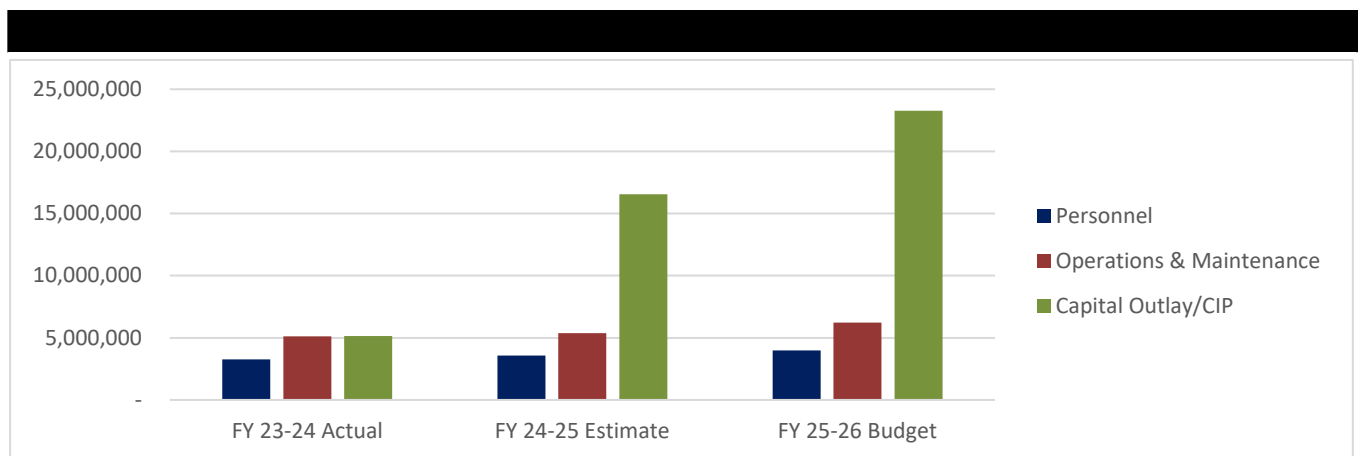
Expenditures	Actual FY 23-24	Budget FY 23-24	Estimate FY 24-25	Budget FY 24-25	Budget FY 25-26
Personnel					
Salaries and Wages	1,280,915	1,447,070	1,498,685	1,578,540	1,844,995
Benefits	715,029	819,800	798,845	861,360	998,885
Compensation	1,995,944	2,266,870	2,297,530	2,439,900	2,843,880
Operations & Maintenance					
Utilities	81,293	84,000	82,250	87,000	90,500
Services	2,586,073	2,848,990	3,124,150	3,594,150	5,216,440
Supplies	722,838	791,200	1,229,360	1,300,700	1,138,285
Miscellaneous	-	525	-	525	525
Operations & Maintenance	3,390,204	3,724,715	4,435,760	4,982,375	6,445,750
Non-Operating					
Capital Outlay	879,454	2,470,155	1,327,000	1,831,000	442,000
Capital Improvement Program	4,097,599	10,239,745	6,943,310	11,473,915	24,615,000
Contingency	-	50,000	-	50,000	50,000
Non-Operating Expenditures	4,977,053	12,759,900	8,270,310	13,354,915	25,107,000
Intercost	964,684	964,685	988,627	988,627	1,237,895
Total Expenditures	11,327,885	19,716,170	15,992,227	21,765,817	35,634,525



Budget Variances	
Expenditure Type	Reason for Budget Increase or Decrease
Personnel	5 new full-time positions
Services	One-time increase for additional asphalt maintenance and repair

PUBLIC WORKS WASTEWATER

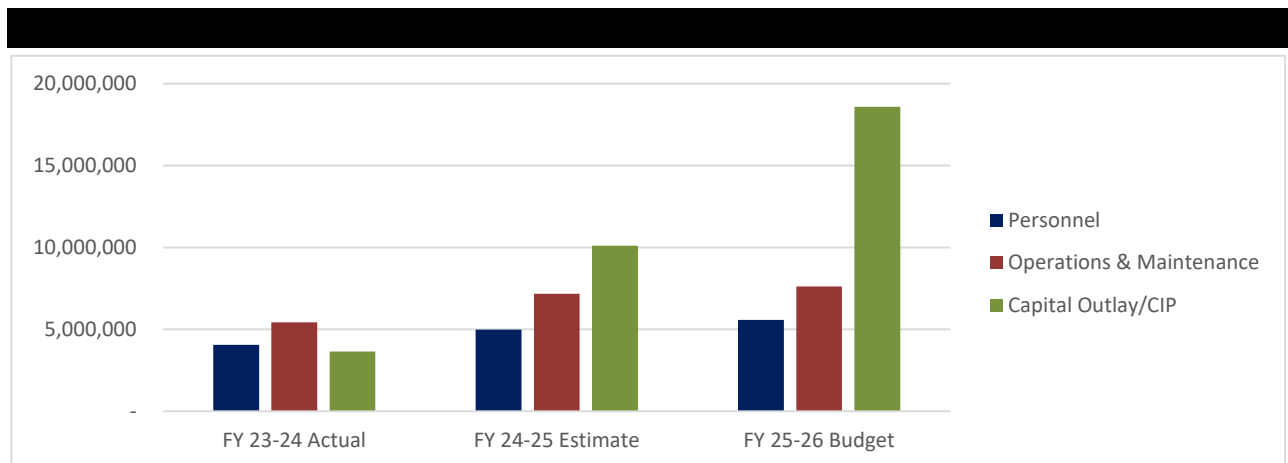
Expenditures	Actual FY 23-24	Budget FY 23-24	Estimate FY 24-25	Budget FY 24-25	Budget FY 25-26
Personnel					
Salaries and Wages	2,223,921	2,360,175	2,412,235	2,497,770	2,690,930
Benefits	1,040,097	1,241,425	1,149,880	1,222,040	1,283,685
Compensation	3,264,018	3,601,600	3,562,115	3,719,810	3,974,615
Operations & Maintenance					
Utilities	1,799,738	1,559,400	1,682,855	1,660,300	1,841,890
Services	1,258,979	1,282,890	1,407,210	1,977,990	2,046,340
Supplies	2,027,278	2,094,080	2,249,135	2,377,850	2,282,850
Miscellaneous	38,438	40,000	43,700	45,000	49,500
Other	-	1,582,915	-	-	-
Operations & Maintenance	5,124,433	6,559,285	5,382,900	6,061,140	6,220,580
Non-Operating					
Capital Outlay	1,170,405	1,601,665	1,161,635	1,905,730	1,893,000
Capital Improvement Program	3,977,866	8,195,500	4,583,130	10,723,120	8,713,225
Contingency	-	1,000,000	-	1,000,000	1,000,000
Depreciation	-	11,140,000	10,793,060	11,550,000	11,650,500
Non-Operating Expenditures	5,148,271	21,937,165	16,537,825	25,178,850	23,256,725
Debt					
Intercost	2,635,576	2,635,577	2,718,900	2,718,900	3,270,055
Total Expenditures	29,692,181	48,253,507	41,771,765	51,248,725	50,558,220



Budget Variances	
Expenditure Type	Reason for Budget Increase or Decrease
Services	One-time funding for well inspections, recycle pump replacement, flapper check valve installations, and bar screen rehabilitation

PUBLIC WORKS WATER

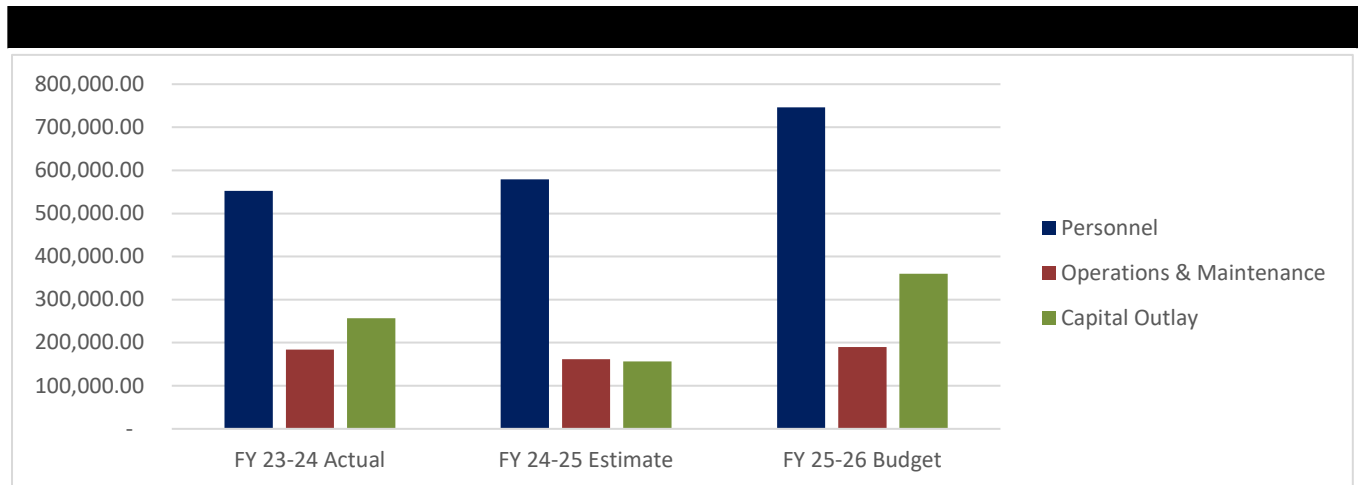
Expenditures	Actual FY 23-24	Budget FY 23-24	Estimate FY 24-25	Budget FY 24-25	Budget FY 25-26
Personnel					
Salaries and Wages	2,795,978	2,921,320	3,420,745	3,562,330	3,862,595
Benefits	1,268,220	1,383,005	1,558,900	1,609,450	1,712,445
Compensation	4,064,198	4,304,325	4,979,645	5,171,780	5,575,040
Operations & Maintenance					
Utilities	2,966,098	2,121,250	3,074,400	2,821,400	3,526,400
Services	1,233,690	1,581,780	2,388,000	2,221,330	2,280,055
Supplies	1,206,831	1,697,600	1,686,550	1,862,600	1,779,860
Miscellaneous	24,135	20,000	25,000	20,000	30,000
Outside Contracts	4,910	5,500	5,500	5,500	5,500
Other	-	1,266,315	-	-	-
Operations & Maintenance	5,435,664	6,692,445	7,179,450	6,930,830	7,621,815
Non-Operating					
Capital Outlay	-	-	738,825	1,590,000	1,862,000
Capital Improvement Program	3,647,597	5,522,700	6,435,690	17,330,700	12,719,950
Contingency	-	500,000	-	500,000	500,000
Depreciation	-	3,133,500	2,931,105	3,450,500	3,500,500
Non-Operating Expenditures	3,647,597	9,156,200	10,105,620	22,871,200	18,582,450
Debt					
Intercost	596,749	596,755	596,205	596,205	595,640
Total Expenditures	17,551,950	23,944,155	25,763,370	38,472,465	35,706,535



Budget Variances	
Expenditure Type	Reason for Budget Increase or Decrease
Utilities	Additional budget due to increase in electricity costs
Personnel	1 new full-time position

Transit

Expenditures	Actual FY 23-24	Budget FY 23-24	Estimate FY 24-25	Budget FY 24-25	Budget FY 25-26
Personnel					
Salaries and Wages	415,615	433,895	437,440	448,635	557,270
Benefits	136,910	148,510	141,890	160,215	188,770
Compensation	552,525	582,405	579,330	608,850	746,040
Operations & Maintenance					
Utilities	6,386	6,090	9,450	8,830	10,750
Services	85,524	70,035	97,585	110,510	115,975
Supplies	92,149	58,050	54,540	58,050	63,050
Other	-	-	-	64,500	-
Operations & Maintenance	184,059	134,175	161,575	241,890	189,775
Non-Operating					
Capital Outlay	257,026	398,983	156,630	164,500	360,000
Non-Operating Expenditures	257,026	398,983	156,630	164,500	360,000
Total Expenditures	993,610	1,115,563	897,535	1,015,240	1,295,815



Budget Variances	
Expenditure Type	Reason for Budget Increase or Decrease
Personnel	1 new full-time position
Capital Outlay	Purchase of 2 new vehicles

IMPROVEMENT DISTRICT

Expenditures	Actual FY 23-24	Budget FY 23-24	Estimate FY 24-25	Budget FY 24-25	Budget FY 25-26
#2 London Bride Plaza	12,457	18,898	15,364	19,464	20,360
Total Expenditures	12,457	18,898	15,364	19,464	20,360

REFUSE ENTERPRISE FUND

Expenditures	Actual FY 23-24	Budget FY 23-24	Estimate FY 24-25	Budget FY 24-25	Budget FY 25-26
Operations & Maintenance					
Utilities	48,636	15,500	37,465	35,000	3,000
Services	173,796	166,000	180,000	225,665	239,465
Miscellaneous	21,675	8,000	28,000	22,000	32,500
Outside Contracts	7,199,240	7,201,350	7,444,250	7,460,300	7,919,110
Operations & Maintenance	7,443,347	7,390,850	7,689,715	7,742,965	8,194,075
Non-Operating					
Contingency	-	100,000	-	100,000	100,000
Depreciation	-	-	-	-	-
Non-Operating Expenditures	-	100,000	-	100,000	100,000
Intercost	456,605	456,605	485,846	485,846	565,890
Total Expenditures	7,899,952	7,947,455	8,175,561	8,328,811	8,859,965

FLOOD CONTROL

Expenditures	Actual FY 23-24	Budget FY 23-24	Estimate FY 24-25	Budget FY 24-25	Budget FY 25-26
Operations & Maintenance					
Utilities	1,088	-	750	-	750
Services	18,075	-	-	-	197,400
Operations & Maintenance	19,163	-	750	-	198,150
Non-Operating					
Capital Improvement Program	4,087,227	6,375,000	1,445,000	4,110,000	3,630,000
Non-Operating Expenditures	4,087,227	6,375,000	1,445,000	4,110,000	3,630,000
Intercost	321,782	321,782	363,869	363,869	317,055
Total Expenditures	4,428,172	6,375,000	1,809,619	4,473,869	4,145,205

FY 2026-30 CAPITAL IMPROVEMENT PLAN PROJECTS AND FUNDING SOURCE SUMMARY

Project Number	Project Description	Prior	25-26	26-27	27-28	28-29	29-30	FY 26-30 CIP Total	With Prior CIP Total
Airport									
TBD	Aircraft Parking Apron Reconstruction	\$ -	\$ 250,000	\$ 3,500,000	\$ 3,800,000	\$ -	\$ -	\$ 7,550,000	\$ 7,550,000
104008	Runway Vertical/Visual Guidance System	-	-	400,000	-	-	-	400,000	400,000
TBD	North Area Hangar Development	-	999,775	-	-	-	-	999,775	999,775
104012	Runway Rehabilitation - Safety Area	98,000	1,202,000	1,500,000	-	-	-	2,702,000	2,800,000
TBD	Construct Runway Distance Remaining Signs	30,000	270,000	-	-	-	-	270,000	300,000
TBD	Terminal Apron Pavement Reconstruction	-	-	150,000	-	2,300,000	-	2,450,000	2,450,000
TBD	Central Hangar Area Pavement Reconstruction	-	-	-	140,000	-	1,840,000	1,980,000	1,980,000
104013	Taxiway C Reconstruction	-	-	125,000	-	-	-	125,000	125,000
TBD	Construct Runway Lights	30,000	270,000	-	-	-	-	270,000	300,000
TBD	Construct Runway End Lights	30,000	270,000	-	-	-	-	270,000	300,000
TBD	North Apron Pavement Reconstruction	-	-	-	-	140,000	2,000,000	2,140,000	2,140,000
Total Airport		188,000	3,261,775	5,675,000	3,940,000	2,440,000	3,840,000	19,156,775	19,344,775
Drainage									
105010	Havasupai Wash 5	-	-	3,565,000	-	-	-	3,565,000	3,565,000
105009	Kiowa Drain 3	155,000	1,600,000	-	-	-	-	1,600,000	1,755,000
105012	Havasupai 2 Levee Improvements	-	-	-	380,000	-	-	380,000	380,000
105013	El Dorado 2 Levee Improvements	-	-	-	490,000	-	-	490,000	490,000
105014	Pima Wash Improvements	-	2,030,000	-	-	-	-	2,030,000	2,030,000
Total Drainage		155,000	3,630,000	3,565,000	870,000	-	-	8,065,000	8,220,000
General Government									
TBD	Courthouse Covered Parking	-	125,000	-	-	-	-	125,000	125,000
101010	City Fuel Facility	950,000	370,000	-	-	-	-	370,000	1,320,000
101009	Main Street Commons	2,802,000	1,873,000	-	-	-	-	1,873,000	4,675,000
Total General Government		3,752,000	2,368,000	-	-	-	-	2,368,000	6,120,000
Parks									
TBD	Channel Restrooms	-	355,000	-	-	-	-	355,000	355,000
TBD	Rotary Park Splash Pad	-	-	800,000	-	-	-	800,000	800,000
TBD	Rotary Park ADA Accessibility	-	1,000,000	-	-	-	-	1,000,000	1,000,000
TBD	Outdoor Pool	-	2,500,000	-	-	-	-	2,500,000	2,500,000
102015	Site 6 Fishing Dock	100,000	1,500,000	-	-	-	-	1,500,000	1,600,000
TBD	Multi-Use Fields	-	-	-	-	-	7,000,000	7,000,000	7,000,000
Total Parks		100,000	5,355,000	800,000	-	-	7,000,000	13,155,000	13,255,000
Public Safety									
103009	Fire Station 7	450,000	4,500,000	4,050,000	-	-	-	8,550,000	9,000,000
TBD	PD Property Evidence Room Expansion	-	200,000	-	-	-	-	200,000	200,000
TBD	Enclosed Parking Structure	-	-	1,300,000	-	-	-	1,300,000	1,300,000
TBD	PD Facility Training Center	-	-	-	-	1,250,000	-	1,250,000	1,250,000
TBD	PD Facility Rear Parking Lot Rehab & Expansion	-	850,000	-	-	-	-	850,000	850,000
103006	PD Facility & Jail Rehab	4,039,515	3,356,110	-	-	-	-	3,356,110	7,395,625
Total Public Safety		4,489,515	8,906,110	5,350,000	-	1,250,000	-	15,506,110	19,995,625

FY 2026-30 CAPITAL IMPROVEMENT PLAN PROJECTS AND FUNDING SOURCE SUMMARY

Project Number	Project Description	Prior	25-26	26-27	27-28	28-29	29-30	FY 26-30 CIP Total	With Prior CIP Total
Streets									
106015	Second Bridge	2,360,000	18,140,000	15,000,000	-	-	-	33,140,000	35,500,000
TBD	Acoma Blvd	-	3,100,000	3,800,000	-	-	-	6,900,000	6,900,000
TBD	Jamaica Blvd South	-	3,375,000	-	-	-	-	3,375,000	3,375,000
TBD	Kiowa Blvd., Phase 1	-	-	-	2,800,000	-	-	2,800,000	2,800,000
TBD	Kiowa Blvd., Phase 2	-	-	-	-	2,800,000	-	2,800,000	2,800,000
TBD	Lake Havasu Ave.	-	-	450,000	-	-	-	450,000	450,000
TBD	McCulloch Blvd.	-	-	-	-	-	715,000	715,000	715,000
Total Streets		2,360,000	24,615,000	19,250,000	2,800,000	2,800,000	715,000	50,180,000	52,540,000
Wastewater									
107012	South Intake Influent Screen	254,535	800,000	-	-	-	-	800,000	1,054,535
107015	Vadose Well Design and Expansion	2,958,755	1,100,000	1,200,000	-	-	-	2,300,000	5,258,755
107017	MTP Roof Replacmenent	-	300,000	-	-	-	-	300,000	300,000
TBD	WWTP UV Disinfection Replacement	-	1,330,000	1,390,000	1,450,000	-	-	4,170,000	4,170,000
TBD	Second Bridge, Wastewater Utility Infrastructure	-	-	2,900,000	-	-	-	2,900,000	2,900,000
TBD	North WWTP Grit Removal System	-	-	100,000	800,000	-	-	900,000	900,000
TBD	North WWTP FEB Cleanout Replacement	-	-	-	575,000	-	-	575,000	575,000
TBD	North WWTP Reclaimed Water Tank Rehab	-	-	-	-	150,000	1,120,000	1,270,000	1,270,000
107026	ITP Upgrade Filters	250,000	1,400,000	-	-	-	-	1,400,000	1,650,000
TBD	ITP Effluent Upgrades	-	-	450,000	-	-	-	450,000	450,000
TBD	MTP Effluent & Recharge Pond Upgrades	-	-	100,000	300,000	-	-	400,000	400,000
TBD	NRTP Effluent & Recharge Upgrades	-	150,000	150,000	-	-	-	300,000	300,000
107016	North End Wastewater System Expansion	1,127,545	1,400,000	1,500,000	-	-	-	2,900,000	4,027,545
TBD	Island Treatment Plant (ITP) Headworks Improvement	-	-	500,000	2,500,000	2,000,000	-	5,000,000	5,000,000
107022	Lift Station Upgrade Program	-	883,225	928,820	956,680	985,385	1,002,895	4,757,005	4,757,005
107023	Water Conservation & Reuse Improvements at Cypress Park	-	250,000	2,450,000	-	-	-	2,700,000	2,700,000
107006	Influent Pump Station Surge Improvements	-	-	75,000	650,000	-	-	725,000	725,000
107009	ITP Effluent Pond Liners	-	-	-	-	546,000	-	546,000	546,000
107032	New Laboratory Building	58,000	1,100,000	-	-	-	-	1,100,000	1,158,000
Total Wastewater		4,648,835	8,713,225	11,743,820	7,231,680	3,681,385	2,122,895	33,493,005	38,141,840

FY 2026-30 CAPITAL IMPROVEMENT PLAN PROJECTS AND FUNDING SOURCE SUMMARY

Project Number	Project Description	Prior	25-26	26-27	27-28	28-29	29-30	FY 26-30 CIP Total	With Prior CIP Total
Water									
108019	Water Main Replacement Program	-	4,740,000	5,210,000	5,570,000	5,570,000	5,570,000	26,660,000	26,660,000
TBD	Advanced Metering Infrastructure	700,000	1,200,000	1,200,000	700,000	200,000	200,000	3,500,000	4,200,000
TBD	Water Tank C-4-21 Rehabilitation	-	90,000	1,450,000	-	-	-	1,540,000	1,540,000
TBD	Second Bridge, Water Utility Infrastructure	-	330,000	1,670,000	-	-	-	2,000,000	2,000,000
TBD	Booster Station 2A Improvements	-	227,500	1,170,000	-	-	-	1,397,500	1,397,500
108024	Tank N-4A-11 Improvements	-	1,411,700	-	-	-	-	1,411,700	1,411,700
108025	Water Treatment Plant Improvements	475,000	1,850,000	1,380,000	-	-	-	3,230,000	3,705,000
108026	Tank C-2-18 Replacement & Upsize	-	-	104,000	1,716,000	-	-	1,820,000	1,820,000
108027	Tank C-3-19 Replacement & Upsize	-	-	104,000	1,040,000	-	-	1,144,000	1,144,000
108028	Tank S-1C-24 Replacement	-	-	-	-	2,645,500	-	2,645,500	2,645,500
108031	North Havasu Additional Tank & Distribution Line	78,730	1,371,270	-	-	-	-	1,371,270	1,450,000
108030	Horizontal Collector Well Redevelopment	272,600	1,499,480	-	-	-	-	1,499,480	1,772,080
TBD	Water Tank N-5A-13 Rehabilitation	-	-	-	-	50,000	1,450,000	1,500,000	1,500,000
TBD	Water Tank S-3C-29 Rehabilitation	-	-	-	-	90,000	1,450,000	1,540,000	1,540,000
TBD	Pipeline - State Hwy 95 Crossing to SARA Park	-	-	-	900,000	-	-	900,000	900,000
Total Water		1,526,330	12,719,950	12,288,000	9,926,000	8,555,500	8,670,000	52,159,450	53,685,780
Total Capital Improvement Plan		\$ 17,219,680	\$ 69,569,060	\$ 58,671,820	\$ 24,767,680	\$ 18,726,885	\$ 22,347,895	\$ 194,083,340	\$ 211,303,020


Funding									
ABC Funding	\$ 1,000,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,000,000
Airport Fund	13,823	167,582	358,743	176,118	116,810	171,648	990,901	1,004,724	
Opioid Funding	-	200,000	-	-	-	-	200,000	200,000	
Court Enhancement Fund	-	125,000	-	-	-	-	125,000	125,000	
Flood Control Fund	155,000	3,630,000	3,565,000	870,000	-	-	8,065,000	8,220,000	
General Fund	2,731,515	13,585,885	6,150,000	-	1,250,000	7,000,000	27,985,885	30,717,400	
Grant: BOR	500,000	1,000,000	1,000,000	500,000	-	-	2,500,000	3,000,000	
Grant: SLIF	-	950,000	-	-	-	-	950,000	950,000	
Grant: ADOT 4.47%	4,023	47,382	168,743	169,860	102,810	171,648	660,443	664,466	
Grant: ADOT 90.0%	88,200	1,081,800	1,710,000	6,258	126,000	-	2,924,058	3,012,258	
Grant: ARPA	930,000	370,000	-	-	-	-	370,000	1,300,000	
Grant: ARPA-Mohave County	100,000	1,500,000	-	-	-	-	1,500,000	1,600,000	
Grant: Army Corps IIJA	-	187,500	1,837,500	-	-	-	2,025,000	2,025,000	
Grant: AZ State Appropriation	2,360,000	18,140,000	15,000,000	-	-	-	33,140,000	35,500,000	
Grant: Congressional Direct	1,778,000	-	-	-	-	-	-	1,778,000	
Grant: FAA 91.06%	81,954	965,236	3,437,515	3,587,764	2,094,380	3,496,704	13,581,599	13,663,553	
Grant: LWCF	1,000,000	500,000	-	-	-	-	500,000	1,500,000	
Community Donations	2,000	398,000	-	-	-	-	398,000	400,000	
Grant: WIFA	800,000	-	-	-	-	-	-	800,000	
HURF	-	6,475,000	4,250,000	2,800,000	2,800,000	715,000	17,040,000	17,040,000	
Wastewater Fund	4,648,835	8,525,725	9,906,320	7,231,680	3,681,385	2,122,895	31,468,005	36,116,840	
Water Fund	1,026,330	11,719,950	11,288,000	9,426,000	8,555,500	8,670,000	49,659,450	50,685,780	
Total Funding	\$ 17,219,680	\$ 69,569,060	\$ 58,671,820	\$ 24,767,680	\$ 18,726,885	\$ 22,347,895	\$ 194,083,340	\$ 211,303,020	

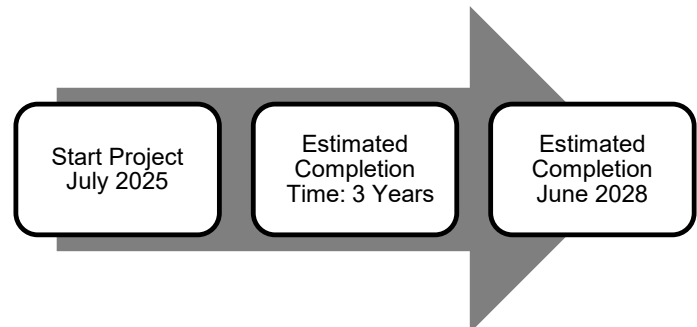
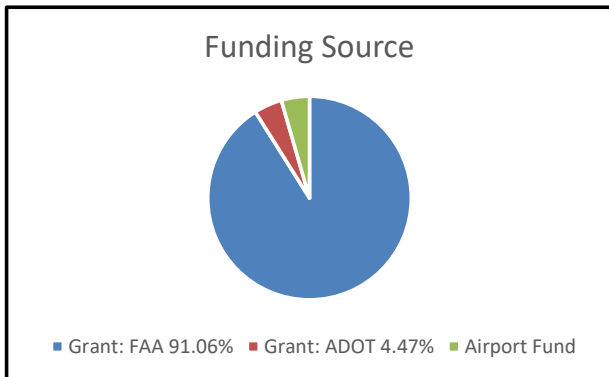
FY 2026-30 CAPITAL IMPROVEMENT PLAN AIRPORT

Aircraft Parking Apron Reconstruction

Expenses	Prior	25-26	26-27	27-28	28-29	29-30	Total
Design	\$ -	\$ 250,000	\$ -	\$ -	\$ -	\$ -	\$ 250,000
Construction	-	-	3,250,000	3,550,000	-	-	6,800,000
Construction Mgmt	-	-	250,000	250,000	-	-	500,000
Total Expenses	\$ -	\$ 250,000	\$ 3,500,000	\$ 3,800,000	\$ -	\$ -	\$ 7,550,000

Funding Source	Prior	25-26	26-27	27-28	28-29	29-30	Total
Grant: FAA 91.06%	\$ -	\$ 227,650	\$ 3,187,100	\$ 3,460,280	\$ -	\$ -	\$ 6,875,030
Grant: ADOT 4.47%	-	11,175	156,450	169,860	-	-	337,485
Airport Fund	-	11,175	156,450	169,860	-	-	337,485
Total Funding	\$ -	\$ 250,000	\$ 3,500,000	\$ 3,800,000	\$ -	\$ -	\$ 7,550,000

Project # TBD		Operating Budget Impact/Other:	
\$7,550,000		Federal Aviation Administration (FAA) and Arizona Department of Transportation (ADOT) grant funding will be leveraged (95.53%) to design and construct this improvement. No operating impact is anticipated.	
Total Project Cost			
Project Status	Revised Schedule		
Priority	Necessary (1 to 3 years)		
Community Result 1	3 Reliable Infrastructure		
Community Result 2	2 Sustainable Growth		
Community Result 3	N/A		
Managing Division	Engineering		
Project Description & Justification			
Reconstruction/rehabilitation of approximately 105,000 square yards of the main aircraft parking apron.			




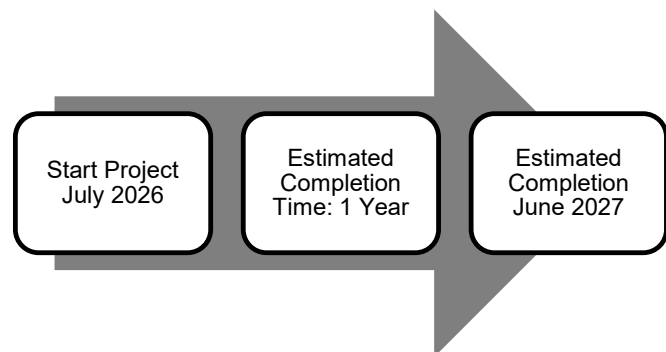
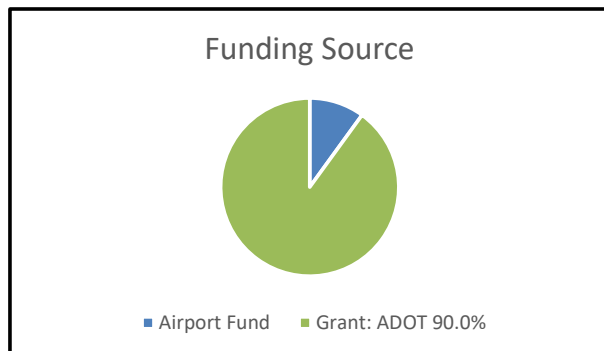
FY 2026-30 CAPITAL IMPROVEMENT PLAN AIRPORT

Runway Vertical/Visual Guidance System

Expenses	Prior	25-26	26-27	27-28	28-29	29-30	Total
Design	\$ -	\$ -	\$ 30,000	\$ -	\$ -	\$ -	\$ 30,000
Construction	-	-	330,000	-	-	-	330,000
Construction Mgmt	-	-	40,000	-	-	-	40,000
Total Expenses	\$ -	\$ -	\$ 400,000	\$ -	\$ -	\$ -	\$ 400,000

Funding Source	Prior	25-26	26-27	27-28	28-29	29-30	Total
Airport Fund	\$ -	\$ -	\$ 40,000	\$ -	\$ -	\$ -	\$ 40,000
Grant: ADOT 90.0%	-	-	360,000	-	-	-	360,000
Total Funding	\$ -	\$ -	\$ 400,000	\$ -	\$ -	\$ -	\$ 400,000

Project # 104008		Operating Budget Impact/Other:	
\$400,000 Total Project Cost		Arizona Department of Transportation (ADOT) grant funding will be leveraged (90%) to design this improvement.	
Project Status	Revised Schedule		
Priority	Necessary (1 to 3 years)		
Community Result 1	3 Reliable Infrastructure		
Community Result 2	2 Sustainable Growth		
Community Result 3	N/A		
Managing Division	Engineering		
Project Description & Justification Design and Construct Replacement of Runway 32 Precision Approach Path Indicator (PAPI). The PAPI's have reached their design life, are failing, and need to be replaced.			




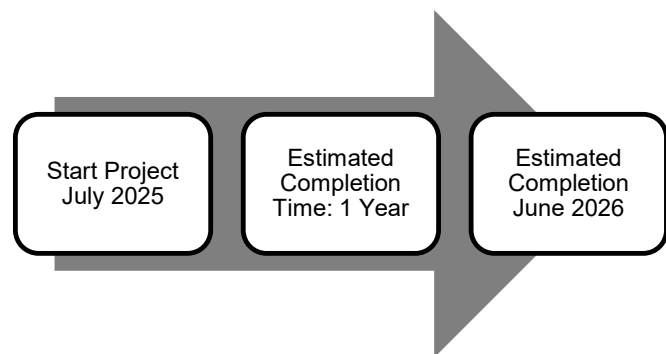
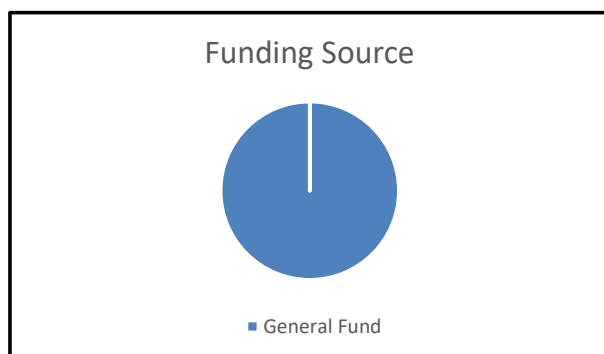
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North Area Hangar Development

Expenses	Prior	25-26	26-27	27-28	28-29	29-30	Total
Design	\$ -	\$ 130,000	\$ -	\$ -	\$ -	\$ -	\$ 130,000
Construction	-	699,775	-	-	-	-	699,775
Construction Mgmt	-	170,000	-	-	-	-	170,000
Total Expenses	\$ -	\$ 999,775	\$ -	\$ -	\$ -	\$ -	\$ 999,775

Funding Source	Prior	25-26	26-27	27-28	28-29	29-30	Total
General Fund	\$ -	\$ 999,775	\$ -	\$ -	\$ -	\$ -	\$ 999,775
Total Funding	\$ -	\$ 999,775	\$ -	\$ -	\$ -	\$ -	\$ 999,775

Project # TBD		Operating Budget Impact/Other:	
\$999,775 Total Project Cost		Operating budget impacts are being evaluated.	
Project Status	New		
Priority	Necessary (1 to 3 years)		
Community Result 1	3 Reliable Infrastructure		
Community Result 2	2 Sustainable Growth		
Community Result 3	5 Great Community to Live		
Managing Division	Engineering	Project Description & Justification The Airport has a hangar wait list of over 145 parties. Based on market conditions and economic projections, a project for City-developed hangars would be economically feasible and executable through the Airport Fund. The project would include selling hangars, pre-paid leases and retaining hangars for short and long-term leases. The project would increase City-ownership of revenue-producing assets while satisfying hangar wait list requirements.	




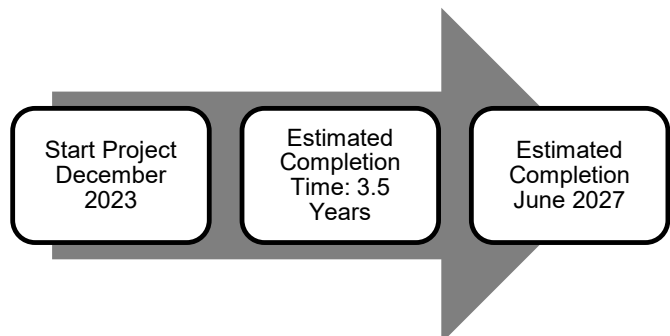
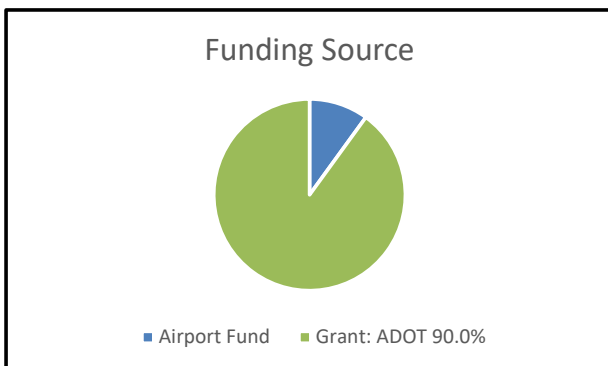
FY 2026-30 CAPITAL IMPROVEMENT PLAN AIRPORT

Runway Rehabilitation - Safety Area

Expenses	Prior	25-26	26-27	27-28	28-29	29-30	Total
Design	\$ 98,000	\$ 32,000	\$ -	\$ -	\$ -	\$ -	\$ 130,000
Construction	-	1,040,000	1,350,000	-	-	-	2,390,000
Construction Mgmt	-	130,000	150,000	-	-	-	280,000
Total Expenses	\$ 98,000	\$ 1,202,000	\$ 1,500,000	\$ -	\$ -	\$ -	\$ 2,800,000

Funding Source	Prior	25-26	26-27	27-28	28-29	29-30	Total
Airport Fund	\$ 9,800	\$ 120,200	\$ 150,000	\$ -	\$ -	\$ -	\$ 280,000
Grant: ADOT 90.0%	88,200	1,081,800	1,350,000	-	-	-	2,520,000
Total Funding	\$ 98,000	\$ 1,202,000	\$ 1,500,000	\$ -	\$ -	\$ -	\$ 2,800,000

Project # 104012		Operating Budget Impact/Other:
\$2,800,000		Arizona Department of Transportation (ADOT) grant funding will be leveraged (90%) to design and construct this improvement. No operating impact is anticipated.
Total Project Cost		
Project Status	Revised Schedule	
Priority	Necessary (1 to 3 years)	
Community Result 1	3 Reliable Infrastructure	
Community Result 2	2 Sustainable Growth	
Community Result 3	N/A	
Managing Division	Engineering	
Project Description & Justification		
Design Runway Safety Area Improvements (144,000 SY) and construct Phase 1 of Runway Safety Area Improvements (48,000 SY). The Infield area soil cement is beyond its useful life and is generating large amounts of Foreign Object Debris (FOD). Place erosion protection rock to match other infield areas.		



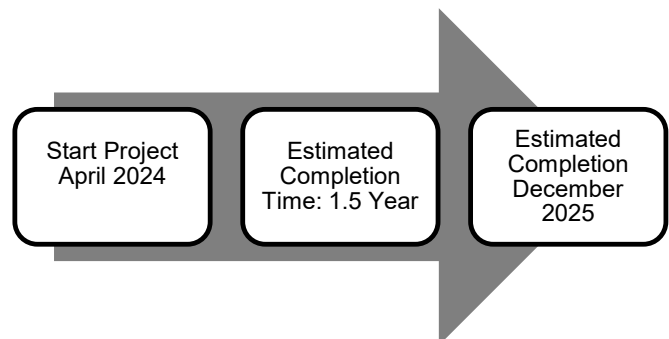
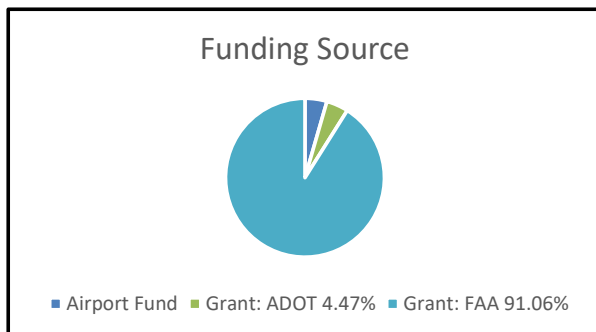
FY 2026-30 CAPITAL IMPROVEMENT PLAN AIRPORT

Construct Runway Distance Remaining Signs

Expenses	Prior	25-26	26-27	27-28	28-29	29-30	Total
Design	\$ 30,000	\$ -	\$ -	\$ -	\$ -	\$ -	30,000
Construction	-	240,000	-	-	-	-	240,000
Construction Mgmt	-	30,000	-	-	-	-	30,000
Total Expenses	\$ 30,000	\$ 270,000	\$ -	\$ -	\$ -	\$ -	300,000

Funding Source	Prior	25-26	26-27	27-28	28-29	29-30	Total
Airport Fund	\$ 1,341	\$ 12,069	\$ -	\$ -	\$ -	\$ -	13,410
Grant: ADOT 4.47%	1,341	12,069	-	-	-	-	13,410
Grant: FAA 91.06%	27,318	245,862	-	-	-	-	273,180
Total Funding	\$ 30,000	\$ 270,000	\$ -	\$ -	\$ -	\$ -	300,000

Project # TBD		Operating Budget Impact/Other:
\$300,000		Federal Aviation Administration (FAA) and Arizona Department of Transportation (ADOT) grant funding will be leveraged (95%) to design and construct this improvement. There is no additional impact on the operating budget anticipated.
Total Project Cost		
Project Status	Revised Schedule	
Priority	Necessary (1 to 3 years)	
Community Result 1	1 Safe Community	
Community Result 2	3 Reliable Infrastructure	
Community Result 3	2 Sustainable Growth	
Managing Division	Engineering	
Project Description & Justification		
Construct runway distance remaining signs. Remove and replace legacy incandescent distance remaining signs with LED. Legacy distance remaining signs are beyond useful service life, are inefficient and becoming harder to maintain and are in need of replacement.		




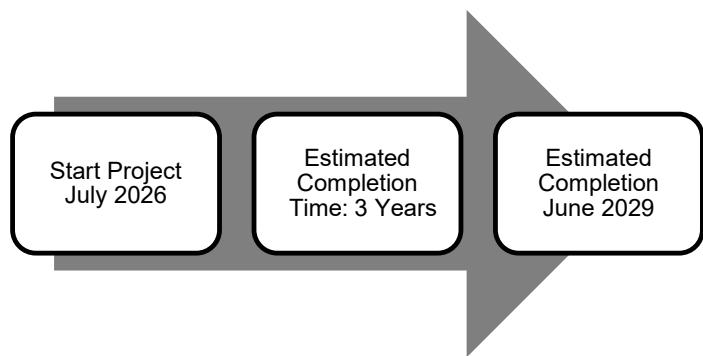
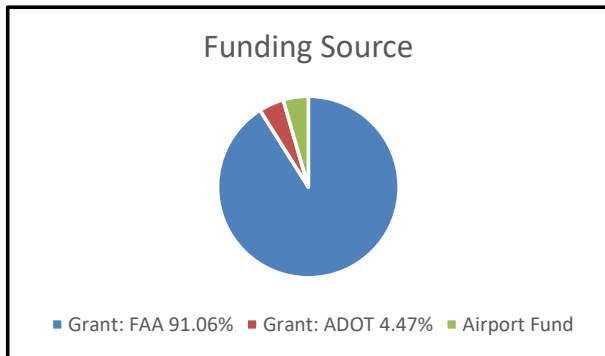
FY 2026-30 CAPITAL IMPROVEMENT PLAN AIRPORT

Terminal Apron Pavement Reconstruction

Expenses	Prior	25-26	26-27	27-28	28-29	29-30	Total
Design	\$ -	\$ -	\$ 150,000	\$ -	\$ -	\$ -	\$ 150,000
Construction	-	-	-	-	2,070,000	-	2,070,000
Construction Mgmt	-	-	-	-	230,000	-	230,000
Total Expenses	\$ -	\$ -	\$ 150,000	\$ -	\$ 2,300,000	\$ -	\$ 2,450,000

Funding Source	Prior	25-26	26-27	27-28	28-29	29-30	Total
Grant: FAA 91.06%	\$ -	\$ -	\$ 136,590	\$ -	\$ 2,094,380	\$ -	\$ 2,230,970
Grant: ADOT 4.47%	-	-	6,705	-	102,810	-	109,515
Airport Fund	-	-	6,705	-	102,810	-	109,515
Total Funding	\$ -	\$ -	\$ 150,000	\$ -	\$ 2,300,000	\$ -	\$ 2,450,000

Project # TBD		Operating Budget Impact/Other:	
\$2,450,000		Federal Aviation Administration (FAA) and Arizona Department of Transportation (ADOT) grant funding will be leveraged (95.53%) to design and construct this improvement. No operating impact is anticipated.	
Total Project Cost			
Project Status	Revised Cost/Scope		
Priority	Desirable (3 to 5 years)		
Community Result 1	3 Reliable Infrastructure		
Community Result 2	2 Sustainable Growth		
Community Result 3	N/A		
Managing Division	Engineering		
Project Description & Justification			
Design and construction of the aircraft parking apron associated with the main airport terminal area. The terminal apron has a Pavement Condition Index (PCI) of 43-44 (estimated to be 38 in 2024) and is in need of reconstruction.			




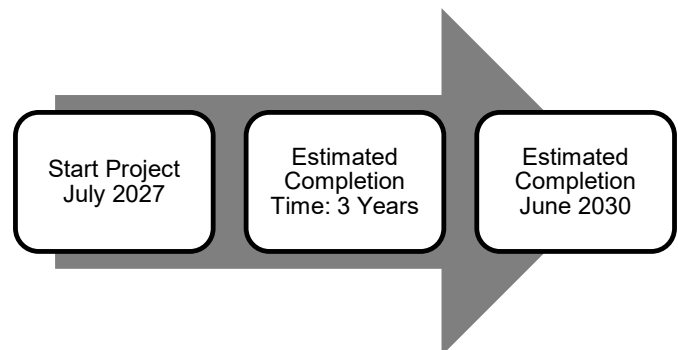
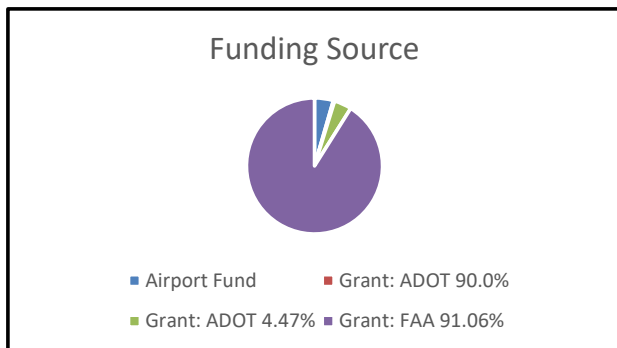
FY 2026-30 CAPITAL IMPROVEMENT PLAN AIRPORT

Central Hangar Area Pavement Reconstruction

Expenses	Prior	25-26	26-27	27-28	28-29	29-30	Total
Design	\$ -	\$ -	\$ -	\$ 140,000	\$ -	\$ -	\$ 140,000
Construction	-	-	-	-	-	1,680,000	1,680,000
Construction Mgmt	-	-	-	-	-	160,000	160,000
Total Expenses	\$ -	\$ -	\$ -	\$ 140,000	\$ -	\$ 1,840,000	\$ 1,980,000

Funding Source	Prior	25-26	26-27	27-28	28-29	29-30	Total
Airport Fund	\$ -	\$ -	\$ -	\$ 6,258	\$ -	\$ 82,248	\$ 88,506
Grant: ADOT 90.0%	-	-	-	6,258	-	-	6,258
Grant: ADOT 4.47%	-	-	-	-	-	82,248	82,248
Grant: FAA 91.06%	-	-	-	127,484	-	1,675,504	1,802,988
Total Funding	\$ -	\$ -	\$ -	\$ 140,000	\$ -	\$ 1,840,000	\$ 1,980,000

Project #TBD		Operating Budget Impact/Other:	
\$1,980,000		Federal Aviation Administration (FAA) and Arizona Department of Transportation (ADOT) grant funding will be leveraged (95.53%) to design and construct this improvement. No operating impact is anticipated.	
Total Project Cost			
Project Status	Revised Schedule		
Priority	Desirable (3 to 5 years)		
Community Result 1	3 Reliable Infrastructure		
Community Result 2	2 Sustainable Growth		
Community Result 3	N/A		
Managing Division	Engineering		
Project Description & Justification			
Design and construction of the aircraft parking apron associated with the Central Hangar Area (approximately 25,500 square yards). The Central Hangar Area Pavement has a Pavement Condition Index (PCI) estimated to be 39 in 2029 and is in need of reconstruction.			




FY 2026-30 CAPITAL IMPROVEMENT PLAN AIRPORT

Taxiway C Reconstruction

Expenses	Prior	25-26	26-27	27-28	28-29	29-30	Total
Design	\$ -	\$ -	\$ 125,000	\$ -	\$ -	\$ -	\$ 125,000
Total Expenses	\$ -	\$ -	\$ 125,000	\$ -	\$ -	\$ -	\$ 125,000

Funding Source	Prior	25-26	26-27	27-28	28-29	29-30	Total
Grant: FAA 91.06%	\$ -	\$ -	\$ 113,825	\$ -	\$ -	\$ -	\$ 113,825
Grant: ADOT 4.47%	-	-	5,588	-	-	-	5,588
Airport Fund	-	-	5,588	-	-	-	5,588
Total Funding	\$ -	\$ -	\$ 125,000	\$ -	\$ -	\$ -	\$ 125,000

Project # 104013		Operating Budget Impact/Other:
\$125,000		Arizona Department of Transportation (ADOT) grant funding will be leveraged (90%) to design this improvement. There is no additional impact on the operating budget anticipated.
Total Project Cost		
Project Status	Revised Cost/Scope	
Priority	Necessary (1 to 3 years)	
Community Result 1	3 Reliable Infrastructure	
Community Result 2	2 Sustainable Growth	
Community Result 3	N/A	
Managing Division	Engineering	
Project Description & Justification		
Design for the possible rehabilitation of the existing Taxiway C pavement, which covers approximately 32,000 square yards. The current Pavement Condition Index (PCI) of this area is 41, and its structural section will continue to deteriorate with age.		

Funding Source



■ Grant: FAA 91.06% ■ Grant: ADOT 4.47% ■ Airport Fund

Start Project
July 2026

Estimated
Completion
Time: 6 Months


Estimated
Completion
December 2026

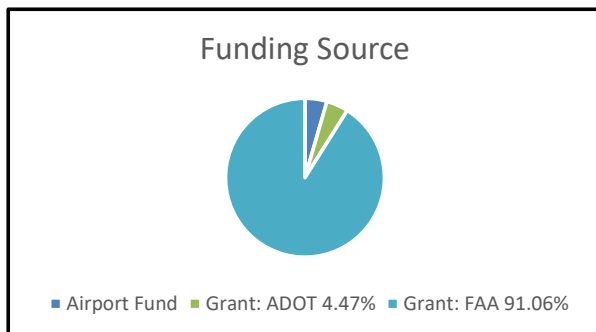
FY 2026-30 CAPITAL IMPROVEMENT PLAN AIRPORT

Construct Runway Lights

Expenses	Prior	25-26	26-27	27-28	28-29	29-30	Total
Design	\$ 30,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 30,000
Construction	-	240,000	-	-	-	-	240,000
Construction Mgmt	-	30,000	-	-	-	-	30,000
Total Expenses	\$ 30,000	\$ 270,000	\$ -	\$ -	\$ -	\$ -	\$ 300,000

Funding Source	Prior	25-26	26-27	27-28	28-29	29-30	Total
Airport Fund	\$ 1,341	\$ 12,069	\$ -	\$ -	\$ -	\$ -	\$ 13,410
Grant: ADOT 4.47%	1,341	12,069	-	-	-	-	13,410
Grant: FAA 91.06%	27,318	245,862	-	-	-	-	273,180
Total Funding	\$ 30,000	\$ 270,000	\$ -	\$ -	\$ -	\$ -	\$ 300,000

Project # TBD		Operating Budget Impact/Other:
\$300,000		Federal Aviation Administration (FAA) and Arizona Department of Transportation (ADOT) grant funding will be leveraged (95%) to design and construct this improvement. There is no additional impact on the operating budget anticipated.
Total Project Cost		
Project Status	Revised Schedule	
Priority	Necessary (1 to 3 years)	
Community Result 1	1 Safe Community	
Community Result 2	3 Reliable Infrastructure	
Community Result 3	2 Sustainable Growth	
Managing Division	Engineering	
Project Description & Justification		
Construct runway lights. Remove and replace legacy incandescent runway lights with LED. Legacy runway lights are beyond useful service life, are inefficient and becoming harder to maintain and are in need of replacement.		



Start Project
April 2024

Estimated
Completion
Time: 1.5 Year

Estimated
Completion
December
2025

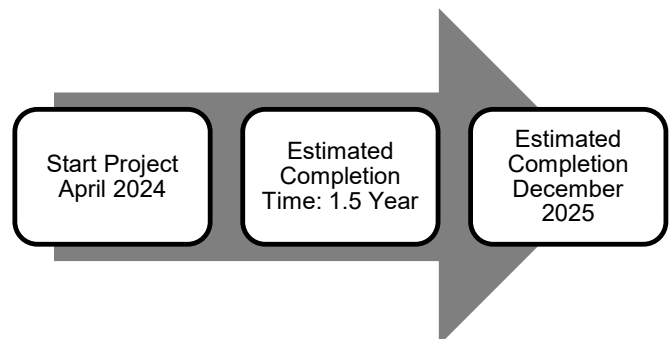
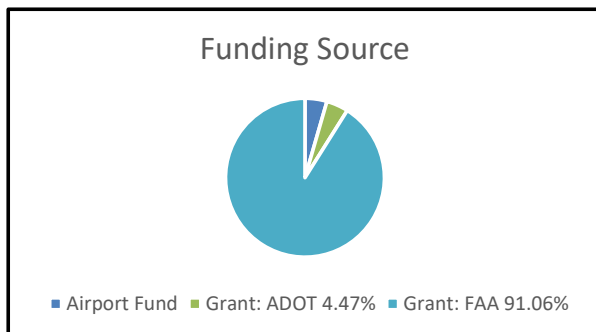
FY 2026-30 CAPITAL IMPROVEMENT PLAN AIRPORT

Construct Runway End Lights

Expenses	Prior	25-26	26-27	27-28	28-29	29-30	Total
Design	\$ 30,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 30,000
Construction	-	240,000	-	-	-	-	240,000
Construction Mgmt	-	30,000	-	-	-	-	30,000
Total Expenses	\$ 30,000	\$ 270,000	\$ -	\$ -	\$ -	\$ -	\$ 300,000

Funding Source	Prior	25-26	26-27	27-28	28-29	29-30	Total
Airport Fund	\$ 1,341	\$ 12,069	\$ -	\$ -	\$ -	\$ -	\$ 13,410
Grant: ADOT 4.47%	1,341	12,069	-	-	-	-	13,410
Grant: FAA 91.06%	27,318	245,862	-	-	-	-	273,180
Total Funding	\$ 30,000	\$ 270,000	\$ -	\$ -	\$ -	\$ -	\$ 300,000

Project # TBD		Operating Budget Impact/Other:
\$300,000 Total Project Cost		Federal Aviation Administration (FAA) and Arizona Department of Transportation (ADOT) grant funding will be leveraged (95%) to design and construct this improvement. There is no additional impact on the operating budget anticipated.
Project Status	Revised Schedule	
Priority	Necessary (1 to 3 years)	
Community Result 1	1 Safe Community	
Community Result 2	3 Reliable Infrastructure	
Community Result 3	2 Sustainable Growth	
Managing Division	Engineering	
Project Description & Justification		
Construct runway end identifier lights. The lights are beyond useful service life, and are getting harder to maintain, and are in need of replacement.		




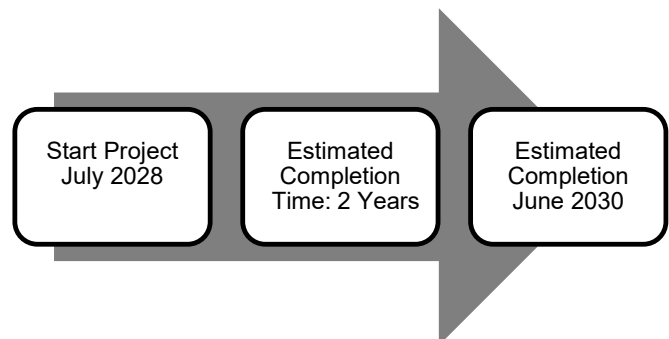
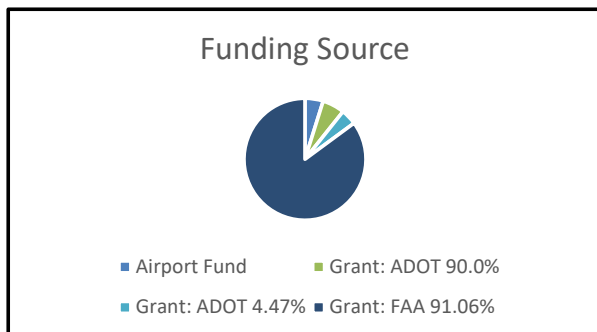
FY 2026-30 CAPITAL IMPROVEMENT PLAN AIRPORT

North Apron Pavement Reconstruction

Expenses	Prior	25-26	26-27	27-28	28-29	29-30	Total
Design	\$ -	\$ -	\$ -	\$ -	\$ 140,000	\$ -	\$ 140,000
Construction	-	-	-	-	-	2,000,000	2,000,000
Total Expenses	\$ -	\$ -	\$ -	\$ -	\$ 140,000	\$ 2,000,000	\$ 2,140,000

Funding Source	Prior	25-26	26-27	27-28	28-29	29-30	Total
Airport Fund	\$ -	\$ -	\$ -	\$ -	\$ 14,000	\$ 89,400	\$ 103,400
Grant: ADOT 90.0%	-	-	-	-	126,000	-	126,000
Grant: ADOT 4.47%	-	-	-	-	-	89,400	89,400
Grant: FAA 91.06%	-	-	-	-	-	1,821,200	1,821,200
Total Funding	\$ -	\$ -	\$ -	\$ -	\$ 140,000	\$ 2,000,000	\$ 2,140,000

Project # TBD		Operating Budget Impact/Other:	
\$2,140,000 Total Project Cost		Federal Aviation Administration (FAA) and Arizona Department of Transportation (ADOT) grant funding will be leveraged (95%) to design and construct this improvement. There is no additional impact on the operating budget anticipated.	
Project Status	No Change		
Priority	Desirable (3 to 5 years)		
Community Result 1	1 Safe Community		
Community Result 2	3 Reliable Infrastructure		
Community Result 3	2 Sustainable Growth		
Managing Division	Engineering		
Project Description & Justification			
Design and construction of the aircraft parking apron associated with the North Apron area (approximately 25,600 square yards). The North Apron has a Pavement Condition Index (PCI) estimated to be 35 and 21 in 2029 and is in need of reconstruction.			



FY 2026-30 CAPITAL IMPROVEMENT PLAN DRAINAGE

Havasupai Wash 5

Expenses	Prior	25-26	26-27	27-28	28-29	29-30	Total
Design	\$ -	\$ -	\$ 310,000	\$ -	\$ -	\$ -	\$ 310,000
Construction	-	-	3,255,000	-	-	-	3,255,000
Total Expenses	\$ -	\$ -	\$ 3,565,000	\$ -	\$ -	\$ -	\$ 3,565,000

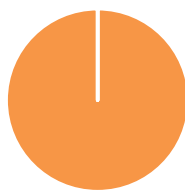
Funding Source	Prior	25-26	26-27	27-28	28-29	29-30	Total
Flood Control Fund	\$ -	\$ -	\$ 3,565,000	\$ -	\$ -	\$ -	\$ 3,565,000
Total Funding	\$ -	\$ -	\$ 3,565,000	\$ -	\$ -	\$ -	\$ 3,565,000

Operating Impact	Prior	25-26	26-27	27-28	28-29	29-30	Total
Supplies & Services	\$ -	\$ -	\$ -	\$ (1,800)	\$ (1,800)	\$ (1,800)	\$ (5,400)
Total Operating Impact	\$ -	\$ -	\$ -	\$ (1,800)	\$ (1,800)	\$ (1,800)	\$ (5,400)

Project # 105010	Operating Budget Impact/Other:
\$3,565,000	Maintenance of the new improvements will be required; however, it is anticipated that the overall maintenance will be reduced.
Total Project Cost	
Project Status	No Change
Priority	Necessary (1 to 3 years)
Community Result 1	1 Safe Community
Community Result 2	3 Reliable Infrastructure
Community Result 3	N/A
Managing Division	Engineering
Project Description & Justification	
Design and construction of bank stabilization and concrete drop structures along Havasupai Wash between the Hillside Drain and the Avalon Drain. An Engineering and Analysis report was completed by Dibble Engineering in 2014 to assess the most critical locations within the City's wash system in need of repair. These improvements were identified in the top 10 projects.	



Funding Source



■ Flood Control Fund

Start Project
July 2026

Estimated
Completion
Time: 1 Year

Estimated
Completion
June 2027

FY 2026-30 CAPITAL IMPROVEMENT PLAN DRAINAGE

Kiowa Drain 3

Expenses	Prior	25-26	26-27	27-28	28-29	29-30	Total
Design	\$ 155,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 155,000
Construction	-	1,450,000	-	-	-	-	1,450,000
Construction Mgmt	-	150,000	-	-	-	-	150,000
Total Expenses	\$ 155,000	\$ 1,600,000	\$ -	\$ -	\$ -	\$ -	\$ 1,755,000

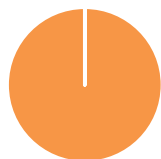
Funding Source	Prior	25-26	26-27	27-28	28-29	29-30	Total
Flood Control Fund	\$ 155,000	\$ 1,600,000	\$ -	\$ -	\$ -	\$ -	\$ 1,755,000
Total Funding	\$ 155,000	\$ 1,600,000	\$ -	\$ -	\$ -	\$ -	\$ 1,755,000

Operating Impact	Prior	25-26	26-27	27-28	28-29	29-30	Total
Supplies & Services	\$ -	\$ -	\$ (900)	\$ (900)	\$ (900)	\$ (900)	\$ (3,600)
Total Operating Impact	\$ -	\$ -	\$ (900)	\$ (900)	\$ (900)	\$ (900)	\$ (3,600)

Project # 105009	Operating Budget Impact/Other:
\$1,755,000	Maintenance of the new improvements will be required; however, it is anticipated that the overall maintenance will be reduced.
Total Project Cost	
Project Status	Revised Schedule
Priority	Necessary (1 to 3 years)
Community Result 1	1 Safe Community
Community Result 2	3 Reliable Infrastructure
Community Result 3	N/A
Managing Division	Engineering
Project Description & Justification	
Design and construction of bank stabilization, concrete drop structures and maintenance access ramps in the Kiowa Drain between Kiowa Avenue and Cactus Wren Lane.	



Funding Source



■ Flood Control Fund

Start Project
July 2024

Estimated
Completion
Time: 2 Years


Estimated
Completion
June 2026

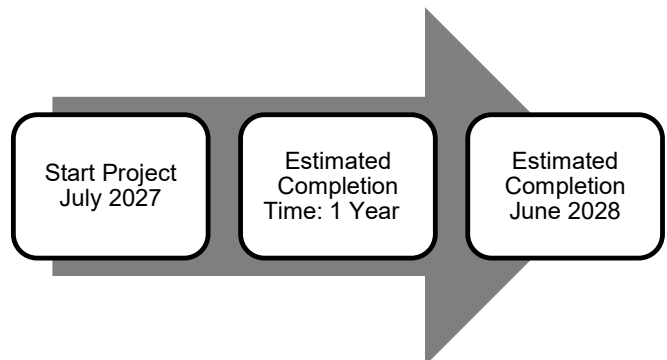
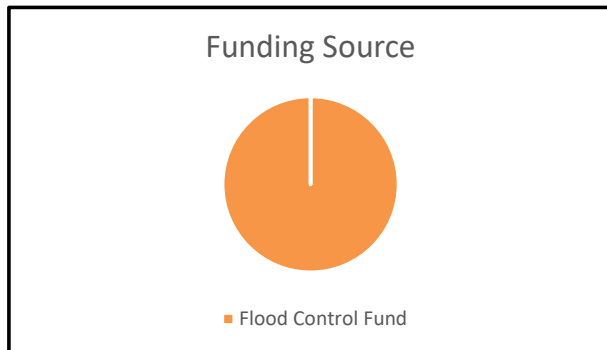
FY 2026-30 CAPITAL IMPROVEMENT PLAN DRAINAGE

Havasupai 2 Levee Improvements

Expenses	Prior	25-26	26-27	27-28	28-29	29-30	Total
Design	\$ -	\$ -	\$ -	\$ 30,000	\$ -	\$ -	\$ 30,000
Construction	-	-	-	350,000	-	-	350,000
Total Expenses	\$ -	\$ -	\$ -	\$ 380,000	\$ -	\$ -	\$ 380,000

Funding Source	Prior	25-26	26-27	27-28	28-29	29-30	Total
Flood Control Fund	\$ -	\$ -	\$ -	\$ 380,000	\$ -	\$ -	\$ 380,000
Total Funding	\$ -	\$ -	\$ -	\$ 380,000	\$ -	\$ -	\$ 380,000

Project # 105012		Operating Budget Impact/Other:
\$380,000		There is no additional impact on the operating budget anticipated.
Total Project Cost		
Project Status	No Change	
Priority	Desirable (3 to 5 years)	
Community Result 1	1 Safe Community	
Community Result 2	3 Reliable Infrastructure	
Community Result 3	N/A	
Managing Division	Engineering	
Project Description & Justification		
This Project is to provide bank stabilization to prevent erosion of the existing embankment and raise the surface of the levee above the 100-year storm water surface elevation. Additional fill material will also be placed over the levee at the road crossing that is currently damaged from off-road vehicle traffic.		




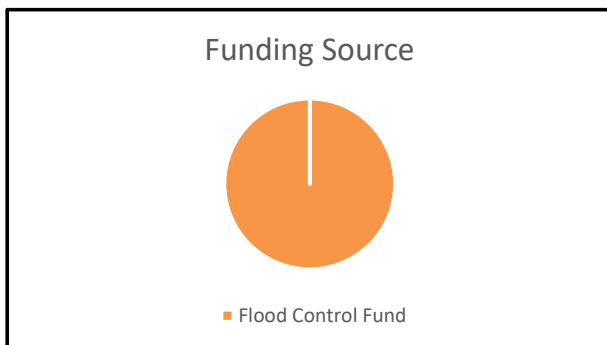
FY 2026-30 CAPITAL IMPROVEMENT PLAN DRAINAGE

El Dorado 2 Levee Improvements

Expenses	Prior	25-26	26-27	27-28	28-29	29-30	Total
Design	\$ -	\$ -	\$ -	\$ 40,000	\$ -	\$ -	\$ 40,000
Construction	-	-	-	450,000	-	-	450,000
Total Expenses	\$ -	\$ -	\$ -	\$ 490,000	\$ -	\$ -	\$ 490,000

Funding Source	Prior	25-26	26-27	27-28	28-29	29-30	Total
Flood Control Fund	\$ -	\$ -	\$ -	\$ 490,000	\$ -	\$ -	\$ 490,000
Total Funding	\$ -	\$ -	\$ -	\$ 490,000	\$ -	\$ -	\$ 490,000

Project # 105013		Operating Budget Impact/Other:
\$490,000		There is no additional impact on the operating budget anticipated.
Total Project Cost		
Project Status	No Change	
Priority	Desirable (3 to 5 years)	
Community Result 1	1 Safe Community	
Community Result 2	3 Reliable Infrastructure	
Community Result 3	N/A	
Managing Division	Engineering	
Project Description & Justification		
This Project is to provide bank stabilization to prevent erosion of the existing embankment and raise the surface of the levee above the 100-year storm water surface elevation.		



Start Project
July 2027

Estimated
Completion
Time: 1 Year


Estimated
Completion
June 2028

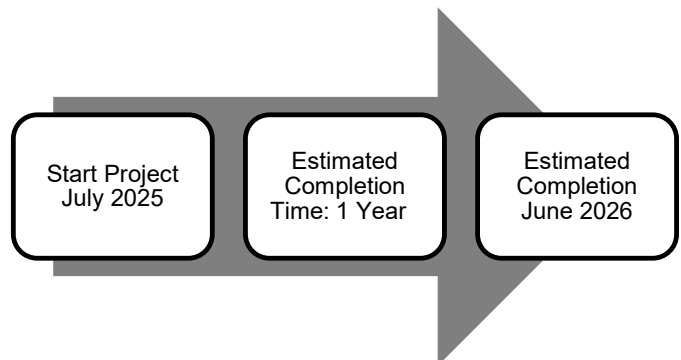
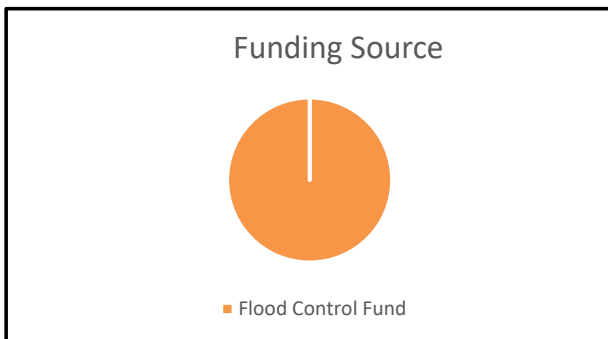
FY 2026-30 CAPITAL IMPROVEMENT PLAN DRAINAGE

Pima Wash Improvements

Expenses	Prior	25-26	26-27	27-28	28-29	29-30	Total
Design	\$ -	\$ 160,000	\$ -	\$ -	\$ -	\$ -	\$ 160,000
Construction	-	1,625,000	-	-	-	-	1,625,000
Construction Mgmt	-	245,000	-	-	-	-	245,000
Total Expenses	\$ -	\$ 2,030,000	\$ -	\$ -	\$ -	\$ -	\$ 2,030,000

Funding Source	Prior	25-26	26-27	27-28	28-29	29-30	Total
Flood Control Fund	\$ -	\$ 2,030,000	\$ -	\$ -	\$ -	\$ -	\$ 2,030,000
Total Funding	\$ -	\$ 2,030,000	\$ -	\$ -	\$ -	\$ -	\$ 2,030,000

Project # 105014		Operating Budget Impact/Other:
\$2,030,000 Total Project Cost		There is no additional impact on the operating budget anticipated.
Project Status	Revised Schedule	
Priority	Essential (Within 1 year)	
Community Result 1	1 Safe Community	
Community Result 2	3 Reliable Infrastructure	
Community Result 3	N/A	
Managing Division	Engineering	
Project Description & Justification Design and construction of bank stabilization of the Pima Wash from approximately 150 feet downstream of the Nelson Drain to Bluewater Drive.		



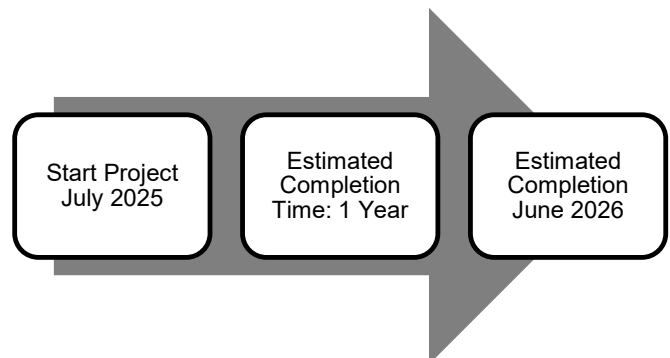
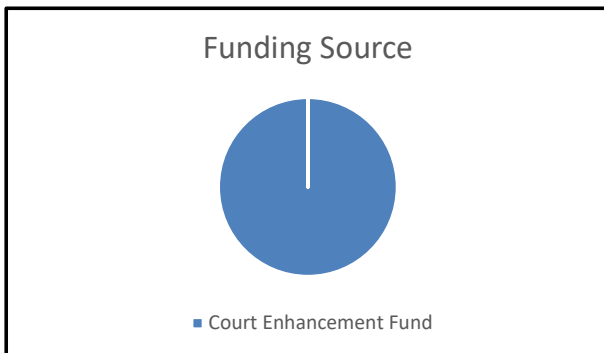
FY 2026-30 CAPITAL IMPROVEMENT PLAN PARKS

Courthouse Covered Parking

Expenses	Prior	25-26	26-27	27-28	28-29	29-30	Total
Design	\$ -	\$ 15,000	\$ -	\$ -	\$ -	\$ -	\$ 15,000
Construction	\$ -	\$ 110,000	\$ -	\$ -	\$ -	\$ -	\$ 110,000
Total Expenses	\$ -	\$ 125,000	\$ -	\$ -	\$ -	\$ -	\$ 125,000

Funding Source	Prior	25-26	26-27	27-28	28-29	29-30	Total
Court Enhancement Fund	\$ -	\$ 125,000	\$ -	\$ -	\$ -	\$ -	\$ 125,000
Total Funding	\$ -	\$ 125,000	\$ -	\$ -	\$ -	\$ -	\$ 125,000

Project #TBD		Operating Budget Impact/Other:	
\$125,000		This project is not anticipated to have an impact on the operating budget.	
Total Project Cost			
Project Status	New		
Priority	Necessary (1 to 3 years)		
Community Result 1	3 Reliable Infrastructure		
Community Result 2	1 Safe Community		
Community Result 3	6 Good Governance		
Managing Division	Engineering		
Project Description & Justification			
Use Municipal Court Grant Funding to Construct 10 covered parking spots in the parking lot of the Municipal Court.			




FY 2026-30 CAPITAL IMPROVEMENT PLAN PARKS

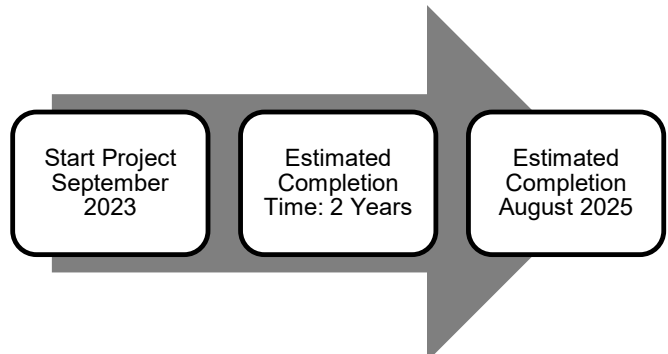
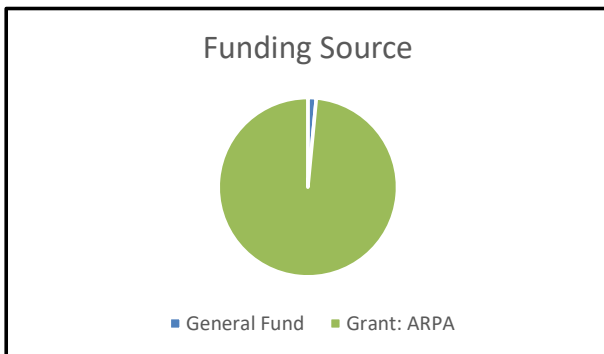
City Fuel Facility

Expenses	Prior	25-26	26-27	27-28	28-29	29-30	Total
Design	\$ 130,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 130,000
Construction	\$ 820,000	\$ 370,000	\$ -	\$ -	\$ -	\$ -	\$ 1,190,000
Total Expenses	\$ 950,000	\$ 370,000	\$ -	\$ -	\$ -	\$ -	\$ 1,320,000

Funding Source	Prior	25-26	26-27	27-28	28-29	29-30	Total
General Fund	\$ 20,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 20,000
Grant: ARPA	\$ 930,000	\$ 370,000	\$ -	\$ -	\$ -	\$ -	\$ 1,300,000
Total Funding	\$ 950,000	\$ 370,000	\$ -	\$ -	\$ -	\$ -	\$ 1,320,000

Project #101010		Operating Budget Impact/Other:
\$1,320,000		Exact operating impact is unknown at this point. The City will have savings in fuel costs due to purchasing fuel in a large volume; and there will be a cost for a Fuel Management System.
Total Project Cost		
Project Status	New	
Priority	Necessary (1 to 3 years)	
Community Result 1	3 Reliable Infrastructure	
Community Result 2	2 Sustainable Growth	
Community Result 3	5 Great Community to Live	
Managing Division	Engineering	
Project Description & Justification		
This project is the construction of a fueling facility located at the City Hall Campus between the Police Department and Fire Station 1, for city vehicles & equipment.		





FY 2026-30 CAPITAL IMPROVEMENT PLAN GENERAL GOVERNMENT

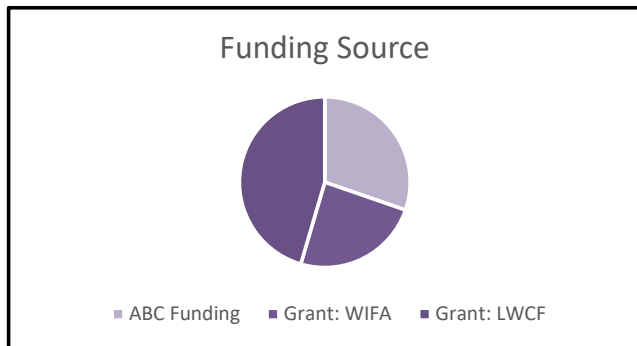
Main Street Commons

Expenses	Prior	25-26	26-27	27-28	28-29	29-30	Total
Professional Services	125,275	-	-	-	-	-	125,275
Construction	\$ 2,626,725	\$ 1,843,000	\$ -	\$ -	\$ -	\$ -	\$ 4,469,725
Construction Mgmt	50,000	30,000	-	-	-	-	80,000
Total Expenses	\$ 2,802,000	\$ 1,873,000	\$ -	\$ -	\$ -	\$ -	\$ 4,675,000

Funding Source	Prior	25-26	26-27	27-28	28-29	29-30	Total
General Fund	\$ -	\$ 975,000	\$ -	\$ -	\$ -	\$ -	\$ 975,000
Community Donations	\$ 2,000	\$ 398,000	\$ -	\$ -	\$ -	\$ -	\$ 400,000
ABC Funding	\$ 1,000,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,000,000
Grant: WIFA	800,000	-	-	-	-	-	\$ 800,000
Grant: LWCF	1,000,000	500,000	-	-	-	-	\$ 1,500,000
Total Funding	\$ 2,802,000	\$ 1,873,000	\$ -	\$ -	\$ -	\$ -	\$ 4,675,000

Project # 101009	Operating Budget Impact/Other:
\$4,675,000	Operational impacts have not been evaluated and will be dependent on the commitment of partner agencies.
Total Project Cost	
Project Status	Revised Cost/Schedule
Priority	Necessary (1 to 3 years)
Community Result 1	5 Great Community to Live
Community Result 2	N/A
Community Result 3	N/A
Managing Division	Engineering

Project Description & Justification	
To-date, the construction is overwhelmingly funded through outside dollars, which includes the removal of excess dirt, grading, concrete walkway, shade structures, lighting, drainage, electrical infrastructure to accommodate food trucks and vendors, and a grass area for event users. Future improvements may (or may not) include restrooms, concession building, shade structures or a pedestrian bridge, depending on available funding and Council direction.	



Start Project
July 2022

Estimated
Completion
Time: 3.5
Years

Estimated
Completion
December
2025

FY 2026-30 CAPITAL IMPROVEMENT PLAN PARKS

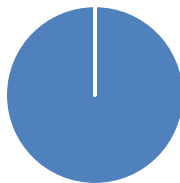
Channel Restrooms

Expenses	Prior	25-26	26-27	27-28	28-29	29-30	Total
Construction	\$ -	\$ 355,000	\$ -	\$ -	\$ -	\$ -	\$ 355,000
Total Expenses	\$ -	\$ 355,000	\$ -	\$ -	\$ -	\$ -	\$ 355,000

Funding Source	Prior	25-26	26-27	27-28	28-29	29-30	Total
General Fund	\$ -	\$ 355,000	\$ -	\$ -	\$ -	\$ -	\$ 355,000
Total Funding	\$ -	\$ 355,000	\$ -	\$ -	\$ -	\$ -	\$ 355,000

Project #TBD	Operating Budget Impact/Other:
\$355,000	There will be an increase in personnel, utilities, supplies and service.
Total Project Cost	
Project Status	New
Priority	Necessary (1 to 3 years)
Community Result 1	3 Reliable Infrastructure
Community Result 2	2 Sustainable Growth
Community Result 3	5 Great Community to Live
Managing Division	Engineering
Project Description & Justification	
New men's restroom and women's restroom, including a storage/supply room. CMU design with a metal roof to match the existing structure. A 1,200-gallon, 2-stage automatic pump lift station. 1,190 linear feet of 4-inch forced main sewer line to the gravity well interceptor. ADA-compliant design with access from the channel walkway.	

Funding Source



■ General Fund

Start Project
July 2025

Estimated
Completion
Time: 1 Year

Estimated
Completion
June 2026

FY 2026-30 CAPITAL IMPROVEMENT PLAN PARKS

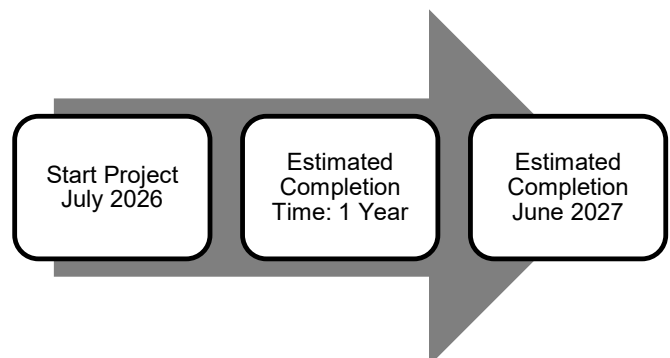
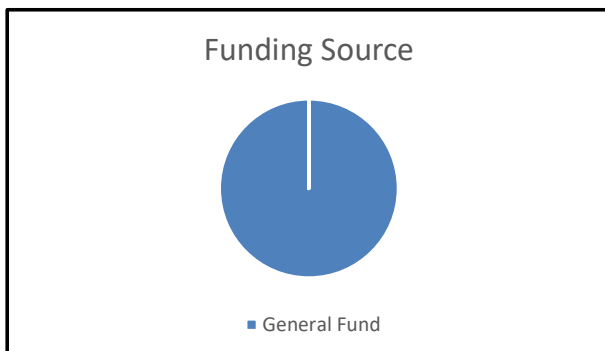
Rotary Park Splash Pad

Expenses	Prior	25-26	26-27	27-28	28-29	29-30	Total
Construction	\$ -	\$ -	\$ 800,000	\$ -	\$ -	\$ -	\$ 800,000
Total Expenses	\$ -	\$ -	\$ 800,000	\$ -	\$ -	\$ -	\$ 800,000

Funding Source	Prior	25-26	26-27	27-28	28-29	29-30	Total
General Fund	\$ -	\$ -	\$ 800,000	\$ -	\$ -	\$ -	\$ 800,000
Total Funding	\$ -	\$ -	\$ 800,000	\$ -	\$ -	\$ -	\$ 800,000

Operating Impact	Prior	25-26	26-27	27-28	28-29	29-30	Total
Personnel	-	-	-	24,000	24,000	24,000	72,000
Utilities	-	-	-	19,000	19,000	19,000	57,000
Supplies & Services	-	-	-	11,800	11,800	11,800	35,400
Total Operating Impact	\$ -	\$ -	\$ -	\$ 54,800	\$ 54,800	\$ 54,800	\$ 164,400

Project #TBD	Operating Budget Impact/Other:
\$800,000	There will be a moderate increase in maintenance, water, electric, supplies, and services.
Total Project Cost	
Project Status	New
Priority	Necessary (1 to 3 years)
Community Result 1	3 Reliable Infrastructure
Community Result 2	2 Sustainable Growth
Community Result 3	5 Great Community to Live
Managing Division	Engineering
Project Description & Justification	
With Lake Havasu's high temperatures, especially during the summer months, residents need more family-friendly outdoor cooling spaces. A splash pad offers a safe, fun, and water-efficient recreational activity that families can enjoy. Additionally, the City lacks an inclusive water play facility tailored for young children, seniors, and individuals with disabilities. The splash pad's accessibility features ensure that all community members, regardless of age or ability, can participate.	



FY 2026-30 CAPITAL IMPROVEMENT PLAN PARKS

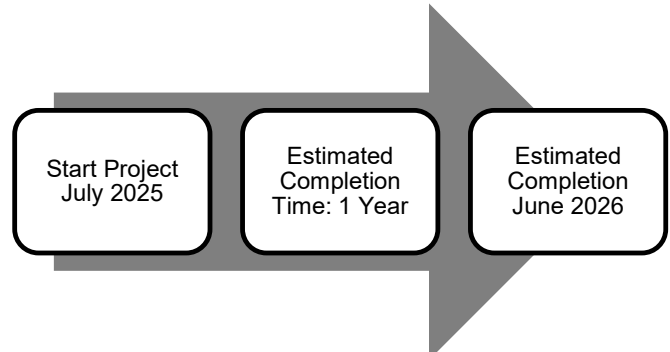
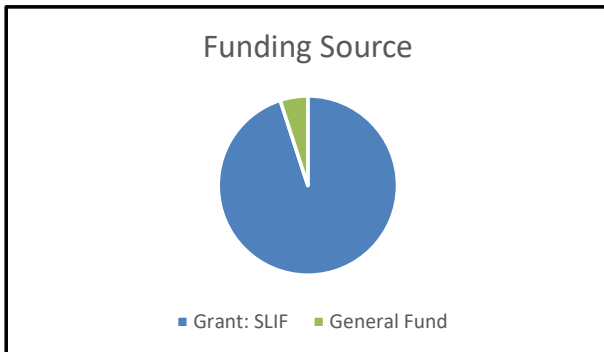
Rotary Park ADA Accessibility

Expenses	Prior	25-26	26-27	27-28	28-29	29-30	Total
Construction	\$ -	\$ 1,000,000	\$ -	\$ -	\$ -	\$ -	\$ 1,000,000
Total Expenses	\$ -	\$ 1,000,000	\$ -	\$ -	\$ -	\$ -	\$ 1,000,000

Funding Source	Prior	25-26	26-27	27-28	28-29	29-30	Total
Grant: SLIF	\$ -	\$ 950,000	\$ -	\$ -	\$ -	\$ -	\$ 950,000
General Fund	\$ -	\$ 50,000	\$ -	\$ -	\$ -	\$ -	\$ 50,000
Total Funding	\$ -	\$ 1,000,000	\$ -	\$ -	\$ -	\$ -	\$ 1,000,000

Operating Impact	Prior	25-26	26-27	27-28	28-29	29-30	Total
Personnel	-	-	24,000	24,000	24,000	24,000	96,000
Utilities	-	-	3,500	3,500	3,500	3,500	14,000
Supplies & Services	-	-	5,100	5,100	5,100	5,100	20,400
Total Operating Impact	\$ -	\$ -	\$ 32,600	\$ 32,600	\$ 32,600	\$ 32,600	\$ 130,400

Project #TBD	Operating Budget Impact/Other:
\$1,000,000	There will be a moderate increase in maintenance, water, electric, supplies, and services.
Total Project Cost	
Project Status	New
Priority	Necessary (1 to 3 years)
Community Result 1	3 Reliable Infrastructure
Community Result 2	2 Sustainable Growth
Community Result 3	5 Great Community to Live
Managing Division	Engineering
Project Description & Justification	
The purpose of the project is to enhance and expand the ADA-accessible recreation facilities at Rotary Park. In order to improve the quality of life for our residents and visitors with differing abilities and special needs. This project will consist of ADA seating, bathrooms, sidewalks, and shading. The parking lot will also be repaved and ADA parking added.	



FY 2026-30 CAPITAL IMPROVEMENT PLAN PARKS

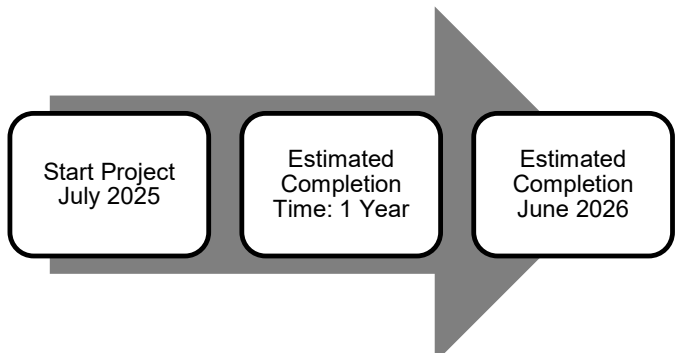
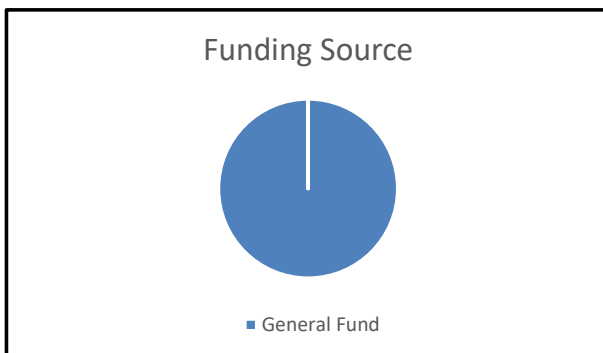
Outdoor Pool

Expenses	Prior	25-26	26-27	27-28	28-29	29-30	Total
Construction	\$ -	\$ 2,500,000	\$ -	\$ -	\$ -	\$ -	\$ 2,500,000
Total Expenses	\$ -	\$ 2,500,000	\$ -	\$ -	\$ -	\$ -	\$ 2,500,000

Funding Source	Prior	25-26	26-27	27-28	28-29	29-30	Total
General Fund	\$ -	\$ 2,500,000	\$ -	\$ -	\$ -	\$ -	\$ 2,500,000
Total Funding	\$ -	\$ 2,500,000	\$ -	\$ -	\$ -	\$ -	\$ 2,500,000

Operating Impact	Prior	25-26	26-27	27-28	28-29	29-30	Total
Personnel	\$ -	\$ -	\$ 235,420	\$ 235,420	\$ 235,420	\$ 235,420	\$ 941,680
Utilities	-	-	85,000	85,000	85,000	85,000	340,000
Supplies & Services	-	-	75,000	75,000	75,000	75,000	300,000
Total Operating Impact	\$ -	\$ -	\$ 395,420	\$ 395,420	\$ 395,420	\$ 395,420	\$ 1,581,680

Project # TBD		Operating Budget Impact/Other:
\$2,500,000		The full impact of the project is still being evaluated. There will be an increase in utilities, chemicals, and lifeguard staff. There will also be an increase in revenue from additional usage.
Total Project Cost		
Project Status	Revised Schedule	
Priority	Necessary (1 to 3 years)	
Community Result 1	5 Great Community to Live	
Community Result 2	N/A	
Community Result 3	N/A	
Managing Division	Engineering	
Project Description & Justification		
Construct a new outdoor pool at Aquatic Center including all filtration equipment. This project has been brought forward by the public and user groups of the Aquatic Center.		




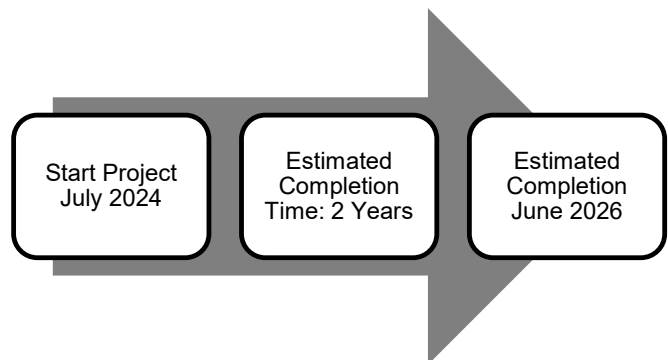
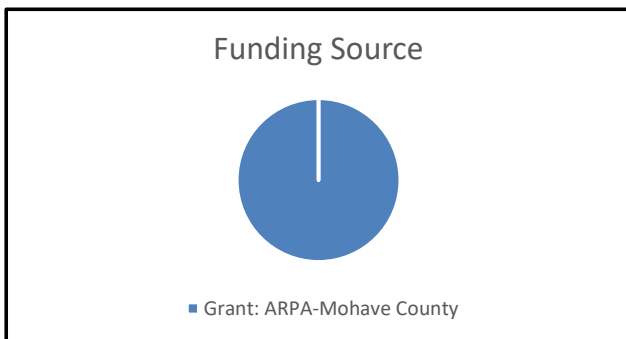
FY 2026-30 CAPITAL IMPROVEMENT PLAN PARKS

Site 6 Fishing Dock

Expenses	Prior	25-26	26-27	27-28	28-29	29-30	Total
Construction	\$ 100,000	\$ 1,500,000	\$ -	\$ -	\$ -	\$ -	\$ 1,600,000
Total Expenses	\$ 100,000	\$ 1,500,000	\$ -	\$ -	\$ -	\$ -	\$ 1,600,000

Funding Source	Prior	25-26	26-27	27-28	28-29	29-30	Total
Grant: ARPA-Mohave County	\$ 100,000	\$ 1,500,000	\$ -	\$ -	\$ -	\$ -	\$ 1,600,000
Total Funding	\$ 100,000	\$ 1,500,000	\$ -	\$ -	\$ -	\$ -	\$ 1,600,000

Project # 102015		Operating Budget Impact/Other:
\$1,600,000		This project is not anticipated to have an impact on the operating budget.
Total Project Cost		
Project Status	Revised Schedule	
Priority	Necessary (1 to 3 years)	
Community Result 1	5 Great Community to Live	
Community Result 2	6 Good Governance	
Community Result 3	N/A	
Managing Division	Engineering	
Project Description & Justification		
<p>The fishing dock at Site 6 was installed in 1998 and is in need of renovation. The metal railings and awnings are rusting through, and structure supports are breaking in storms. The floats that hold up the ramp are also in need of replacing the material that holds them all together.</p>		



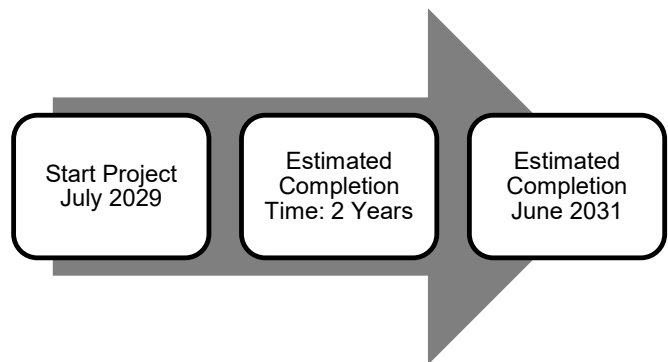
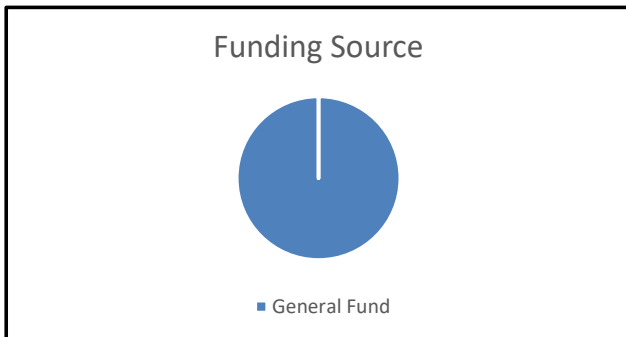
FY 2026-30 CAPITAL IMPROVEMENT PLAN PARKS

Multi-Use Fields

Expenses	Prior	25-26	26-27	27-28	28-29	29-30	Total
Construction	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 7,000,000	\$ 7,000,000
Total Expenses	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 7,000,000	\$ 7,000,000

Funding Source	Prior	25-26	26-27	27-28	28-29	29-30	Total
General Fund	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 7,000,000	\$ 7,000,000
Total Funding	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 7,000,000	\$ 7,000,000

Project # TBD	Operating Budget Impact/Other:
\$7,000,000	The total operating impacts are being evaluated and will be added to budget upon completion of the project.
Total Project Cost	
Project Status	New
Priority	Desirable (3 to 5 years)
Community Result 1	5 Great Community to Live
Community Result 2	2 Sustainable Growth
Community Result 3	1 Safe Community
Managing Division	Engineering
Project Description & Justification	
Youth sports represent one of the largest user groups in Lake Havasu City, and field space is consistently in high demand. Constructing additional fields will help alleviate the overuse of existing facilities and better support the growing needs of our community.	



FY 2026-30 CAPITAL IMPROVEMENT PLAN PUBLIC SAFETY

Fire Station 7

Expenses	Prior	25-26	26-27	27-28	28-29	29-30	Total
Design	\$ 450,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450,000
Construction	-	4,500,000	4,050,000	-	-	-	8,550,000
Total Expenses	\$ 450,000	\$ 4,500,000	\$ 4,050,000	\$ -	\$ -	\$ -	\$ 9,000,000

Funding Source	Prior	25-26	26-27	27-28	28-29	29-30	Total
General Fund	\$ 450,000	\$ 4,500,000	\$ 4,050,000	\$ -	\$ -	\$ -	\$ 9,000,000
Total Funding	\$ 450,000	\$ 4,500,000	\$ 4,050,000	\$ -	\$ -	\$ -	\$ 9,000,000

Operating Impact	Prior	25-26	26-27	27-28	28-29	29-30	Total
Supplies & Services	\$ -	\$ -	\$ 15,015	\$ 15,765	\$ 16,555	\$ 17,385	\$ 64,720
Personnel	-	-	402,985	834,175	863,375	893,590	2,994,125
Utilities	-	-	26,895	28,240	29,655	32,620	117,410
Total Operating Impact	\$ -	\$ -	\$ 444,895	\$ 878,180	\$ 909,585	\$ 943,595	\$ 3,176,255

Project # 103009		Operating Budget Impact/Other:
\$9,000,000		The operational impacts of Fire Station 7 will align closely with those of existing fire stations. Projected operational expenses for utilities and supplies have been calculated using historical data, adjusted for annual inflation. Personnel costs are based on the assumption that Fire Station 7 will become operational in December 2026 or the first quarter of 2027. To effectively staff and operate Fire Station 7, six (6) additional Firefighter/Paramedic positions will be required, with a minimum daily staffing level of three (3) personnel.
Total Project Cost		
Project Status	Revised Cost/Schedule	
Priority	Necessary (1 to 3 years)	
Community Result 1	1 Safe Community	
Community Result 2	3 Reliable Infrastructure	
Community Result 3	2 Sustainable Growth	
Project Manager	Engineering	

Project Description & Justification

The fire study recommended the construction of Fire Station 7 at 3846 Sloop Dr due to increased housing developments, inadequate Fire/EMS coverage, and longer response times to Havasu Foothills Estates and surrounding areas. Fire Station 7 will allow the fire department to improve response times in the service area, with response times expected to decrease from 6-14 minutes to 2-6 minutes.

Fire Station 7 is designed to serve approximately 12,000 residents and 8,000 parcels, providing protection for over \$2 billion in assets and covering more than 91 miles of roadway. The design of the station will achieve a balance between functionality, cost-effectiveness, and seamless integration into the surrounding community, thereby enhancing the overall quality of life for the residents it serves.



Funding Source



■ General Fund

Start Project
January 2025

Estimated
Completion
Time: 2 Years

Estimated
Completion
December 2026

FY 2026-30 CAPITAL IMPROVEMENT PLAN PUBLIC SAFETY

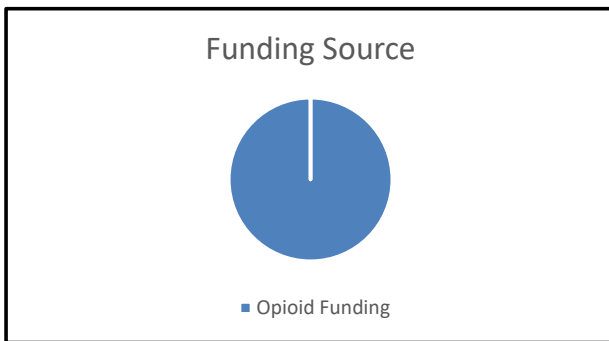
PD Property Evidence Room Expansion

Expenses	Prior	25-26	26-27	27-28	28-29	29-30	Total
Design	\$ -	\$ 20,000	\$ -	\$ -	\$ -	\$ -	20,000
Construction	-	180,000	-	-	-	-	180,000
Total Expenses	\$ -	\$ 200,000	\$ -	\$ -	\$ -	\$ -	200,000

Funding Source	Prior	25-26	26-27	27-28	28-29	29-30	Total
Opioid Funding	\$ -	\$ 200,000	\$ -	\$ -	\$ -	\$ -	200,000
Total Funding	\$ -	\$ 200,000	\$ -	\$ -	\$ -	\$ -	200,000

Operating Impact	Prior	25-26	26-27	27-28	28-29	29-30	Total
Capital Outlay	-	50,000	-	-	-	-	50,000
Total Operating Impact	\$ -	\$ 50,000	\$ -	\$ -	\$ -	\$ -	50,000

Project # TBD		Operating Budget Impact/Other:	
\$200,000		A negligible increase in electric costs are expected for this expansion. Operating impacts include the purchase of shelving and other equipment.	
Total Project Cost			
Project Status	New		
Priority	Essential (Within 1 year)		
Community Result 1	1 Safe Community		
Community Result 2	6 Good Governance		
Community Result 3	3 Reliable Infrastructure		
Managing Division	Engineering		
Project Description & Justification			
This project would expand the current Property and Evidence storage room by adding an approximate 12' x 16' expansion to the rear of the current location. Accreditation for the Property and Evidence Room requires enhanced security for high risk items, such as weapons and drugs, and also mandates these items be packaged and stored separately from other evidentiary items.			



Start Project
July 2025

Estimated
Completion
Time: 1 Year

Estimated
Completion
June 2026

FY 2026-30 CAPITAL IMPROVEMENT PLAN PUBLIC SAFETY

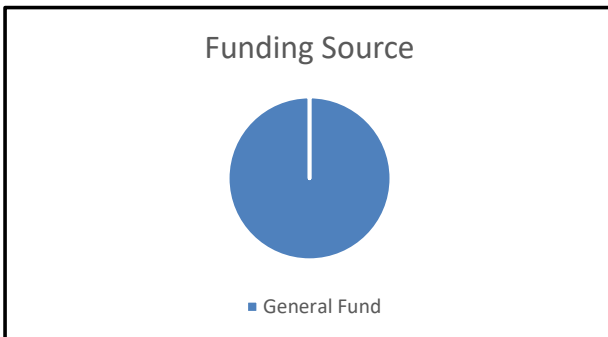
Enclosed Parking Structure

Expenses	Prior	25-26	26-27	27-28	28-29	29-30	Total
Design	\$ -	\$ -	\$ 110,000	\$ -	\$ -	\$ -	\$ 110,000
Construction	-	-	1,190,000	-	-	-	1,190,000
Total Expenses	\$ -	\$ -	\$ 1,300,000	\$ -	\$ -	\$ -	\$ 1,300,000

Funding Source	Prior	25-26	26-27	27-28	28-29	29-30	Total
General Fund	\$ -	\$ -	\$ 1,300,000	\$ -	\$ -	\$ -	\$ 1,300,000
Total Funding	\$ -	\$ -	\$ 1,300,000	\$ -	\$ -	\$ -	\$ 1,300,000

Operating Impact	Prior	25-26	26-27	27-28	28-29	29-30	Total
Supplies & Services	\$ -	\$ -	\$ -	\$ 5,000	\$ -	\$ -	\$ 5,000
Utilities	-	-	-	18,000	18,540	19,095	55,635
Total Operating Impact	\$ -	\$ -	\$ -	\$ 18,000	\$ 18,540	\$ 19,095	\$ 55,635

Project # TBD		Operating Budget Impact/Other:
\$1,300,000 Total Project Cost		Operating impact includes one-time expenses for shelving and miscellaneous storage items and ongoing increase in electric costs estimated at \$1,500 per month.
Project Status	Revised Cost	
Priority	Necessary (1 to 3 years)	
Community Result 1	1 Safe Community	
Community Result 2	2 Sustainable Growth	
Community Result 3	3 Reliable Infrastructure	
Managing Division	Engineering	
Project Description & Justification		
An enclosed, climate-controlled parking structure is needed to house the Police Department's SWAT and Bomb response vehicles, mobile command vehicle, watercraft, and UTV's to protect these assets from the elements in order to maintain and / or extend their useful lives.		



Start Project
July 2026

Estimated
Completion
Time: 1 Year

Estimated
Completion
June 2027

FY 2026-30 CAPITAL IMPROVEMENT PLAN PUBLIC SAFETY

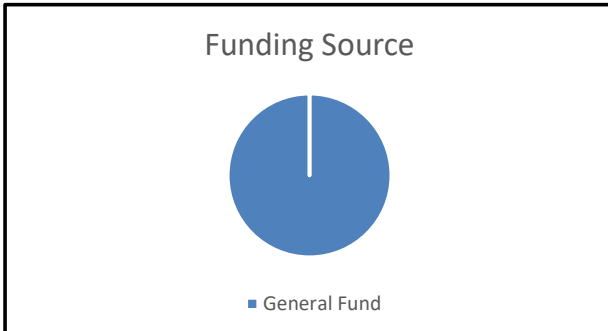
PD Facility Training Center

Expenses	Prior	25-26	26-27	27-28	28-29	29-30	Total
Design	\$ -	\$ -	\$ -	\$ -	\$ 125,000	\$ -	\$ 125,000
Construction	-	-	-	-	1,125,000	-	1,125,000
Total Expenses	\$ -	\$ -	\$ -	\$ -	\$ 1,250,000	\$ -	\$ 1,250,000

Funding Source	Prior	25-26	26-27	27-28	28-29	29-30	Total
General Fund	\$ -	\$ -	\$ -	\$ -	\$ 1,250,000	\$ -	\$ 1,250,000
Total Funding	\$ -	\$ -	\$ -	\$ -	\$ 1,250,000	\$ -	\$ 1,250,000

Operating Impact	Prior	25-26	26-27	27-28	28-29	29-30	Total
Capital Outlay	-	-	-	-	200,000	-	200,000
Total Operating Impact	\$ -	\$ -	\$ -	\$ -	\$ 200,000	\$ -	\$ 200,000

Project # TBD		Operating Budget Impact/Other:	
\$1,250,000		Operating impacts include the purchase of gym mats and equipment for virtual hosted training events.	
Total Project Cost			
Project Status	New		
Priority	Desirable (3 to 5 years)		
Community Result 1	3 Reliable Infrastructure		
Community Result 2	N/A		
Community Result 3	N/A		
Managing Division	Police		
Project Description & Justification			
The Lake Havasu City Police Department requires the space necessary to properly train our law enforcement professionals. Classroom training and hands-on training provides our law enforcement professionals with the tools, training and resources needed to protect the public. Currently, the Police Department utilizes the training room at the Police Station for classroom-type instruction and the space at the facility on Pima Drive for hands-on tactical training. Having the space at the Police Station to provide classroom and hands-on training will provide a seamless process when moving from classroom to mat training. The proposed project would provide sufficient space to accommodate smaller classes and larger academy classes.			



Start Project
July 2028

Estimated
Completion
Time: 1 Year

Estimated
Completion
June 2029

FY 2026-30 CAPITAL IMPROVEMENT PLAN PUBLIC SAFETY

PD Facility Rear Parking Lot Rehab & Expansion

Expenses	Prior	25-26	26-27	27-28	28-29	29-30	Total
Design	\$ -	\$ 50,000	\$ -	\$ -	\$ -	\$ -	50,000
Construction	-	800,000	-	-	-	-	800,000
Total Expenses	\$ -	\$ 850,000	\$ -	\$ -	\$ -	\$ -	850,000

Funding Source	Prior	25-26	26-27	27-28	28-29	29-30	Total
General Fund	\$ -	\$ 850,000	\$ -	\$ -	\$ -	\$ -	850,000
Total Funding	\$ -	\$ 850,000	\$ -	\$ -	\$ -	\$ -	850,000

Project # TBD		Operating Budget Impact/Other:	
\$850,000		This project will enhance and extend the useful life of the parking lot. There is no additional impact on the operating budget anticipated.	
Total Project Cost			
Project Status	Revised Cost/Schedule		
Priority	Necessary (1 to 3 years)		
Community Result 1	3 Reliable Infrastructure		
Community Result 2	N/A		
Community Result 3	N/A		
Project Manager	Police		
Project Description & Justification			
The rear parking lot at the Police Facility is deteriorating and is not sufficient to accommodate parking for the patrol fleet, employees, and evidentiary vehicles. This project consists of repaving the rear lot and extending the perimeter to create a designated secure area for parking of evidentiary vehicles and the addition of shade structures for current parking spaces.			



Funding Source



■ General Fund

Start Project
July 2025

Estimated
Completion
Time: 1 Year

Estimated
Completion
June 2026

FY 2026-30 CAPITAL IMPROVEMENT PLAN PUBLIC SAFETY

PD Facility & Jail Rehab

Expenses	Prior	25-26	26-27	27-28	28-29	29-30	Total
Design	\$ 231,950	\$ -	\$ -	\$ -	\$ -	\$ -	231,950
Construction	3,778,015	3,326,110	-	-	-	-	7,104,125
Construction Mgmt	29,550	30,000	-	-	-	-	59,550
Total Expenses	\$ 4,039,515	\$ 3,356,110	\$ -	\$ -	\$ -	\$ -	7,395,625

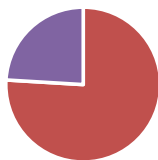
Funding Source	Prior	25-26	26-27	27-28	28-29	29-30	Total
General Fund	\$ 2,261,515	\$ 3,356,110	\$ -	\$ -	\$ -	\$ -	5,617,625
Grant: Congressionally Dir.	1,778,000	-	-	-	-	-	1,778,000
Total Funding	\$ 4,039,515	\$ 3,356,110	\$ -	\$ -	\$ -	\$ -	7,395,625

Operating Impact	Prior	25-26	26-27	27-28	28-29	29-30	Total
Supplies & Services	\$ -	\$ (26,000)	\$ (22,000)	\$ (18,000)	\$ (15,000)	\$ (10,000)	(91,000)
Total Operating Impact	\$ -	\$ (26,000)	\$ (22,000)	\$ (18,000)	\$ (15,000)	\$ (10,000)	(91,000)

Project # 103006	Operating Budget Impact/Other:
\$7,395,625	A reduction in repairs and maintenance will be realized with the facility refurbishment.
Total Project Cost	
Project Status	
Priority	
Community Result 1	
Community Result 2	
Community Result 3	
Managing Division	
Project Description & Justification	
<p>The Police Facility, which was constructed in 1994, is in need of repairs and improvements in various areas such as plumbing, roof, HVAC systems, and the jail area. A building condition analysis was performed in 2021 by Selberg Associates, Inc. which documented the need for significant repairs to the facility.</p>	



Funding Source



■ General Fund ■ Grant: Congressionally Dir.

Start Project
July 2022

Estimated
Completion
Time: 4 Years

Estimated
Completion
June 2026


FY 2026-30 CAPITAL IMPROVEMENT PLAN STREETS

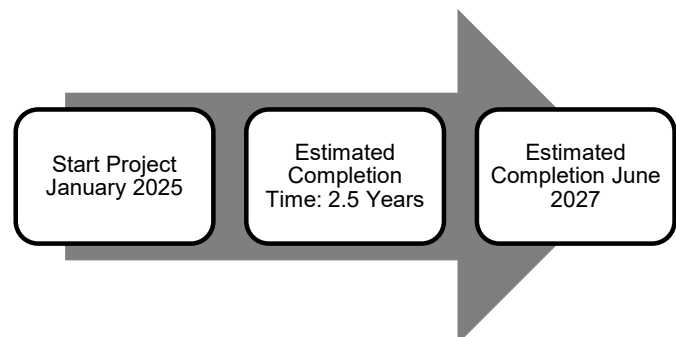
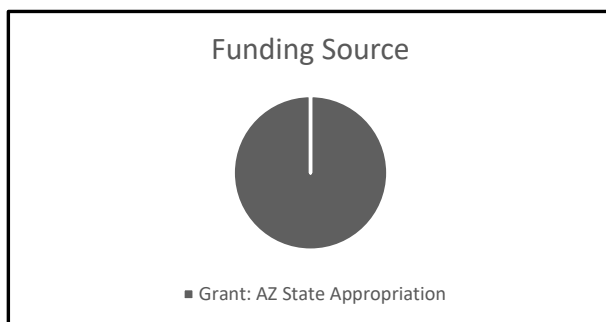
Second Bridge

Expenses	Prior	25-26	26-27	27-28	28-29	29-30	Total
Design	\$ 1,900,000	\$ 3,600,000	\$ -	\$ -	\$ -	\$ -	\$ 5,500,000
Construction	460,000	14,540,000	15,000,000	-	-	-	30,000,000
Total Expenses	\$ 2,360,000	\$ 18,140,000	\$ 15,000,000	\$ -	\$ -	\$ -	\$ 35,500,000

Funding Source	Prior	25-26	26-27	27-28	28-29	29-30	Total
Grant: AZ State Appropriation	\$ 2,360,000	\$ 18,140,000	\$ 15,000,000	\$ -	\$ -	\$ -	\$ 35,500,000
Total Funding	\$ 2,360,000	\$ 18,140,000	\$ 15,000,000	\$ -	\$ -	\$ -	\$ 35,500,000

Project # 106015		Operating Budget Impact/Other:
\$35,500,000		The City is in the process of doing a feasibility study for this project. The full impact of this project is still being evaluated.
Total Project Cost		
Project Status	Revised Schedule	
Priority	Necessary (1 to 3 years)	
Community Result 1	1 Safe Community	
Community Result 2	3 Reliable Infrastructure	
Community Result 3	5 Great Community to Live	
Managing Division	Engineering	
Project Description & Justification		
This project involves constructing a new bridge over the English channel at a location just west of the Kings View Condos with new roads being constructed on each side. The northerly approach will come off of the London Bridge Road at its location of the existing city owned parking lot just outside of Windsor State Park. The southernly approach will come off of the McCulloch Blvd. at its location of the existing city owned parking lot prior to its intersection with Beachcomber Blvd. The project will include the bridge structure, roads to the bridge with multiuse path and bike lanes.		






FY 2026-30 CAPITAL IMPROVEMENT PLAN STREETS

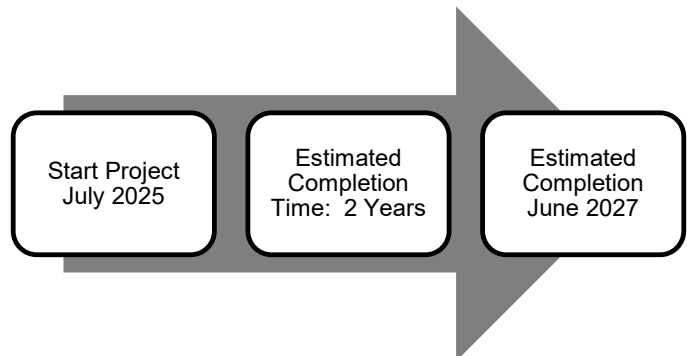
Acoma Blvd

Expenses	Prior	25-26	26-27	27-28	28-29	29-30	Total
Design	\$ -	\$ 100,000	\$ -	\$ -	\$ -	\$ -	\$ 100,000
Construction	-	3,000,000	3,800,000	-	-	-	6,800,000
Total Expenses	\$ -	\$ 3,100,000	\$ 3,800,000	\$ -	\$ -	\$ -	\$ 6,900,000

Funding Source	Prior	25-26	26-27	27-28	28-29	29-30	Total
HURF	\$ -	\$ 3,100,000	\$ 3,800,000	\$ -	\$ -	\$ -	\$ 6,900,000
Total Funding	\$ -	\$ 3,100,000	\$ 3,800,000	\$ -	\$ -	\$ -	\$ 6,900,000

Project # TBD		Operating Budget Impact/Other:
\$6,900,000		A reduction in operations and maintenance costs is anticipated due to the reduction in repair work.
Total Project Cost		
Project Status	Revised Cost/Scope	
Priority	Necessary (1 to 3 years)	
Community Result 1	1 Safe Community	
Community Result 2	3 Reliable Infrastructure	
Community Result 3	5 Great Community to Live	
Managing Division	Engineering	
Project Description & Justification		
This project involves repaving Acoma Blvd. from its intersection with US 95 N to its intersection with the US 95 S. Lake Havasu City streets were evaluated and ranked with this section of roadway rising to the top as needing pavement rehabilitation based on the Pavement Condition Index and traffic counts.		

	
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FY 2026-30 CAPITAL IMPROVEMENT PLAN STREETS

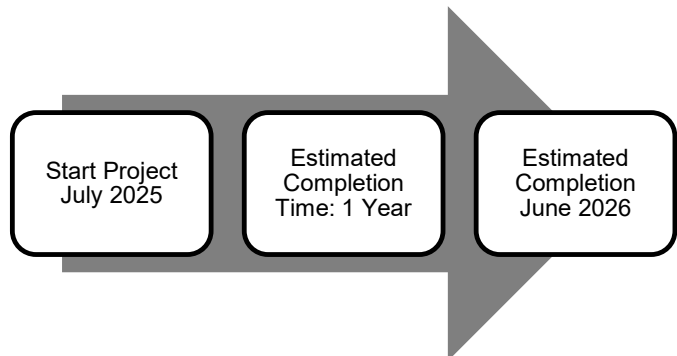
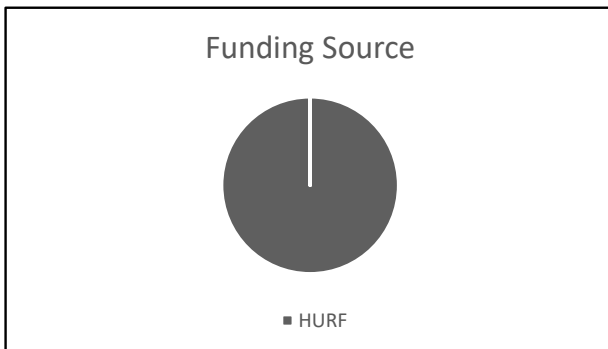
Jamaica Blvd South

Expenses	Prior	25-26	26-27	27-28	28-29	29-30	Total
Design	\$ -	\$ 75,000	\$ -	\$ -	\$ -	\$ -	\$ 75,000
Construction	-	3,300,000	-	-	-	-	3,300,000
Total Expenses	\$ -	\$ 3,375,000	\$ -	\$ -	\$ -	\$ -	\$ 3,375,000

Funding Source	Prior	25-26	26-27	27-28	28-29	29-30	Total
HURF	\$ -	\$ 3,375,000	\$ -	\$ -	\$ -	\$ -	\$ 3,375,000
Total Funding	\$ -	\$ 3,375,000	\$ -	\$ -	\$ -	\$ -	\$ 3,375,000

Project # TBD		Operating Budget Impact/Other:
\$3,375,000		A reduction in operations and maintenance costs is anticipated due to the reduction in repair work.
Total Project Cost		
Project Status	Revised Schedule	
Priority	Necessary (1 to 3 years)	
Community Result 1	3 Reliable Infrastructure	
Community Result 2	4 Clean Environment	
Community Result 3	5 Great Community to Live	
Managing Division	Engineering	
Project Description & Justification		
This project involves repaving Jamaica Blvd. South from its intersection with Pena Lane to its intersection with Saddleback Drive. Lake Havasu City streets were evaluated and ranked with this section of roadway rising to the top as needing pavement rehabilitation based on the Pavement Condition Index and traffic counts.		

	
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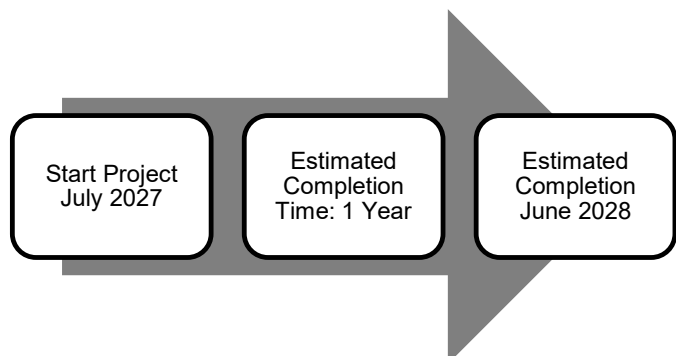
FY 2026-30 CAPITAL IMPROVEMENT PLAN STREETS

Kiowa Blvd., Phase 1

Expenses	Prior	25-26	26-27	27-28	28-29	29-30	Total
Design	\$ -	\$ -	\$ -	\$ 50,000	\$ -	\$ -	\$ 50,000
Construction	-	-	-	2,750,000	-	-	2,750,000
Total Expenses	\$ -	\$ -	\$ -	\$ 2,800,000	\$ -	\$ -	\$ 2,800,000

Funding Source	Prior	25-26	26-27	27-28	28-29	29-30	Total
HURF	\$ -	\$ -	\$ -	\$ 2,800,000	\$ -	\$ -	\$ 2,800,000
Total Funding	\$ -	\$ -	\$ -	\$ 2,800,000	\$ -	\$ -	\$ 2,800,000

Project # TBD		Operating Budget Impact/Other:
\$2,800,000		A reduction in operations and maintenance costs is anticipated due to the reduction in repair work.
Total Project Cost		
Project Status	Revised Cost/Schedule	
Priority	Necessary (1 to 3 years)	
Community Result 1	3 Reliable Infrastructure	
Community Result 2	4 Clean Environment	
Community Result 3	5 Great Community to Live	
Managing Division	Engineering	
Project Description & Justification		
This project involves repaving Kiowa Blvd. from its intersection with US 95 N to its intersection with Avalon Avenue. Lake Havasu City streets were evaluated and ranked with this section of roadway rising to the top as needing pavement rehabilitation based on Pavement Condition Index, traffic counts, etc.		




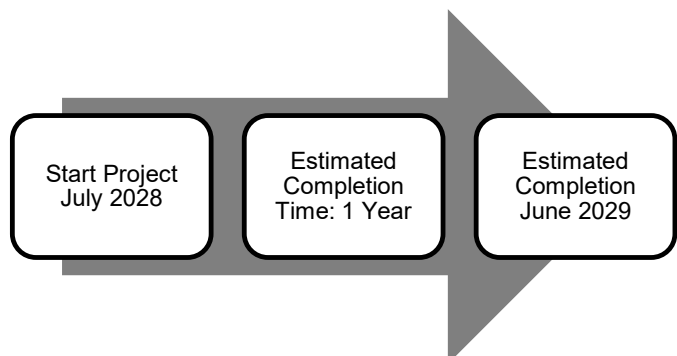
FY 2026-30 CAPITAL IMPROVEMENT PLAN STREETS

Kiowa Blvd., Phase 2

Expenses	Prior	25-26	26-27	27-28	28-29	29-30	Total
Design	\$ -	\$ -	\$ -	\$ -	\$ 50,000	\$ -	\$ 50,000
Construction	-	-	-	-	2,750,000	-	2,750,000
Total Expenses	\$ -	\$ -	\$ -	\$ -	\$ 2,800,000	\$ -	\$ 2,800,000

Funding Source	Prior	25-26	26-27	27-28	28-29	29-30	Total
HURF	\$ -	\$ -	\$ -	\$ -	\$ 2,800,000	\$ -	\$ 2,800,000
Total Funding	\$ -	\$ -	\$ -	\$ -	\$ 2,800,000	\$ -	\$ 2,800,000

Project # TBD		Operating Budget Impact/Other:
\$2,800,000		A reduction in operations and maintenance costs is anticipated due to the reduction in repair work.
Total Project Cost		
Project Status	New	
Priority	Necessary (1 to 3 years)	
Community Result 1	3 Reliable Infrastructure	
Community Result 2	4 Clean Environment	
Community Result 3	5 Great Community to Live	
Managing Division	Engineering	
Project Description & Justification		
This project involves repaving Kiowa Blvd. from its intersection with Avalon to its intersection with Palo Verde N. Lake Havasu City streets were evaluated and ranked with this section of roadway rising to the top as needing pavement rehabilitation based on Pavement Condition Index, traffic counts, etc.		




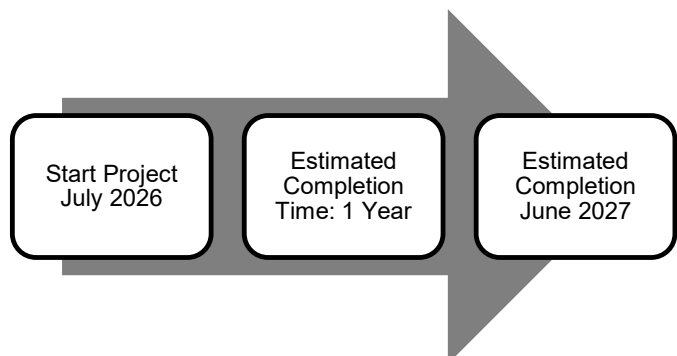
FY 2026-30 CAPITAL IMPROVEMENT PLAN STREETS

Lake Havasu Ave.

Expenses	Prior	25-26	26-27	27-28	28-29	29-30	Total
Design	\$ -	\$ -	\$ 15,000	\$ -	\$ -	\$ -	\$ 15,000
Construction	-	-	435,000	-	-	-	435,000
Total Expenses	\$ -	\$ -	\$ 450,000	\$ -	\$ -	\$ -	\$ 450,000

Funding Source	Prior	25-26	26-27	27-28	28-29	29-30	Total
HURF	\$ -	\$ -	\$ 450,000	\$ -	\$ -	\$ -	\$ 450,000
Total Funding	\$ -	\$ -	\$ 450,000	\$ -	\$ -	\$ -	\$ 450,000

Project # TBD		Operating Budget Impact/Other:
\$450,000 Total Project Cost		A reduction in operations and maintenance costs is anticipated due to the reduction in repair work.
Project Status	New	
Priority	Necessary (1 to 3 years)	
Community Result 1	3 Reliable Infrastructure	
Community Result 2	4 Clean Environment	
Community Result 3	5 Great Community to Live	
Managing Division	Engineering	
Project Description & Justification This project involves replacing water main and repaving on Lake Havasu Avenue from its intersection with Willow Avenue to its intersection with Mesquite Avenue.		




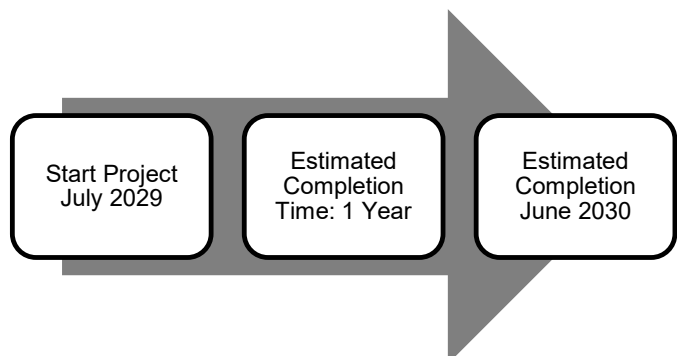
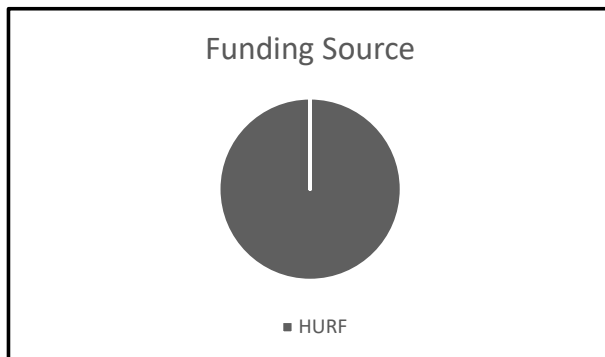
FY 2026-30 CAPITAL IMPROVEMENT PLAN STREETS

McCulloch Blvd.

Expenses	Prior	25-26	26-27	27-28	28-29	29-30	Total
Design	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 50,000	\$ 50,000
Construction	-	-	-	-	-	665,000	665,000
Total Expenses	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 715,000	\$ 715,000

Funding Source	Prior	25-26	26-27	27-28	28-29	29-30	Total
HURF	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 715,000	\$ 715,000
Total Funding	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 715,000	\$ 715,000

Project # TBD		Operating Budget Impact/Other:
\$715,000		A reduction in operations and maintenance costs is anticipated due to the reduction in repair work.
Total Project Cost		
Project Status	New	
Priority	Desirable (3 to 5 years)	
Community Result 1	3 Reliable Infrastructure	
Community Result 2	4 Clean Environment	
Community Result 3	5 Great Community to Live	
Managing Division	Engineering	
Project Description & Justification		
This project involves repaving McCulloch Blvd. from its intersection with Jamaica Blvd. to its intersection with Cherry Tree Blvd. Lake Havasu City streets were evaluated and ranked with this section of roadway rising to the top as needing pavement rehabilitation based on Pavement Condition Index, traffic counts, etc.		

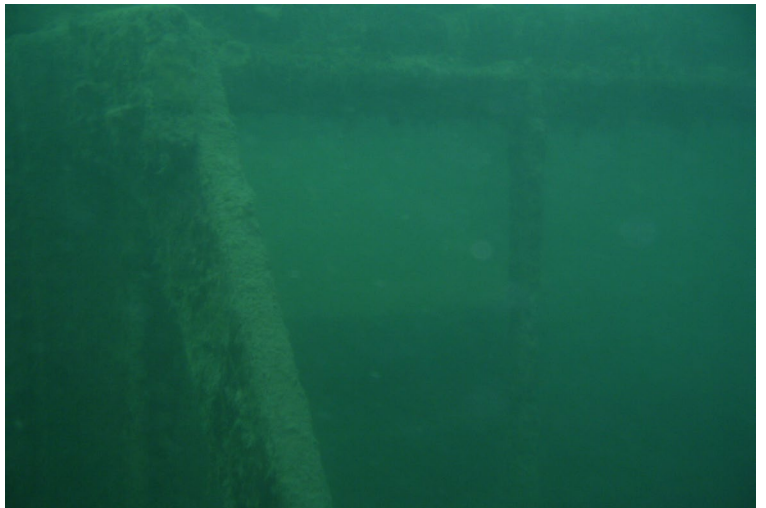


FY 2026-30 CAPITAL IMPROVEMENT PLAN WASTEWATER

South Intake Influent Screen

Expenses	Prior	25-26	26-27	27-28	28-29	29-30	Total
Design	\$ 254,535	\$ -	\$ -	\$ -	\$ -	\$ -	254,535
Construction	-	800,000	-	-	-	-	800,000
Total Expenses	\$ 254,535	\$ 800,000	\$ -	\$ -	\$ -	\$ -	1,054,535

Funding Source	Prior	25-26	26-27	27-28	28-29	29-30	Total
Wastewater Fund	\$ 254,535	\$ 800,000	\$ -	\$ -	\$ -	\$ -	1,054,535
Total Funding	\$ 254,535	\$ 800,000	\$ -	\$ -	\$ -	\$ -	1,054,535

Project # 107012		Operating Budget Impact/Other:
\$1,054,535		This project is not anticipated to have an impact on the operating budget.
Total Project Cost		
Project Status	Revised Cost/Scope	
Priority	Necessary (1 to 3 years)	
Community Result 1	3 Reliable Infrastructure	
Community Result 2	4 Clean Environment	
Community Result 3	N/A	
Managing Division	Engineering	
Project Description & Justification		
The last time the submerged South Intake influent screen structure was inspected was in 2006, at that time the screen previously installed had disintegrated. In FY 16-17, two new pumps were added to the south intake and the third was rebuilt. In order to protect the investment of the new pumps from quagga mussels, fish, and other organics, a new influent screen should be installed.		



Start Project
July 2024

Estimated
Completion
Time: 2 Years


Estimated
Completion
June 2026

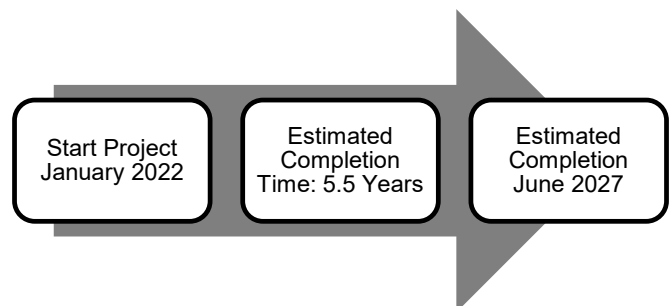
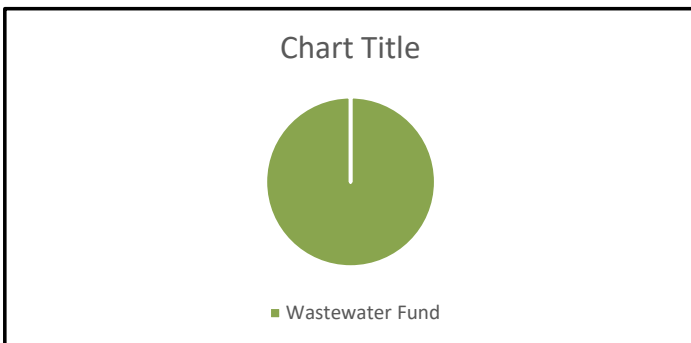
FY 2026-30 CAPITAL IMPROVEMENT PLAN WASTEWATER

Vadose Well Design and Expansion

Expenses	Prior	25-26	26-27	27-28	28-29	29-30	Total
Design	\$ 346,585	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 346,585
Construction	2,612,170	1,100,000	1,200,000	-	-	-	4,912,170
Total Expenses	\$ 2,958,755	\$ 1,100,000	\$ 1,200,000	\$ -	\$ -	\$ -	\$ 5,258,755

Funding Source	Prior	25-26	26-27	27-28	28-29	29-30	Total
Wastewater Fund	\$ 2,958,755	\$ 1,100,000	\$ 1,200,000	\$ -	\$ -	\$ -	\$ 5,258,755
Total Funding	\$ 2,958,755	\$ 1,100,000	\$ 1,200,000	\$ -	\$ -	\$ -	\$ 5,258,755

Project # 107015		Operating Budget Impact/Other:
\$5,258,755 Total Project Cost		This project is not anticipated to have an impact on the operating budget.
Project Status	Revised Cost/Scope	
Priority	Necessary (1 to 3 years)	
Community Result 1	3 Reliable Infrastructure	
Community Result 2	4 Clean Environment	
Community Result 3	N/A	
Managing Division	Engineering	
Project Description & Justification		
Design and construct new wells to inject effluent into the Vadose zone for effluent disposal. The wastewater treatment plants generate approximately 4 million gallons of effluent per day and the vadose wells are a significant part of the effluent disposal system.		




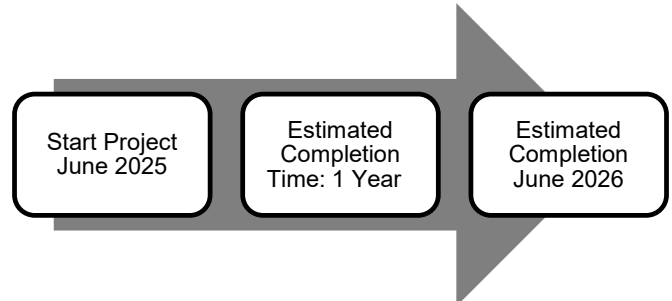
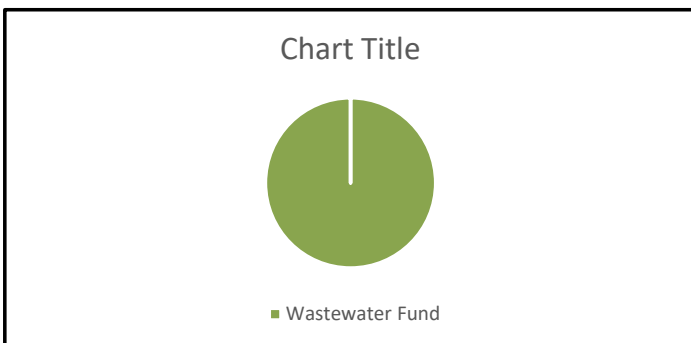
FY 2026-30 CAPITAL IMPROVEMENT PLAN WASTEWATER

MTP Roof Replacment

Expenses	Prior	25-26	26-27	27-28	28-29	29-30	Total
Construction	-	300,000	-	-	-	-	300,000
Total Expenses	\$ -	\$ 300,000	\$ -	\$ -	\$ -	\$ -	\$ 300,000

Funding Source	Prior	25-26	26-27	27-28	28-29	29-30	Total
Wastewater Fund	\$ -	\$ 300,000	\$ -	\$ -	\$ -	\$ -	\$ 300,000
Total Funding	\$ -	\$ 300,000	\$ -	\$ -	\$ -	\$ -	\$ 300,000

Project # 107017		Operating Budget Impact/Other:	
\$300,000		This project is not anticipated to have an impact on the operating budget.	
Total Project Cost			
Project Status	Revised Schedule		
Priority	Necessary (1 to 3 years)		
Community Result 1	1 Safe Community		
Community Result 2	3 Reliable Infrastructure		
Community Result 3	N/A		
Managing Division	Engineering		
Project Description & Justification			
Replacement of the Headwork's Building built-up asphalt roof with new single ply membrane roof. Additionally address the abandoned roof drains and rain leaders and replace with new.			

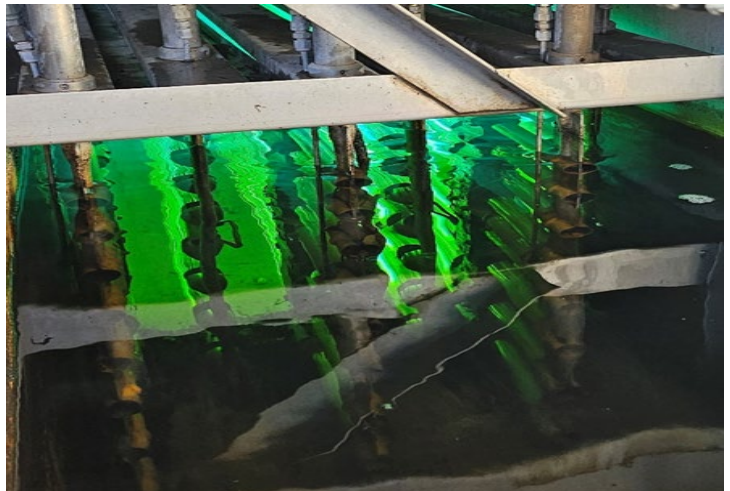


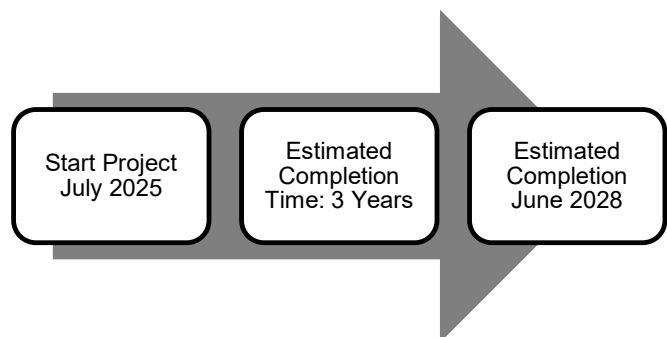
FY 2026-30 CAPITAL IMPROVEMENT PLAN WASTEWATER

WWTP UV Disinfection Replacement

Expenses	Prior	25-26	26-27	27-28	28-29	29-30	Total
Design	\$ -	\$ 80,000	\$ 85,000	\$ 90,000	\$ -	\$ -	\$ 255,000
Construction	-	1,200,000	1,250,000	1,300,000	-	-	3,750,000
Construction Mgmt	-	50,000	55,000	60,000	-	-	165,000
Total Expenses	\$ -	\$ 1,330,000	\$ 1,390,000	\$ 1,450,000	\$ -	\$ -	\$ 4,170,000

Funding Source	Prior	25-26	26-27	27-28	28-29	29-30	Total
Wastewater Fund	\$ -	\$ 1,330,000	\$ 1,390,000	\$ 1,450,000	\$ -	\$ -	\$ 4,170,000
Total Funding	\$ -	\$ 1,330,000	\$ 1,390,000	\$ 1,450,000	\$ -	\$ -	\$ 4,170,000

Project # TBD		Operating Budget Impact/Other:	
\$4,170,000		This project is not anticipated to have an impact on the operating budget.	
Total Project Cost			
Project Status	New		
Priority	Necessary (1 to 3 years)		
Community Result 1	3 Reliable Infrastructure		
Community Result 2	4 Clean Environment		
Community Result 3	6 Good Governance		
Managing Division	Engineering		
Project Description & Justification			
This project would involve the complete replacement of the UV system at the three WWTP over a three year period. The systems are over 18 years old and the replacement parts are very hard to find.			



FY 2026-30 CAPITAL IMPROVEMENT PLAN WASTEWATER

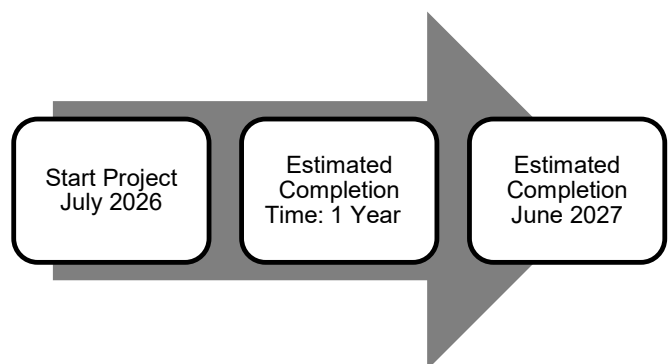
Second Bridge, Wastewater Utility Infrastructure

Expenses	Prior	25-26	26-27	27-28	28-29	29-30	Total
Construction	\$ -	\$ -	\$ 2,640,000	\$ -	\$ -	\$ -	\$ 2,640,000
Construction Mgmt	-	-	260,000	-	-	-	260,000
Total Expenses	\$ -	\$ -	\$ 2,900,000	\$ -	\$ -	\$ -	\$ 2,900,000

Funding Source	Prior	25-26	26-27	27-28	28-29	29-30	Total
Wastewater Fund	\$ -	\$ -	\$ 2,900,000	\$ -	\$ -	\$ -	\$ 2,900,000
Total Funding	\$ -	\$ -	\$ 2,900,000	\$ -	\$ -	\$ -	\$ 2,900,000

Project # TBD	Operating Budget Impact/Other:
\$2,900,000	This City is in the process of evaluating the impact of the project. It is anticipated there will be an increase in maintenance costs.

Total Project Cost	
Project Status	New
Priority	Necessary (1 to 3 years)
Community Result 1	3 Reliable Infrastructure
Community Result 2	4 Clean Environment
Community Result 3	2 Sustainable Growth
Project Manager	Engineering
Project Description & Justification	
The installation of the second bridge allows for a redundant sewer main to go onto the island. Approximately 2,500' of 16" wastewater main is needed for the sewer. Installation of this main will ensure redundant sewer main in the future.	



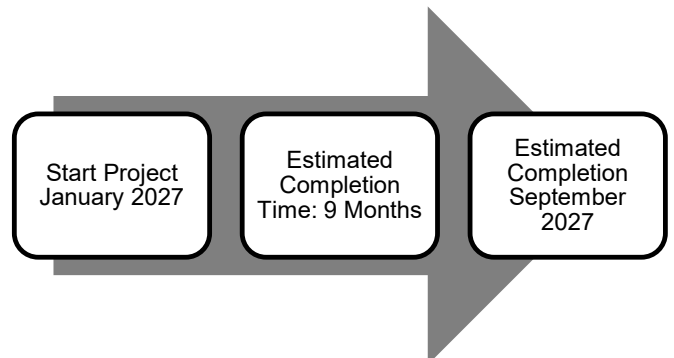
FY 2026-30 CAPITAL IMPROVEMENT PLAN WASTEWATER

North WWTP Grit Removal System

Expenses	Prior	25-26	26-27	27-28	28-29	29-30	Total
Design	\$ -	\$ -	\$ 100,000	\$ -	\$ -	\$ -	\$ 100,000
Construction	-	-	-	800,000	-	-	800,000
Construction Mgmt	-	-	-	-	-	-	-
Total Expenses	\$ -	\$ -	\$ 100,000	\$ 800,000	\$ -	\$ -	\$ 900,000

Funding Source	Prior	25-26	26-27	27-28	28-29	29-30	Total
Wastewater Fund	\$ -	\$ -	\$ 100,000	\$ 800,000	\$ -	\$ -	\$ 900,000
Total Funding	\$ -	\$ -	\$ 100,000	\$ 800,000	\$ -	\$ -	\$ 900,000

Project # TBD		Operating Budget Impact/Other:	
\$900,000		This project is not anticipated to have an impact on the operating budget.	
Total Project Cost			
Project Status	New		
Priority	Necessary (1 to 3 years)		
Community Result 1	3 Reliable Infrastructure		
Community Result 2	4 Clean Environment		
Community Result 3	2 Sustainable Growth		
Project Manager	Engineering		
Project Description & Justification			
This project will construct a grit removal system at the North WWTP.			



FY 2026-30 CAPITAL IMPROVEMENT PLAN WASTEWATER

North WWTP FEB Cleanout Replacement

Expenses	Prior	25-26	26-27	27-28	28-29	29-30	Total
Design	\$ -	\$ -	\$ -	\$ 75,000	\$ -	\$ -	\$ 75,000
Construction	-	-	-	500,000	-	-	500,000
Total Expenses	\$ -	\$ -	\$ -	\$ 575,000	\$ -	\$ -	\$ 575,000

Funding Source	Prior	25-26	26-27	27-28	28-29	29-30	Total
Wastewater Fund	\$ -	\$ -	\$ -	\$ 575,000	\$ -	\$ -	\$ 575,000
Total Funding	\$ -	\$ -	\$ -	\$ 575,000	\$ -	\$ -	\$ 575,000

Project # TBD	Operating Budget Impact/Other:
\$575,000	This project is not anticipated to have an impact on the operating budget.
Total Project Cost	

Project Status	New
Priority	Desirable (3 to 5 years)
Community Result 1	3 Reliable Infrastructure
Community Result 2	4 Clean Environment
Community Result 3	2 Sustainable Growth
Project Manager	Engineering

Project Description & Justification

This project will replace existing cleanout system at the North WWTP.

Funding Source



■ Wastewater Fund

Start Project
July 2027

Estimated
Completion
Time: 9 Months

Estimated
Completion
March 2028

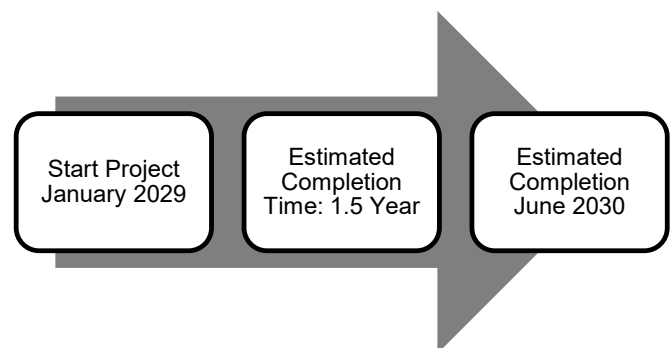
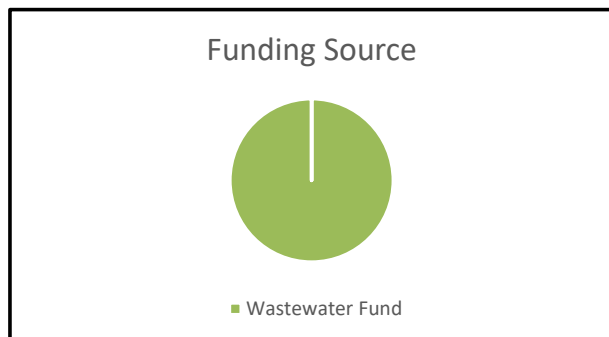
FY 2026-30 CAPITAL IMPROVEMENT PLAN WASTEWATER

North WWTP Reclaimed Water Tank Rehab

Expenses	Prior	25-26	26-27	27-28	28-29	29-30	Total
Design	\$ -	\$ -	\$ -	\$ -	\$ 150,000	\$ -	\$ 150,000
Construction	-	-	-	-	-	1,000,000	1,000,000
Construction Mgmt	-	-	-	-	-	120,000	120,000
Total Expenses	\$ -	\$ -	\$ -	\$ -	\$ 150,000	\$ 1,120,000	\$ 1,270,000

Funding Source	Prior	25-26	26-27	27-28	28-29	29-30	Total
Wastewater Fund	\$ -	\$ -	\$ -	\$ -	\$ 150,000	\$ 1,120,000	\$ 1,270,000
Total Funding	\$ -	\$ -	\$ -	\$ -	\$ 150,000	\$ 1,120,000	\$ 1,270,000

Project # TBD	Operating Budget Impact/Other:
\$1,270,000	This project is not anticipated to have an impact on the operating budget.
Total Project Cost	
Project Status	New
Priority	Desirable (3 to 5 years)
Community Result 1	3 Reliable Infrastructure
Community Result 2	4 Clean Environment
Community Result 3	2 Sustainable Growth
Project Manager	Engineering
Project Description & Justification	
The existing reclaimed water tank reservoir at the North WWTP is in need of rehabilitation as most recent inspection showed interior paint issues, etc.	



FY 2026-30 CAPITAL IMPROVEMENT PLAN WASTEWATER

ITP Upgrade Filters

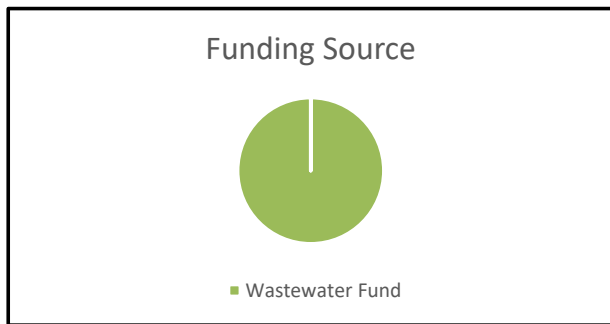
Expenses	Prior	25-26	26-27	27-28	28-29	29-30	Total
Design	\$ 100,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100,000
Construction	150,000	1,400,000	-	-	-	-	1,550,000
Total Expenses	\$ 250,000	\$ 1,400,000	\$ -	\$ -	\$ -	\$ -	\$ 1,650,000

Funding Source	Prior	25-26	26-27	27-28	28-29	29-30	Total
Wastewater Fund	\$ 250,000	\$ 1,400,000	\$ -	\$ -	\$ -	\$ -	\$ 1,650,000
Total Funding	\$ 250,000	\$ 1,400,000	\$ -	\$ -	\$ -	\$ -	\$ 1,650,000

Project # 107026	Operating Budget Impact/Other:
\$1,650,000	This project is not anticipated to have an impact on the operating budget.
Total Project Cost	

Project Status	Revised Schedule
Priority	Necessary (1 to 3 years)
Community Result 1	1 Safe Community
Community Result 2	3 Reliable Infrastructure
Community Result 3	N/A
Project Manager	Engineering

Project Description & Justification
Upgrade and rehab the existing sand filters to cloth media filters. Removing the 5 Star media filters will reduce the filter system from two separate systems to a single system.



Start Project
January 2025

Estimated
Completion
Time: 1 Year

Estimated
Completion
December
2025

FY 2026-30 CAPITAL IMPROVEMENT PLAN WASTEWATER

ITP Effluent Upgrades

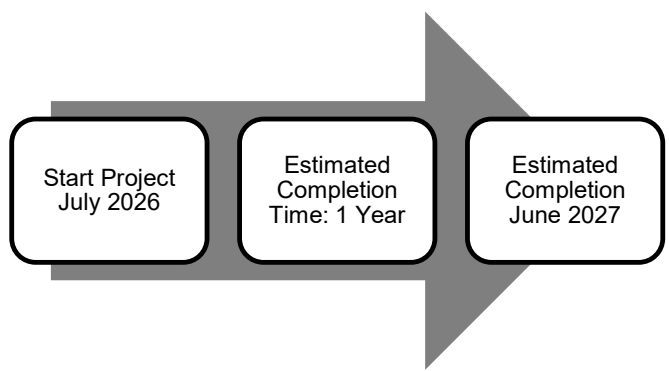
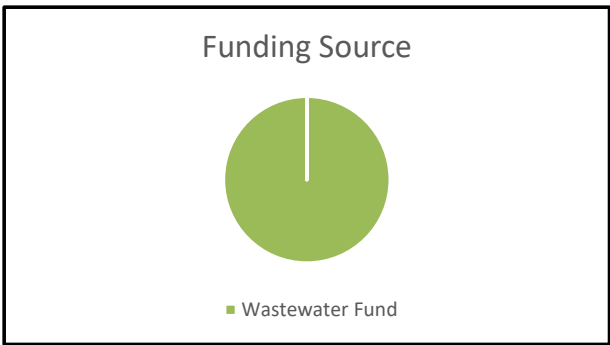
Expenses	Prior	25-26	26-27	27-28	28-29	29-30	Total
Design	\$ -	\$ -	\$ 150,000	\$ -	\$ -	\$ -	\$ 150,000
Construction	-	-	300,000	-	-	-	300,000
Total Expenses	\$ -	\$ -	\$ 450,000	\$ -	\$ -	\$ -	\$ 450,000

Funding Source	Prior	25-26	26-27	27-28	28-29	29-30	Total
Wastewater Fund	\$ -	\$ -	\$ 450,000	\$ -	\$ -	\$ -	\$ 450,000
Total Funding	\$ -	\$ -	\$ 450,000	\$ -	\$ -	\$ -	\$ 450,000

Project # TBD	Operating Budget Impact/Other:
\$450,000	This project is not anticipated to have an impact on the operating budget.
Total Project Cost	

Project Status	No Change
Priority	Necessary (1 to 3 years)
Community Result 1	1 Safe Community
Community Result 2	3 Reliable Infrastructure
Community Result 3	N/A
Project Manager	Engineering

Project Description & Justification
Upgrade the Effluent Reuse pumping and delivery systems to allow for more efficient delivery of effluent to users.



FY 2026-30 CAPITAL IMPROVEMENT PLAN WASTEWATER

MTP Effluent & Recharge Pond Upgrades

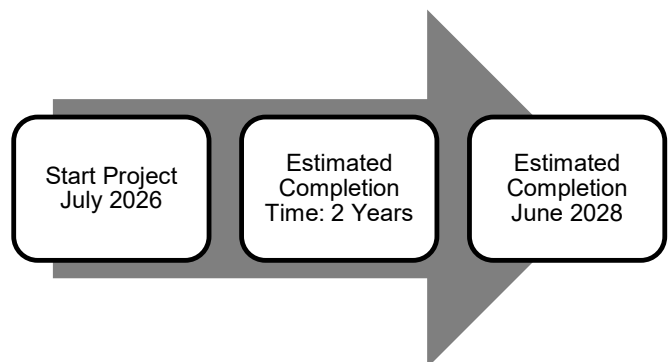
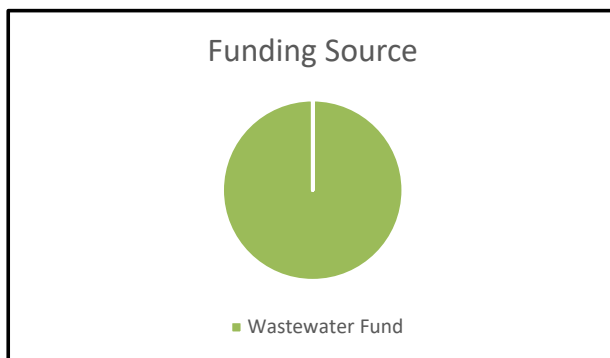
Expenses	Prior	25-26	26-27	27-28	28-29	29-30	Total
Design	\$ -	\$ -	\$ 100,000	\$ -	\$ -	\$ -	\$ 100,000
Construction	-	-	-	300,000	-	-	300,000
Total Expenses	\$ -	\$ -	\$ 100,000	\$ 300,000	\$ -	\$ -	\$ 400,000

Funding Source	Prior	25-26	26-27	27-28	28-29	29-30	Total
Wastewater Fund	\$ -	\$ -	\$ 100,000	\$ 300,000	\$ -	\$ -	\$ 400,000
Total Funding	\$ -	\$ -	\$ 100,000	\$ 300,000	\$ -	\$ -	\$ 400,000

Project # TBD	Operating Budget Impact/Other:
\$400,000	This project is not anticipated to have an impact on the operating budget.
Total Project Cost	

Project Status	No Change
Priority	Necessary (1 to 3 years)
Community Result 1	1 Safe Community
Community Result 2	3 Reliable Infrastructure
Community Result 3	N/A
Project Manager	Engineering

Project Description & Justification
 Upgrade the Effluent Reuse pumping and delivery systems to allows for more efficient delivery of effluent to users.



FY 2026-30 CAPITAL IMPROVEMENT PLAN WASTEWATER

N RTP Effluent & Recharge Upgrades

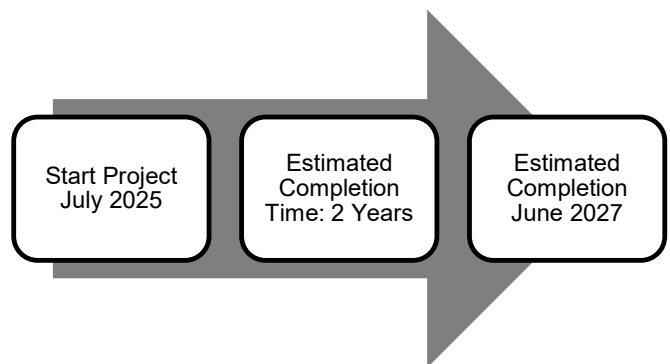
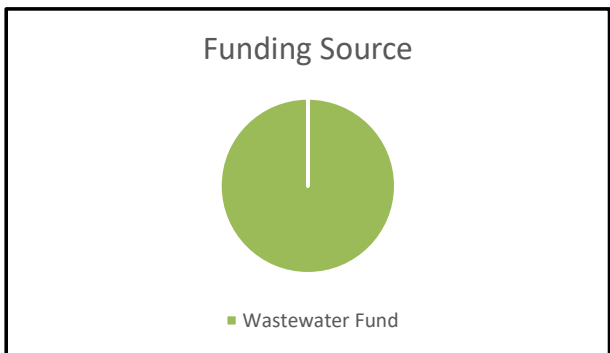
Expenses	Prior	25-26	26-27	27-28	28-29	29-30	Total
Design	\$ -	\$ 150,000	\$ -	\$ -	\$ -	\$ -	\$ 150,000
Construction	-	-	150,000	-	-	-	150,000
Total Expenses	\$ -	\$ 150,000	\$ 150,000	\$ -	\$ -	\$ -	\$ 300,000

Funding Source	Prior	25-26	26-27	27-28	28-29	29-30	Total
Wastewater Fund	\$ -	\$ 150,000	\$ 150,000	\$ -	\$ -	\$ -	\$ 300,000
Total Funding	\$ -	\$ 150,000	\$ 150,000	\$ -	\$ -	\$ -	\$ 300,000

Project # TBD	Operating Budget Impact/Other:
\$300,000	This project is not anticipated to have an impact on the operating budget.
Total Project Cost	

Project Status	No Change
Priority	Necessary (1 to 3 years)
Community Result 1	1 Safe Community
Community Result 2	3 Reliable Infrastructure
Community Result 3	N/A
Project Manager	Engineering

Project Description & Justification
Upgrade the Effluent Reuse pumping and delivery systems to allows for more efficient delivery of effluent to users.



FY 2026-30 CAPITAL IMPROVEMENT PLAN WASTEWATER

North End Wastewater System Expansion

Expenses	Prior	25-26	26-27	27-28	28-29	29-30	Total
Design	\$ 184,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 184,000
Construction	943,545	1,400,000	1,500,000	-	-	-	3,843,545
Total Expenses	\$ 1,127,545	\$ 1,400,000	\$ 1,500,000	\$ -	\$ -	\$ -	\$ 4,027,545

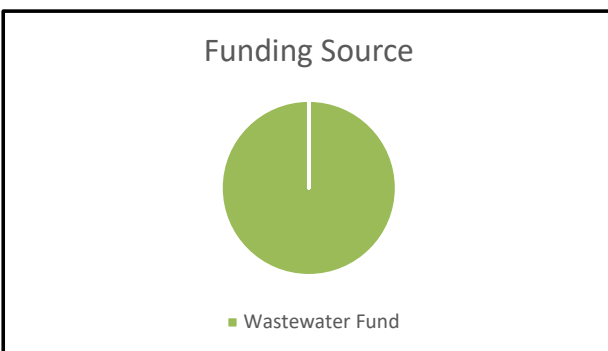
Funding Source	Prior	25-26	26-27	27-28	28-29	29-30	Total
Wastewater Fund	\$ 1,127,545	\$ 1,400,000	\$ 1,500,000	\$ -	\$ -	\$ -	\$ 4,027,545
Total Funding	\$ 1,127,545	\$ 1,400,000	\$ 1,500,000	\$ -	\$ -	\$ -	\$ 4,027,545

Project # 107016	Operating Budget Impact/Other:
\$4,027,545	This project is not anticipated to have an impact on the operating budget.
Total Project Cost	

Project Status	Revised Cost/Scope
Priority	Necessary (1 to 3 years)
Community Result 1	3 Reliable Infrastructure
Community Result 2	4 Clean Environment
Community Result 3	N/A
Project Manager	Engineering

Project Description & Justification

This project will develop the wastewater infrastructure required to serve the Victoria Farms Rd area. It will also address the lift stations at Canterbury and Refuge and develop solutions to pump into a new lift station (or expanded IPS).



Start Project
January 2022

Estimated
Completion
Time: 5.5
Years

Estimated
Completion
June 2027

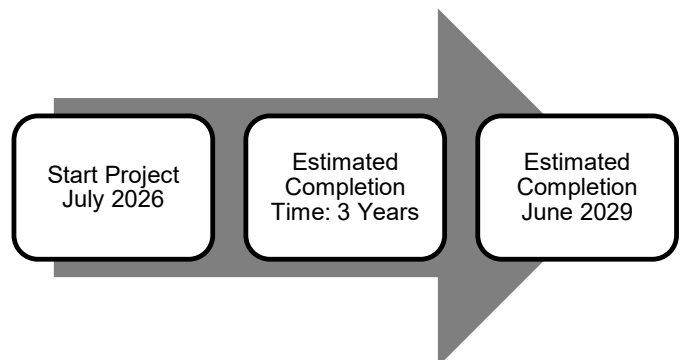
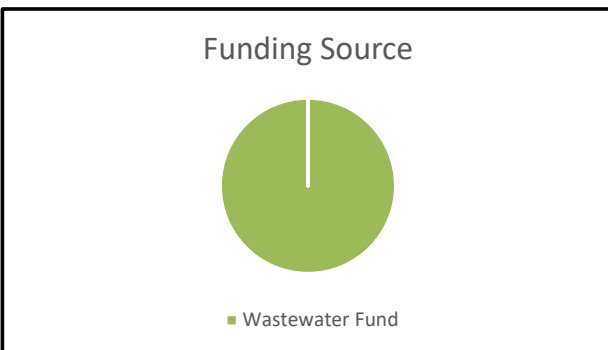
FY 2026-30 CAPITAL IMPROVEMENT PLAN WASTEWATER

Island Treatment Plant (ITP) Headworks Improvement

Expenses	Prior	25-26	26-27	27-28	28-29	29-30	Total
Design	\$ -	\$ -	\$ 500,000	\$ -	\$ -	\$ -	\$ 500,000
Construction	-	-	-	2,250,000	1,800,000	-	4,050,000
Construction Mgmt.	-	-	-	250,000	200,000	-	450,000
Total Expenses	\$ -	\$ -	\$ 500,000	\$ 2,500,000	\$ 2,000,000	\$ -	\$ 5,000,000

Funding Source	Prior	25-26	26-27	27-28	28-29	29-30	Total
Wastewater Fund	\$ -	\$ -	\$ 500,000	\$ 2,500,000	\$ 2,000,000	\$ -	\$ 5,000,000
Total Funding	\$ -	\$ -	\$ 500,000	\$ 2,500,000	\$ 2,000,000	\$ -	\$ 5,000,000

Project # TBD		Operating Budget Impact/Other:	
\$5,000,000		This project is not anticipated to have an impact on the operating budget.	
Total Project Cost			
Project Status	No Change		
Priority	Necessary (1 to 3 years)		
Community Result 1	3 Reliable Infrastructure		
Community Result 2	4 Clean Environment		
Community Result 3	N/A		
Project Manager	Engineering		
Project Description & Justification			
This project is intended to obtain the full capacity of FEB at the IWWTP while addressing the replacement of screens and added stability of the building. A new framework is needed at headworks to fully utilize the FEB.			



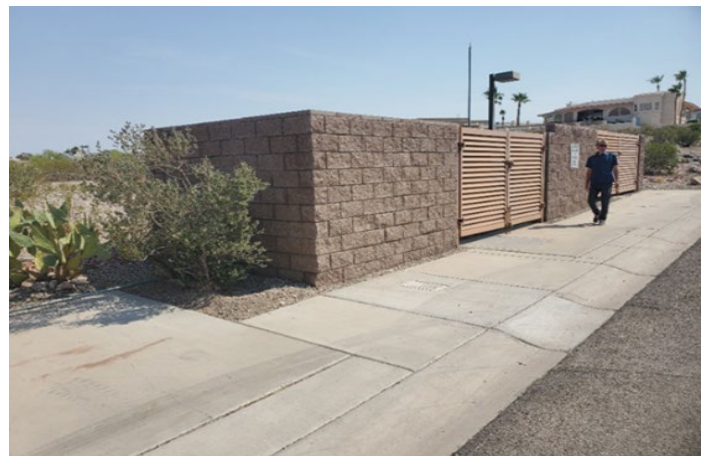
FY 2026-30 CAPITAL IMPROVEMENT PLAN WASTEWATER

Lift Station Upgrade Program

Expenses	Prior	25-26	26-27	27-28	28-29	29-30	Total
Design	\$ -	\$ 159,135	\$ 163,910	\$ 168,825	\$ 173,890	\$ 178,900	\$ 844,660
Construction	-	618,000	655,635	675,305	695,565	705,065	3,349,570
Construction Mgmt	-	106,090	109,275	112,550	115,930	118,930	562,775
Total Expenses	\$ -	\$ 883,225	\$ 928,820	\$ 956,680	\$ 985,385	\$ 1,002,895	\$ 4,757,005

Funding Source	Prior	25-26	26-27	27-28	28-29	29-30	Total
Wastewater Fund	\$ -	\$ 883,225	\$ 928,820	\$ 956,680	\$ 985,385	\$ 1,002,895	\$ 4,757,005
Total Funding	\$ -	\$ 883,225	\$ 928,820	\$ 956,680	\$ 985,385	\$ 1,002,895	\$ 4,757,005

Project # 107022		Operating Budget Impact/Other:	
\$4,757,005		This project is not anticipated to have an impact on the operating budget.	
Total Project Cost			
Project Status	No Change		
Priority	Necessary (1 to 3 years)		
Community Result 1	1 Safe Community		
Community Result 2	3 Reliable Infrastructure		
Community Result 3	N/A		
Project Manager	Engineering		
Project Description & Justification			
With over 70 wastewater lift stations throughout the City, this project will address upgrades to pumps, electrical systems, generators, odor control, SCADA, and other necessary improvements at lift stations based on age or capacity needs.			



Funding Source



■ Wastewater Fund

Start Project
July 2025

Estimated
Completion
Time: 5 Years

Estimated
Completion
June 2030

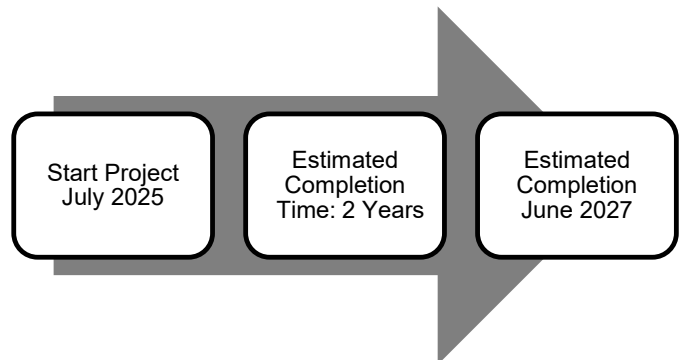
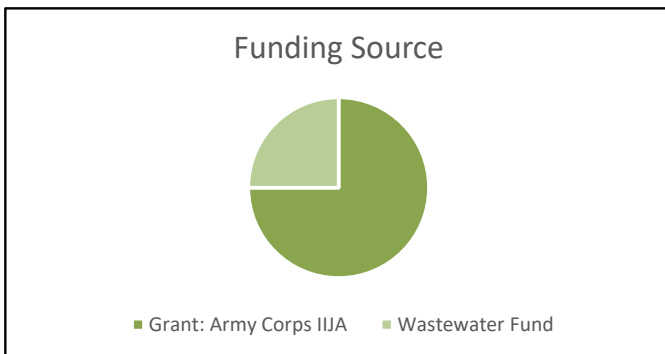
FY 2026-30 CAPITAL IMPROVEMENT PLAN WASTEWATER

Water Conservation & Reuse Improvements at Cypress Park

Expenses	Prior	25-26	26-27	27-28	28-29	29-30	Total
Design	\$ -	\$ 250,000	\$ -	\$ -	\$ -	\$ -	\$ 250,000
Construction	-	-	2,450,000	-	-	-	2,450,000
Total Expenses	\$ -	\$ 250,000	\$ 2,450,000	\$ -	\$ -	\$ -	\$ 2,700,000

Funding Source	Prior	25-26	26-27	27-28	28-29	29-30	Total
Grant: Army Corps IIJA	\$ -	\$ 187,500	\$ 1,837,500	\$ -	\$ -	\$ -	\$ 2,025,000
Wastewater Fund	-	62,500	612,500	-	-	-	675,000
Total Funding	\$ -	\$ 250,000	\$ 2,450,000	\$ -	\$ -	\$ -	\$ 2,700,000

Project # 107023		Operating Budget Impact/Other:	
\$2,700,000		This project is not anticipated to have an impact on the operating budget.	
Total Project Cost			
Project Status	Revised Schedule		
Priority	Necessary (1 to 3 years)		
Community Result 1	1 Safe Community		
Community Result 2	3 Reliable Infrastructure		
Community Result 3	N/A		
Project Manager	Engineering		
Project Description & Justification			
This project will make final reclaimed water upgrades and installations necessary to provide reclaimed water to Cypress Park. This project conforms with the Lake Havasu City General Plan, the Wastewater Master Plan, and the Reclaimed Water Management Study.			



FY 2026-30 CAPITAL IMPROVEMENT PLAN WASTEWATER

Influent Pump Station Surge Improvements

Expenses	Prior	25-26	26-27	27-28	28-29	29-30	Total
Design	\$ -	\$ -	\$ 75,000	\$ -	\$ -	\$ -	\$ 75,000
Construction	-	-	-	650,000	-	-	650,000
Total Expenses	\$ -	\$ -	\$ 75,000	\$ 650,000	\$ -	\$ -	\$ 725,000

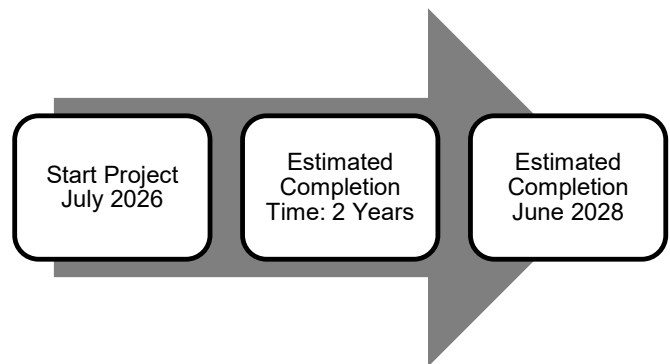
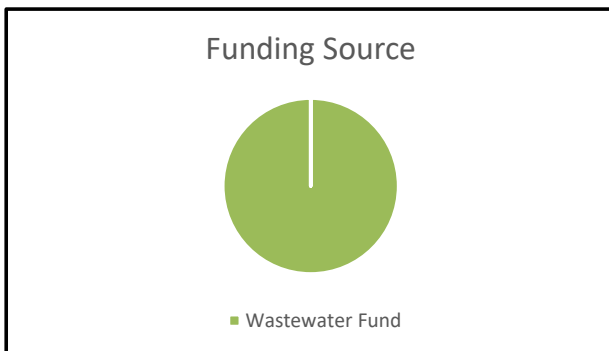
Funding Source	Prior	25-26	26-27	27-28	28-29	29-30	Total
Wastewater Fund	\$ -	\$ -	\$ 75,000	\$ 650,000	\$ -	\$ -	\$ 725,000
Total Funding	\$ -	\$ -	\$ 75,000	\$ 650,000	\$ -	\$ -	\$ 725,000

Project # 107006	Operating Budget Impact/Other:
\$725,000	This project is not anticipated to have an impact on the operating budget.
Total Project Cost	

Project Status	No Change
Priority	Necessary (1 to 3 years)
Community Result 1	3 Reliable Infrastructure
Community Result 2	4 Clean Environment
Community Result 3	N/A
Project Manager	Engineering

Project Description & Justification

The IPS has had 3 major failures since it was constructed 12 years ago. Due to these failures a surge analysis was performed on the lift station in 2016 and three possible solutions were considered and evaluated. The recommendation and most cost-effective scenario is to install a 600-cubic foot air chamber (surge tank) within the lift station site including a hydraulic connection to the Lift Station discharge header.



FY 2026-30 CAPITAL IMPROVEMENT PLAN WASTEWATER

ITP Effluent Pond Liners

Expenses	Prior	25-26	26-27	27-28	28-29	29-30	Total
Design	\$ -	\$ -	\$ -	\$ -	\$ 78,000	\$ -	\$ 78,000
Construction	-	-	-	-	390,000	-	390,000
Construction Mgmt	-	-	-	-	78,000	-	78,000
Total Expenses	\$ -	\$ -	\$ -	\$ -	\$ 546,000	\$ -	\$ 546,000

Funding Source	Prior	25-26	26-27	27-28	28-29	29-30	Total
Wastewater Fund	\$ -	\$ -	\$ -	\$ -	\$ 546,000	\$ -	\$ 546,000
Total Funding	\$ -	\$ -	\$ -	\$ -	\$ 546,000	\$ -	\$ 546,000

Project # 107009	Operating Budget Impact/Other:
\$546,000	This project is not anticipated to have an impact on the operating budget.
Total Project Cost	

Project Status	No Change
Priority	Desirable (3 to 5 years)
Community Result 1	3 Reliable Infrastructure
Community Result 2	4 Clean Environment
Community Result 3	N/A
Project Manager	Engineering

Project Description & Justification

The Island Treatment Plant (ITP) has two effluent ponds that supply reuse water to customers on the Island. With growing concerns of water shortages these ponds will be a necessity to provide reuse water consistently. Currently only one is lined, the other has some percolation similar to the two percolation ponds. Screens should be increased in size on both.



Funding Source



■ Wastewater Fund

Start Project
July 2028

Estimated
Completion
Time: 1 Year


Estimated
Completion
June 2029

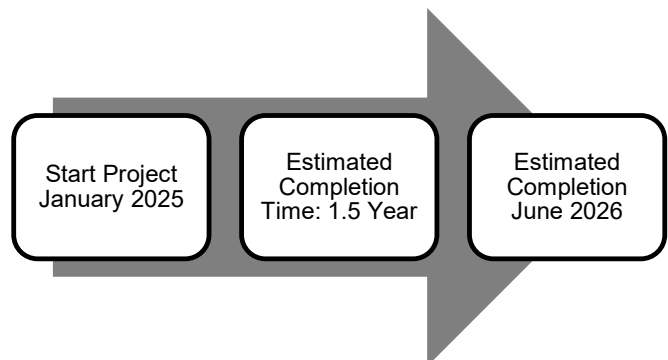
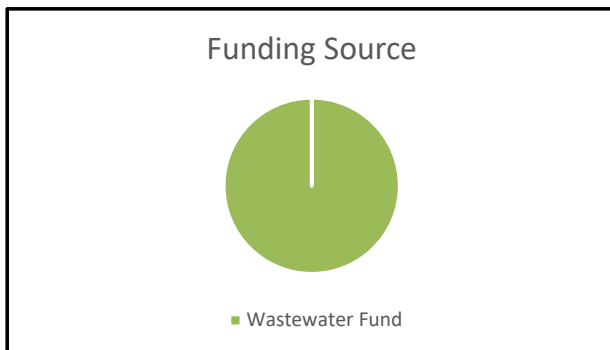
FY 2026-30 CAPITAL IMPROVEMENT PLAN WASTEWATER

New Laboratory Building

Expenses	Prior	25-26	26-27	27-28	28-29	29-30	Total
Design	\$ 58,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 58,000
Construction	-	1,080,000	-	-	-	-	1,080,000
Construction Mgmt	-	20,000	-	-	-	-	20,000
Total Expenses	\$ 58,000	\$ 1,100,000	\$ -	\$ -	\$ -	\$ -	\$ 1,158,000

Funding Source	Prior	25-26	26-27	27-28	28-29	29-30	Total
Wastewater Fund	\$ 58,000	\$ 1,100,000	\$ -	\$ -	\$ -	\$ -	\$ 1,158,000
Total Funding	\$ 58,000	\$ 1,100,000	\$ -	\$ -	\$ -	\$ -	\$ 1,158,000

Project # 107032		Operating Budget Impact/Other:
\$1,158,000 Total Project Cost		This project is not anticipated to have an impact on the operating budget.
Project Status	Revised Schedule	
Priority	Essential (Within 1 year)	
Community Result 1	3 Reliable Infrastructure	
Community Result 2	4 Clean Environment	
Community Result 3	N/A	
Project Manager	Engineering	
Project Description & Justification		
<p>The City's existing laboratory is located in an area of the Mulberry Treatment Plant building and was originally part of the treatment process prior to being converted to a laboratory. In February 2023 a safety inspection was performed, and it was determined in order to better meet regulatory compliance a new laboratory facility should be constructed.</p>		



FY 2026-30 CAPITAL IMPROVEMENT PLAN WATER

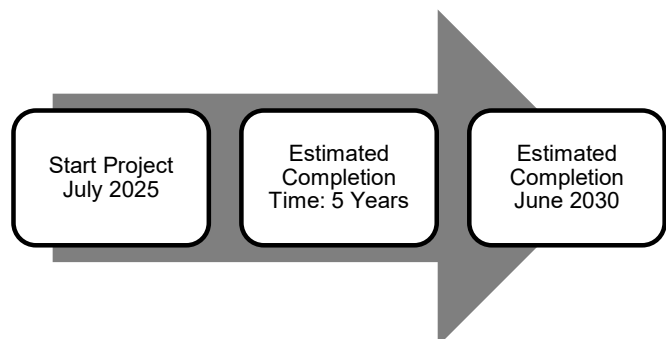
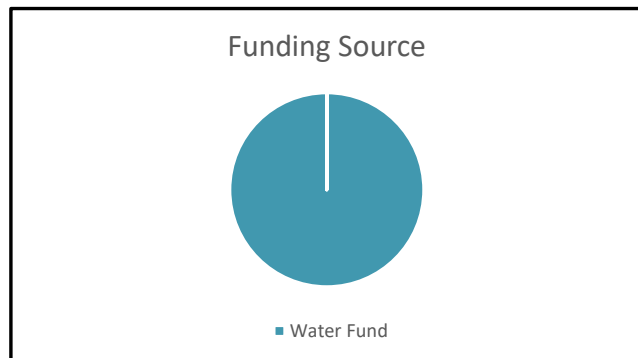
Water Main Replacement Program

Expenses	Prior	25-26	26-27	27-28	28-29	29-30	Total
Design	\$ -	\$ 320,000	\$ 330,000	\$ 340,000	\$ 360,000	\$ 380,000	\$ 1,730,000
Construction	-	4,200,000	4,650,000	4,990,000	4,950,000	4,910,000	23,700,000
Construction Mgmt	-	220,000	230,000	240,000	260,000	280,000	1,230,000
Total Expenses	\$ -	\$ 4,740,000	\$ 5,210,000	\$ 5,570,000	\$ 5,570,000	\$ 5,570,000	\$ 26,660,000

Funding Source	Prior	25-26	26-27	27-28	28-29	29-30	Total
Water Fund	\$ -	\$ 4,740,000	\$ 5,210,000	\$ 5,570,000	\$ 5,570,000	\$ 5,570,000	\$ 26,660,000
Total Funding	\$ -	\$ 4,740,000	\$ 5,210,000	\$ 5,570,000	\$ 5,570,000	\$ 5,570,000	\$ 26,660,000

Operating Impact	Prior	25-26	26-27	27-28	28-29	29-30	Total
Supplies & Services	\$ -	\$ -	\$ (50,000)	\$ (50,000)	\$ (50,000)	\$ (50,000)	\$ (200,000)
Total Operating Impact	\$ -	\$ -	\$ (50,000)	\$ (50,000)	\$ (50,000)	\$ (50,000)	\$ (200,000)

Project # 108019	Operating Budget Impact/Other:
\$26,660,000	A reduction in operations and maintenance costs is anticipated due to the reduction in repair work to the existing mains.
Total Project Cost	
Project Status	No Change
Priority	Necessary (1 to 3 years)
Community Result 1	3 Reliable Infrastructure
Community Result 2	1 Safe Community
Community Result 3	N/A
Managing Division	Engineering
Project Description & Justification	
Project consists of water main replacement in areas of main breaks and where aged/poor material pipes need replacement. An annual review process is utilized and the specific location(s), size(s), lengths(s), is identified during the early design phase. This project conforms with the Lake Havasu City water master plan.	



FY 2026-30 CAPITAL IMPROVEMENT PLAN WATER

Advanced Metering Infrastructure

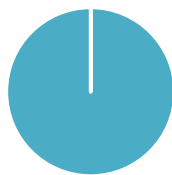
Expenses	Prior	25-26	26-27	27-28	28-29	29-30	Total
Construction	700,000	1,200,000	1,200,000	700,000	200,000	200,000	4,200,000
Total Expenses	\$ 700,000	\$ 1,200,000	\$ 1,200,000	\$ 700,000	\$ 200,000	\$ 200,000	\$ 4,200,000

Funding Source	Prior	25-26	26-27	27-28	28-29	29-30	Total
Water Fund	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 1,200,000
Grant: BOR	500,000	1,000,000	1,000,000	500,000	-	-	3,000,000
Total Funding	\$ 700,000	\$ 1,200,000	\$ 1,200,000	\$ 700,000	\$ 200,000	\$ 200,000	\$ 4,200,000

Project # 940002		Operating Budget Impact/Other:
\$4,200,000 Total Project Cost		It is anticipated that improvements to these sites will reduce current operations and maintenance costs and potentially provide more accurate water use data.
Project Status	Revised Cost/Schedule	
Priority	Necessary (1 to 3 years)	
Community Result 1	3 Reliable Infrastructure	
Community Result 2	4 Clean Environment	
Community Result 3	N/A	
Managing Division	Engineering	
Project Description & Justification		
This project will upgrade the existing water meters with the latest in Advanced Metering Infrastructure. The goal is to replace all water meters within the water service areas over the next 10 years. This upgrade will allow for better tracking of water use and help to identify leaks causing inefficient use.		



Funding Source



■ Water Fund

Start Project
January 2024

Estimated
Completion
Time: 6 Years

Estimated
Completion
June 2030

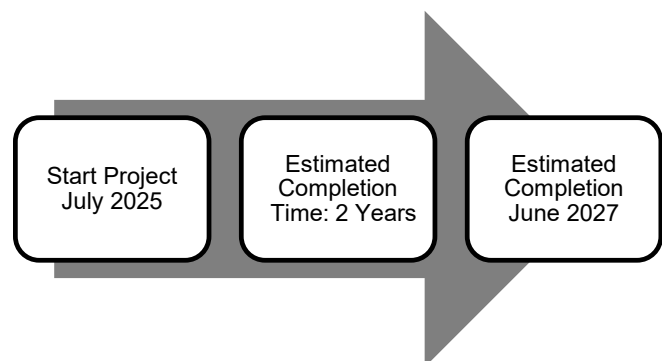
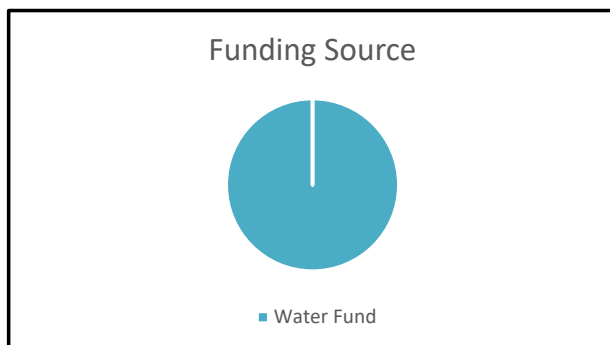
FY 2026-30 CAPITAL IMPROVEMENT PLAN WATER

Water Tank C-4-21 Rehabilitation

Expenses	Prior	25-26	26-27	27-28	28-29	29-30	Total
Design	\$ -	\$ 90,000	\$ -	\$ -	\$ -	\$ -	\$ 90,000
Construction	-	-	1,385,000	-	-	-	1,385,000
Construction Mgmt	-	-	65,000	-	-	-	65,000
Total Expenses	\$ -	\$ 90,000	\$ 1,450,000	\$ -	\$ -	\$ -	\$ 1,540,000

Funding Source	Prior	25-26	26-27	27-28	28-29	29-30	Total
Water Fund	\$ -	\$ 90,000	\$ 1,450,000	\$ -	\$ -	\$ -	\$ 1,540,000
Total Funding	\$ -	\$ 90,000	\$ 1,450,000	\$ -	\$ -	\$ -	\$ 1,540,000

Project # TBD		Operating Budget Impact/Other:
\$1,540,000		This project is anticipated to have a small savings in maintenance cost of the operating budget.
Total Project Cost		
Project Status	New	
Priority	Necessary (1 to 3 years)	
Community Result 1	3 Reliable Infrastructure	
Community Result 2	4 Clean Environment	
Community Result 3	2 Sustainable Growth	
Managing Division	Engineering	
Project Description & Justification		
Water Tank improvements will be made to tank C-4-21 based on recommendations from the tanks analysis performed in FY 15-16. These improvements meet the goals of the 2019 Water Master Plan Update for the enhancement of the service reliability and lowering cost of operations and maintenance.		



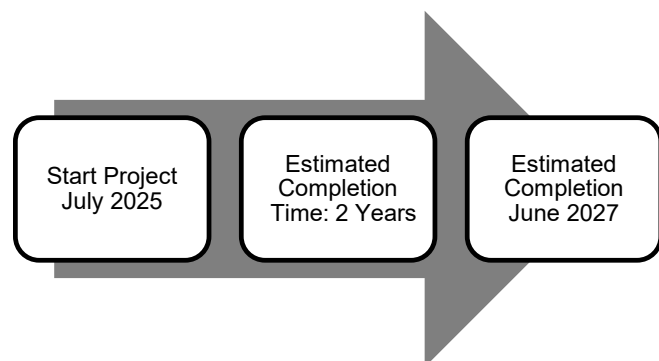
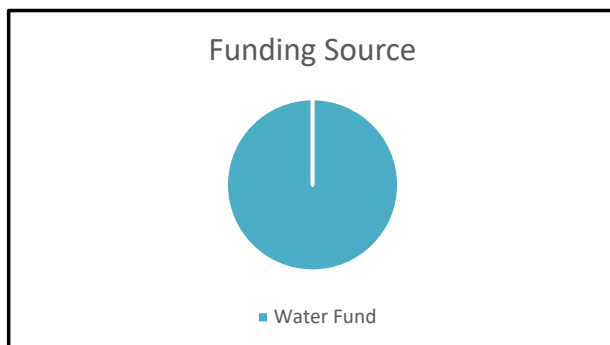
FY 2026-30 CAPITAL IMPROVEMENT PLAN WATER

Second Bridge, Water Utility Infrastructure

Expenses	Prior	25-26	26-27	27-28	28-29	29-30	Total
Design	\$ -	\$ 330,000	\$ -	\$ -	\$ -	\$ -	\$ 330,000
Construction	-	-	1,525,000	-	-	-	1,525,000
Construction Mgmt	-	-	145,000	-	-	-	145,000
Total Expenses	\$ -	\$ 330,000	\$ 1,670,000	\$ -	\$ -	\$ -	\$ 2,000,000

Funding Source	Prior	25-26	26-27	27-28	28-29	29-30	Total
Water Fund	\$ -	\$ 330,000	\$ 1,670,000	\$ -	\$ -	\$ -	\$ 2,000,000
Total Funding	\$ -	\$ 330,000	\$ 1,670,000	\$ -	\$ -	\$ -	\$ 2,000,000

Project # TBD		Operating Budget Impact/Other:
\$2,000,000		This City is in the process of evaluating the impact of the project. It is anticipated there will be an increase in maintenance costs.
Total Project Cost		
Project Status	New	
Priority	Necessary (1 to 3 years)	
Community Result 1	3 Reliable Infrastructure	
Community Result 2	4 Clean Environment	
Community Result 3	2 Sustainable Growth	
Managing Division	Engineering	
Project Description & Justification		
The installation of the second bridge allows a additional water supply to go onto the island and a second raw water line to go off of the island. Approximately 4,500' of 18" water main is needed for the potable water and 2,900' of 36" water line for the raw water. Installation of these mains will ensure adequate water supply in the future.		



FY 2026-30 CAPITAL IMPROVEMENT PLAN WATER

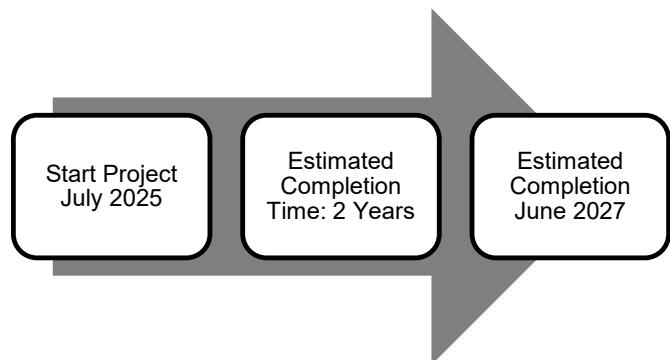
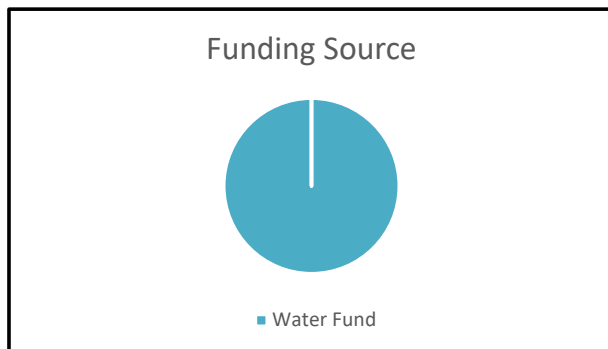
Booster Station 2A Improvements

Expenses	Prior	25-26	26-27	27-28	28-29	29-30	Total
Design	\$ -	\$ 227,500	\$ -	\$ -	\$ -	\$ -	\$ 227,500
Construction	-	-	1,040,000	-	-	-	1,040,000
Construction Mgmt	-	-	130,000	-	-	-	130,000
Total Expenses	\$ -	\$ 227,500	\$ 1,170,000	\$ -	\$ -	\$ -	\$ 1,397,500

Funding Source	Prior	25-26	26-27	27-28	28-29	29-30	Total
Water Fund	\$ -	\$ 227,500	\$ 1,170,000	\$ -	\$ -	\$ -	\$ 1,397,500
Total Funding	\$ -	\$ 227,500	\$ 1,170,000	\$ -	\$ -	\$ -	\$ 1,397,500

Operating Impact	Prior	25-26	26-27	27-28	28-29	29-30	Total
Supplies & Services	\$ -	\$ -	\$ -	\$ (15,000)	\$ (15,000)	\$ (15,000)	\$ (45,000)
Total Operating Impact	\$ -	\$ -	\$ -	\$ (15,000)	\$ (15,000)	\$ (15,000)	\$ (45,000)

Project # TBD	Operating Budget Impact/Other:
\$1,397,500	It is anticipated that improvements to these sites will reduce current operations and maintenance costs.
Total Project Cost	
Project Status	No Change
Priority	Necessary (1 to 3 years)
Community Result 1	3 Reliable Infrastructure
Community Result 2	4 Clean Environment
Community Result 3	N/A
Managing Division	Engineering
Project Description & Justification	
Water booster station improvements will be made to station 2A based on recommendations from an overall system analysis of the booster sites performed in FY 15-16. These improvements involve electrical and generator improvements and meet the goals of the 2019 Water Master Plan Update for the enhancement of service reliability, system redundancy, and lowering of operations and maintenance.	




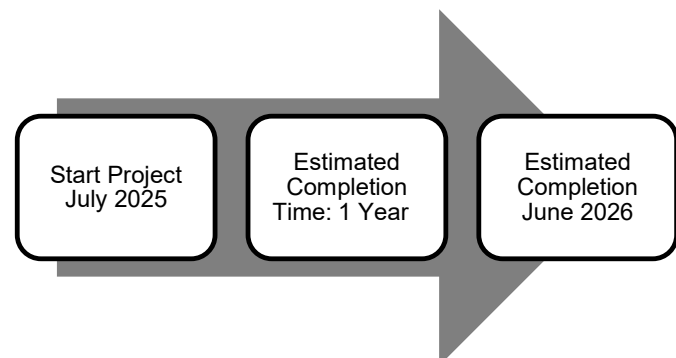
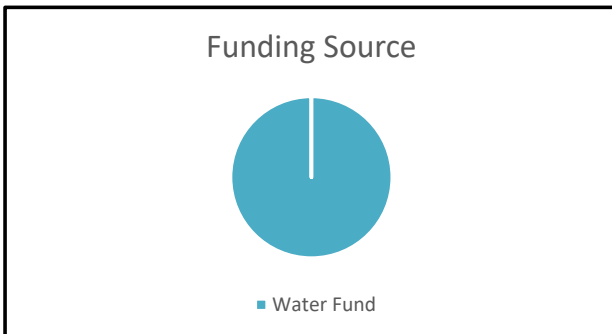
FY 2026-30 CAPITAL IMPROVEMENT PLAN WATER

Tank N-4A-11 Improvements

Expenses	Prior	25-26	26-27	27-28	28-29	29-30	Total
Design	\$ -	\$ 111,700	\$ -	\$ -	\$ -	\$ -	\$ 111,700
Construction	-	1,202,000	-	-	-	-	1,202,000
Construction Mgmt	-	98,000	-	-	-	-	98,000
Total Expenses	\$ -	\$ 1,411,700	\$ -	\$ -	\$ -	\$ -	\$ 1,411,700

Funding Source	Prior	25-26	26-27	27-28	28-29	29-30	Total
Water Fund	\$ -	\$ 1,411,700	\$ -	\$ -	\$ -	\$ -	\$ 1,411,700
Total Funding	\$ -	\$ 1,411,700	\$ -	\$ -	\$ -	\$ -	\$ 1,411,700

Project # 108024		Operating Budget Impact/Other:
\$1,411,700 Total Project Cost		This project is not anticipated to have an impact on the operating budget.
Project Status	No Change	
Priority	Necessary (1 to 3 years)	
Community Result 1	3 Reliable Infrastructure	
Community Result 2	4 Clean Environment	
Community Result 3	N/A	
Managing Division	Engineering	
Project Description & Justification Water tank improvements will be made to tank N-4A-11 based on recommendations from an overall system analysis of the tanks performed in FY 15-16. These improvements meet the goals of the 2019 Water Master Plan Update for the enhancement of service reliability, system redundancy, and lowering of operations and maintenance.		




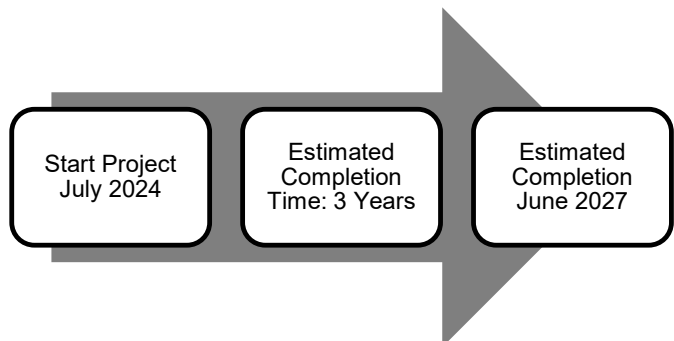
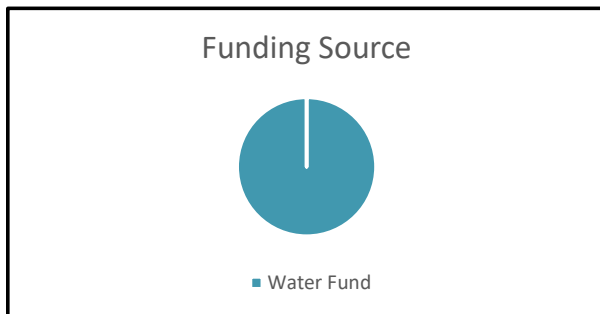
FY 2026-30 CAPITAL IMPROVEMENT PLAN WATER

Water Treatment Plant Improvements

Expenses	Prior	25-26	26-27	27-28	28-29	29-30	Total
Design	\$ 325,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 325,000
Construction	150,000	1,700,000	1,260,000	-	-	-	3,110,000
Construction Mgmt	-	150,000	120,000	-	-	-	270,000
Total Expenses	\$ 475,000	\$ 1,850,000	\$ 1,380,000	\$ -	\$ -	\$ -	\$ 3,705,000

Funding Source	Prior	25-26	26-27	27-28	28-29	29-30	Total
Water Fund	\$ 475,000	\$ 1,850,000	\$ 1,380,000	\$ -	\$ -	\$ -	\$ 3,705,000
Total Funding	\$ 475,000	\$ 1,850,000	\$ 1,380,000	\$ -	\$ -	\$ -	\$ 3,705,000

Project # 108025		Operating Budget Impact/Other:
\$3,705,000		This project is not anticipated to have an impact on the operating budget.
Total Project Cost		
Project Status	Revised Schedule	
Priority	Necessary (1 to 3 years)	
Community Result 1	3 Reliable Infrastructure	
Community Result 2	4 Clean Environment	
Community Result 3	N/A	
Managing Division	Engineering	
Project Description & Justification		
<p>There are three main treatment plant improvements identified in the Water Master Plan that are in need of upgrades. The first is to construct enclosures over certain treatment components of the water treatment plant to limit the intrusion of dust and debris into the Biological Filters and Cascade Aerator. The second improvement is to install a flow meter on the 18-inch bypass pipe within the plant footprint. This will provide more accurate flow meter data, during times of isolation or repairs. The third improvement is related to the chlorine disinfection system. The Water Master Plan also recommends that the City evaluate ways to minimize handling of the one-ton chlorine cylinders, replacement of existing shade structure with a new chlorine building and switch from gaseous chlorine to liquid sodium hypochlorite. These are related to safety as well.</p>		




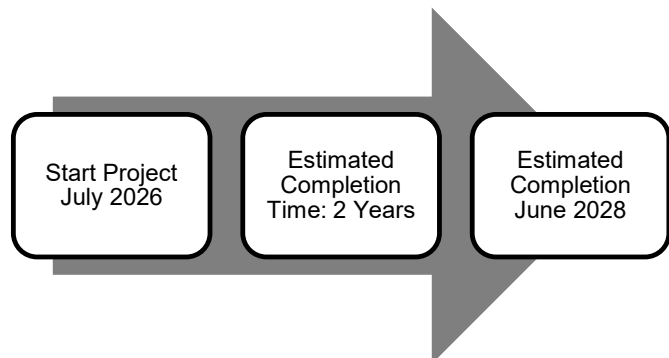
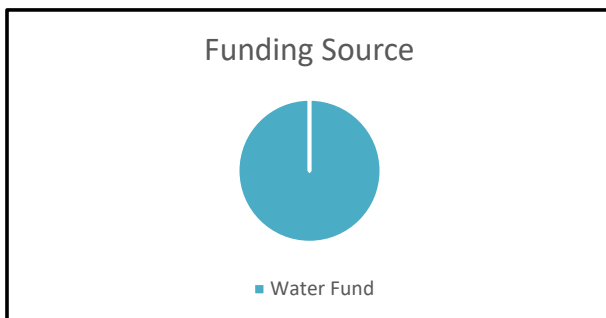
FY 2026-30 CAPITAL IMPROVEMENT PLAN WATER

Tank C-2-18 Replacement & Upsize

Expenses	Prior	25-26	26-27	27-28	28-29	29-30	Total
Design	\$ -	\$ -	\$ 104,000	\$ -	\$ -	\$ -	\$ 104,000
Construction	-	-	-	1,641,000	-	-	1,641,000
Construction Mgmt	-	-	-	75,000	-	-	75,000
Total Expenses	\$ -	\$ -	\$ 104,000	\$ 1,716,000	\$ -	\$ -	\$ 1,820,000

Funding Source	Prior	25-26	26-27	27-28	28-29	29-30	Total
Water Fund	\$ -	\$ -	\$ 104,000	\$ 1,716,000	\$ -	\$ -	\$ 1,820,000
Total Funding	\$ -	\$ -	\$ 104,000	\$ 1,716,000	\$ -	\$ -	\$ 1,820,000

Project # 108026		Operating Budget Impact/Other:
\$1,820,000 Total Project Cost		This project is not anticipated to have an impact on the operating budget.
Project Status	No Change	
Priority	Necessary (1 to 3 years)	
Community Result 1	3 Reliable Infrastructure	
Community Result 2	4 Clean Environment	
Community Result 3	N/A	
Managing Division	Engineering	
Project Description & Justification This project will replace the existing tank C-2-18, a 0.25 MG water tank built in 1965, with a new tank increased to the size 0.5 MG water tank. This project is required due to the poor condition of the existing tank and the need to replace it to increase capacity for operational enhancement.		



FY 2026-30 CAPITAL IMPROVEMENT PLAN WATER

Tank C-3-19 Replacement & Upsize

Expenses	Prior	25-26	26-27	27-28	28-29	29-30	Total
Design	\$ -	\$ -	\$ 104,000	\$ -	\$ -	\$ -	\$ 104,000
Construction	-	-	-	975,000	-	-	975,000
Construction Mgmt	-	-	-	65,000	-	-	65,000
Total Expenses	\$ -	\$ -	\$ 104,000	\$ 1,040,000	\$ -	\$ -	\$ 1,144,000

Funding Source	Prior	25-26	26-27	27-28	28-29	29-30	Total
Water Fund	\$ -	\$ -	\$ 104,000	\$ 1,040,000	\$ -	\$ -	\$ 1,144,000
Total Funding	\$ -	\$ -	\$ 104,000	\$ 1,040,000	\$ -	\$ -	\$ 1,144,000

Project # 108027	Operating Budget Impact/Other:
\$1,144,000	This project is not anticipated to have an impact on the operating budget.
Total Project Cost	
Project Status	No Change
Priority	Necessary (1 to 3 years)
Community Result 1	3 Reliable Infrastructure
Community Result 2	4 Clean Environment
Community Result 3	N/A
Managing Division	Engineering
Project Description & Justification	
This project will replace existing tank C-3-19, 0.25 MG water tank built in 1965, with a new tank increased to the size 0.5 MG water tank. This project is required due to the poor condition of the existing tank and the need to replace it to increase capacity for operational enhancement.	



Funding Source



■ Water Fund

Start Project
July 2026

Estimated
Completion
Time: 2 Years


Estimated
Completion
June 2028

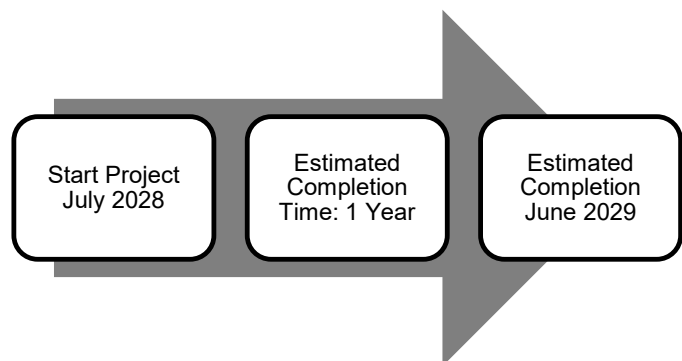
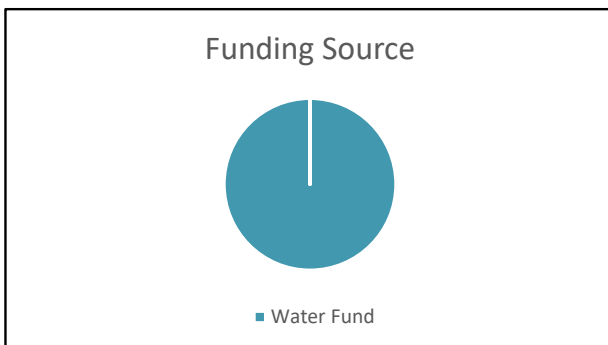
FY 2026-30 CAPITAL IMPROVEMENT PLAN WATER

Tank S-1C-24 Replacement

Expenses	Prior	25-26	26-27	27-28	28-29	29-30	Total
Design	\$ -	\$ -	\$ -	\$ -	\$ 100,000	\$ -	\$ 100,000
Construction	-	-	-	-	2,435,500	-	2,435,500
Construction Mgmt	-	-	-	-	110,000	-	110,000
Total Expenses	\$ -	\$ -	\$ -	\$ -	\$ 2,645,500	\$ -	\$ 2,645,500

Funding Source	Prior	25-26	26-27	27-28	28-29	29-30	Total
Water Fund	\$ -	\$ -	\$ -	\$ -	\$ 2,645,500	\$ -	\$ 2,645,500
Total Funding	\$ -	\$ -	\$ -	\$ -	\$ 2,645,500	\$ -	\$ 2,645,500

Project #108028		Operating Budget Impact/Other:
\$2,645,500		This project is not anticipated to have an impact on the operating budget.
Total Project Cost		
Project Status	No Change	
Priority	Desirable (3 to 5 years)	
Community Result 1	3 Reliable Infrastructure	
Community Result 2	4 Clean Environment	
Community Result 3	N/A	
Project Manager	Engineering	
Project Description & Justification		
This project will replace existing tank S-1C-24 , a 1.0 MG water tank built in 1980, with a new tank of same size. This project is required due to the poor condition of the existing tank discovered during its rehabilitation. It is needed to be replaced to maintain service reliability, system redundancy and lowering of operating and maintenance costs.		




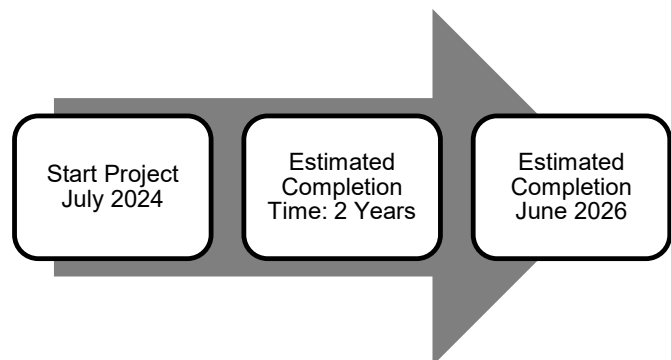
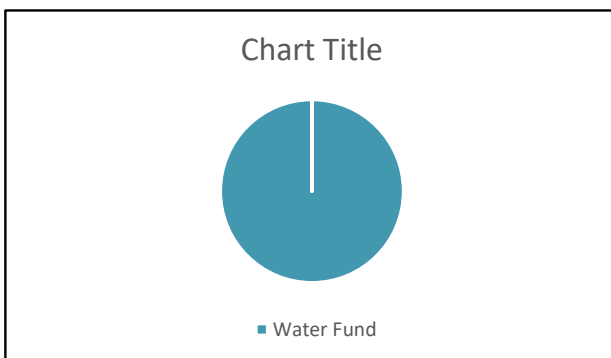
FY 2026-30 CAPITAL IMPROVEMENT PLAN WATER

North Havasu Additional Tank & Distribution Line

Expenses	Prior	25-26	26-27	27-28	28-29	29-30	Total
Design	\$ 78,730	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 78,730
Construction	-	1,176,270	-	-	-	-	1,176,270
Construction Mgmt	-	195,000	-	-	-	-	195,000
Total Expenses	\$ 78,730	\$ 1,371,270	\$ -	\$ -	\$ -	\$ -	\$ 1,450,000

Funding Source	Prior	25-26	26-27	27-28	28-29	29-30	Total
Water Fund	\$ 78,730	\$ 1,371,270	\$ -	\$ -	\$ -	\$ -	\$ 1,450,000
Total Funding	\$ 78,730	\$ 1,371,270	\$ -	\$ -	\$ -	\$ -	\$ 1,450,000

Project # 108031		Operating Budget Impact/Other:
\$1,450,000 Total Project Cost		This project is not anticipated to have an impact on the operating budget.
Project Status	Revised Schedule	
Priority	Necessary (1 to 3 years)	
Community Result 1	3 Reliable Infrastructure	
Community Result 2	4 Clean Environment	
Community Result 3	N/A	
Managing Division	Engineering	
Project Description & Justification Provide additional tank (.5 MG) and distribution line to provide improvements to water quality and fire flows.		



FY 2026-30 CAPITAL IMPROVEMENT PLAN WATER

Horizontal Collector Well Redevelopment

Expenses	Prior	25-26	26-27	27-28	28-29	29-30	Total
Design	\$ 232,600	\$ 65,000	\$ -	\$ -	\$ -	\$ -	\$ 297,600
Construction	40,000	1,359,480	-	-	-	-	1,399,480
Construction Mgmt	-	75,000	-	-	-	-	75,000
Total Expenses	\$ 272,600	\$ 1,499,480	\$ -	\$ -	\$ -	\$ -	\$ 1,772,080

Funding Source	Prior	25-26	26-27	27-28	28-29	29-30	Total
Water Fund	\$ 272,600	\$ 1,499,480	\$ -	\$ -	\$ -	\$ -	\$ 1,772,080
Total Funding	\$ 272,600	\$ 1,499,480	\$ -	\$ -	\$ -	\$ -	\$ 1,772,080

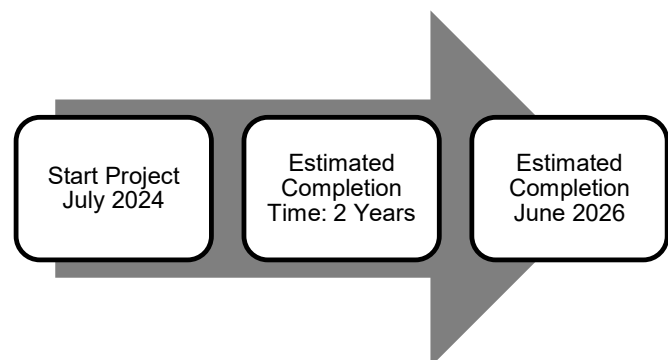
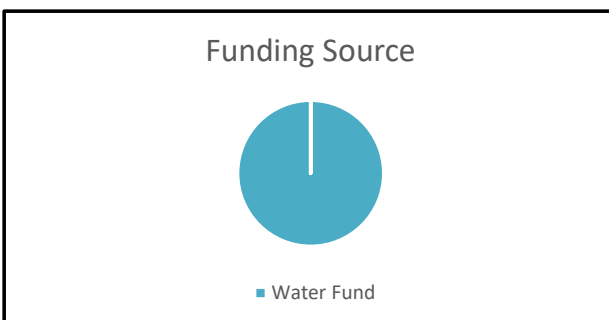
Operating Impact	Prior	25-26	26-27	27-28	28-29	29-30	Total
Supplies & Services	\$ -	\$ -	\$ (15,000)	\$ (15,000)	\$ (15,000)	\$ (15,000)	\$ (60,000)
Total Operating Impact	\$ -	\$ -	\$ (15,000)	\$ (15,000)	\$ (15,000)	\$ (15,000)	\$ (60,000)

Project # 108030	Operating Budget Impact/Other:
\$1,772,080	It is anticipated that this much needed maintenance will improve the overall efficiency of the well and reduce future Maintenance costs.
Total Project Cost	

Project Status	Revised Schedule
Priority	Necessary (1 to 3 years)
Community Result 1	3 Reliable Infrastructure
Community Result 2	4 Clean Environment
Community Result 3	N/A
Managing Division	Engineering

Project Description & Justification

The Horizontal Collector Well (HCW) was first constructed with a collector caisson inner diameter of sixteen (16) feet and fourteen (14) stainless steel lateral screens projected horizontally. Over the years two of the screens have experienced siltation requiring maintenance. This project will shut down the HCW for a period up to three months and allow for this much needed maintenance.



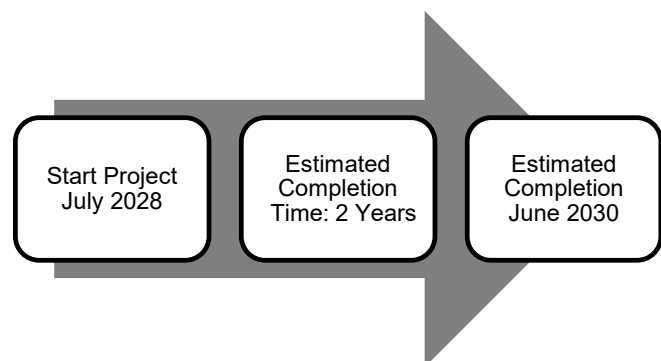
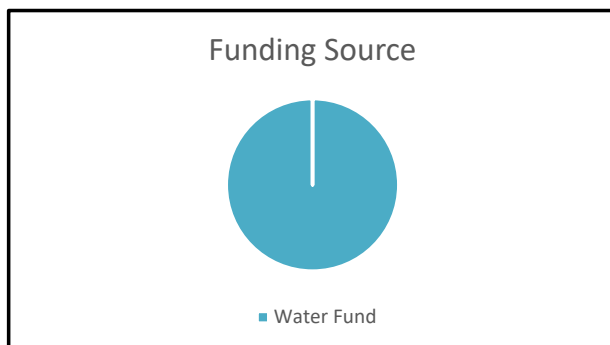
FY 2026-30 CAPITAL IMPROVEMENT PLAN WATER

Water Tank N-5A-13 Rehabilitation

Expenses	Prior	25-26	26-27	27-28	28-29	29-30	Total
Design	\$ -	\$ -	\$ -	\$ -	\$ 50,000	\$ -	\$ 50,000
Construction	-	-	-	-	-	1,385,000	1,385,000
Construction Mgmt	-	-	-	-	-	65,000	65,000
Total Expenses	\$ -	\$ -	\$ -	\$ -	\$ 50,000	\$ 1,450,000	\$ 1,500,000

Funding Source	Prior	25-26	26-27	27-28	28-29	29-30	Total
Water Fund	\$ -	\$ -	\$ -	\$ -	\$ 50,000	\$ 1,450,000	\$ 1,500,000
Total Funding	\$ -	\$ -	\$ -	\$ -	\$ 50,000	\$ 1,450,000	\$ 1,500,000

Project # TBD		Operating Budget Impact/Other:
\$1,500,000		This project is anticipated to have a small savings in maintenance cost of the operating budget.
Total Project Cost		
Project Status	New	
Priority	Desirable (3 to 5 years)	
Community Result 1	3 Reliable Infrastructure	
Community Result 2	4 Clean Environment	
Community Result 3	2 Sustainable Growth	
Managing Division	Engineering	
Project Description & Justification		
Water tank improvements will be made to tank N-5A-13 based on recommendations from the tanks analysis performed in FY 15-16. These improvements meet the goals of the 2019 Water Master Plan Update for the enhancement of the service reliability and lowering cost of operations and maintenance. This is a 250,000 gallon tank.		



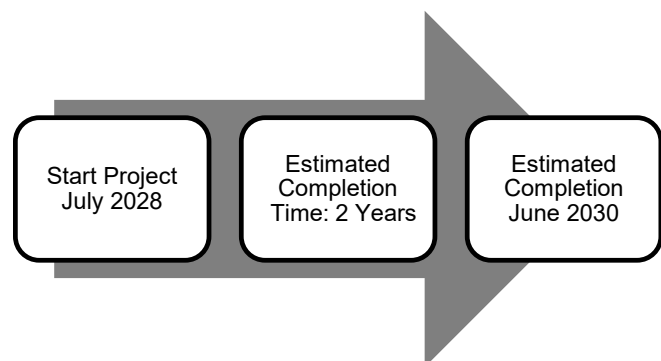
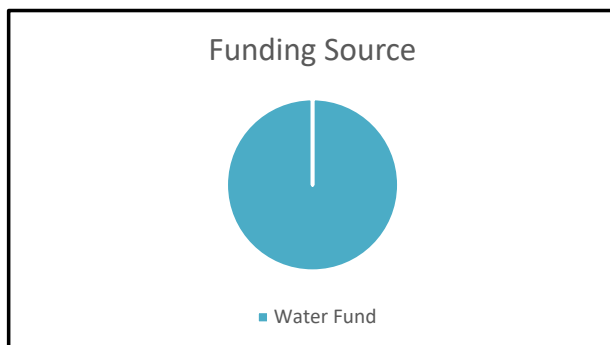
FY 2026-30 CAPITAL IMPROVEMENT PLAN WATER

Water Tank S-3C-29 Rehabilitation

Expenses	Prior	25-26	26-27	27-28	28-29	29-30	Total
Design	\$ -	\$ -	\$ -	\$ -	\$ 90,000	\$ -	\$ 90,000
Construction	-	-	-	-	-	1,385,000	1,385,000
Construction Mgmt	-	-	-	-	-	65,000	65,000
Total Expenses	\$ -	\$ -	\$ -	\$ -	\$ 90,000	\$ 1,450,000	\$ 1,540,000

Funding Source	Prior	25-26	26-27	27-28	28-29	29-30	Total
Water Fund	\$ -	\$ -	\$ -	\$ -	\$ 90,000	\$ 1,450,000	\$ 1,540,000
Total Funding	\$ -	\$ -	\$ -	\$ -	\$ 90,000	\$ 1,450,000	\$ 1,540,000

Project # TBD		Operating Budget Impact/Other:
\$1,540,000		This project is anticipated to have a small savings in maintenance cost of the operating budget.
Total Project Cost		
Project Status	New	
Priority	Desirable (3 to 5 years)	
Community Result 1	3 Reliable Infrastructure	
Community Result 2	4 Clean Environment	
Community Result 3	2 Sustainable Growth	
Managing Division	Engineering	
Project Description & Justification		
Water tank improvements will be made to tank S-3C-29 based on recommendations from the tanks analysis performed in FY 15-16. These improvements meet the goals of the 2019 Water Master Plan Update for the enhancement of the service reliability, storage redundancy, and lowering of operations and maintenance.		




FY 2026-30 CAPITAL IMPROVEMENT PLAN WATER

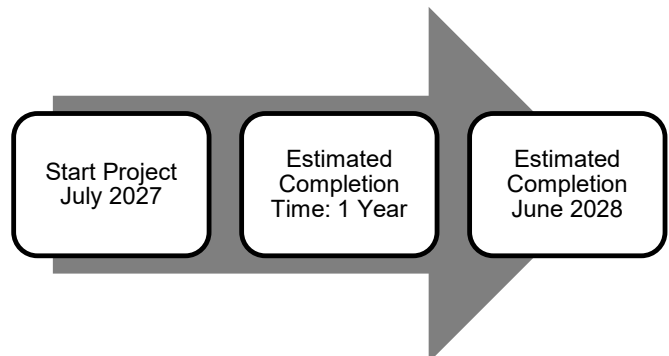
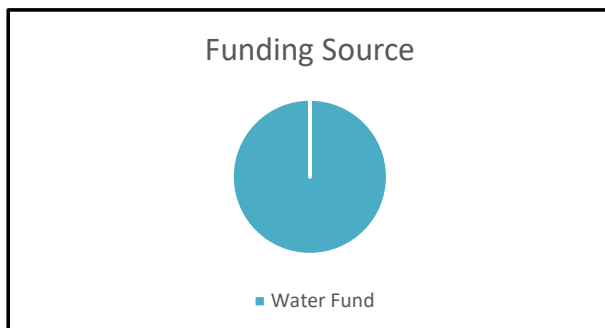
Pipeline - State Hwy 95 Crossing to SARA Park

Expenses	Prior	25-26	26-27	27-28	28-29	29-30	Total
Design	\$ -	\$ -	\$ -	\$ 100,000	\$ -	\$ -	\$ 100,000
Construction	-	-	-	750,000	-	-	750,000
Construction Mgmt	-	-	-	50,000	-	-	50,000
Total Expenses	\$ -	\$ -	\$ -	\$ 900,000	\$ -	\$ -	\$ 900,000

Funding Source	Prior	25-26	26-27	27-28	28-29	29-30	Total
Water Fund	\$ -	\$ -	\$ -	\$ 900,000	\$ -	\$ -	\$ 900,000
Total Funding	\$ -	\$ -	\$ -	\$ 900,000	\$ -	\$ -	\$ 900,000

Project # TBD		Operating Budget Impact/Other:
\$900,000		This project is not anticipated to have an impact on the operating budget.
Total Project Cost		
Project Status	No Change	
Priority	Necessary (1 to 3 years)	
Community Result 1	3 Reliable Infrastructure	
Community Result 2	4 Clean Environment	
Community Result 3	N/A	
Managing Division	Engineering	
Project Description & Justification		
The purpose of this project is to replace what used to be the sole source of water for SARA Park. The existing main is a 6" diameter AC main, under very high system pressures. The line was constructed through an existing culvert in order to cross SR95 several years ago as a temporary repair. The water main replacement was designed in 2019. This project will require ADOT permitting and coordination and a directional bore.		





FY 2025/2026 CLASSIFICATION AND COMPENSATION STUDY

Findings and Recommendations



(888) 522-7772

www.pspc.us

1. EXECUTIVE SUMMARY

It is with pleasure that we present this summary describing the findings from the City's 2025-2026 classification and compensation study.

A. SUMMARY OF FINDINGS

1. The City has approximately 200 job descriptions in use for providing a variety of municipal services; internal data collection including the collection of employee job questionnaires for the review of job titles and job duties, used in the analysis. Minor title modifications are proposed in the displayed salary range placements (appendix).
2. 72% of the City's civilian classifications survey at market or just ahead of market averages; 28% of the City's classifications survey -5% or more below market (pages 2-6). The City's benefits offerings are in line with market practices and trends (page 5).
3. The City's Police and Fire salary ranges survey an average of -7% below market especially at range top out; greater market variances are visible for some command ranks (page 2).
4. A new "Open Range" salary table has been modeled for civilian job classifications, and jobs have been placed on to a salary range using the available market data, career ladder opportunity, and internal working relationships (page 7 and appendix).
5. Market revisions are proposed for the Step Plan for Police and Fire, to include Dispatch, Detention and Animal Control, which will re-align the City's Public Safety pay grades to market averages (page 8).
6. The estimated cost to implement the study's recommendations, to result in a salary plan modeled at market average, is \$1,225,000 plus benefits, before any planned FY 2026 salary administration actions (wage stabilization, steps etc.).

B. SUMMARY OF RECOMMENDATIONS

1. Adopt the proposed salary ranges and grade tables, modeled at market average (appendix).
2. Provide ongoing salary adjustments within the adopted salary range tables, as part of annual budgeting, to allow salaries to penetrate the proposed salary ranges. Periodically adjust the salary tables by a modest COLA or similar to allow for inflation (page 8).

2. EXTERNAL COMPARISONS

The following paragraphs and tables describe the market data collected for the development of the updated salary plans.

A. SURVEY COMPARATORS

We obtained salary plan and job description details from the following employers for comparison:

Avondale	Maricopa
Casa Grande	Oro Valley
Flagstaff	Prescott
Marana	Queen Creek

Data from the private sector was also included wherever job matches exist utilizing Economic Research Institute's Salary Assessor for the immediate / surrounding statistical area.

B. SURVEY METHODOLOGY – MIDPOINT SALARY RANGE COMPARISONS

Market salary structures and the prevailing rates are often represented by their Midpoints, which are the amounts employers pay for sustained competent job performance.

The Midpoint is the most objective, occupation-specific and consistent component of salary structures among employers, as the varying widths of salary ranges are too great to utilize Minimum or Maximum.

For civilian classifications we compared the City's mathematical midpoints (Step 1 Plus Step 12, Divided by 2) to the same calculated midpoints found in the market. Additional analysis was performed at range entry and top for Police and Fire.

C. PREVAILING RATES COMPARISONS

Civilian

Market Relationship	Data Count	% of Sample	Average Variance
-5% or More Behind	34	28%	-11.22%
Within +/- 5%	57	47%	0.29%
+5% or More Ahead	30	25%	+10.54%

Police and Fire

Rank	Market Variance	
	Range Entry	Range Top
Battalion Chief	-13.80%	-9.28%
Fire Captain	-14.72%	-6.01%
Fire Engineer	-7.73%	-8.55%
Firefighter	-6.61%	-4.34%
Police Lieutenant	-24.32%	-7.95%
Police Sergeant	-21.01%	-10.55%
Police Officer	-11.89%	-0.31%

Prevailing Rates Comparisons

LHC Current Class Title	2025 Market			
	LHC Midpoint	Market Midpoint	Variance	
			\$	%
Assistant City Manager	\$155,337	\$191,482	-\$36,145	-23.27%
HR Generalist	\$59,966	\$72,802	-\$12,836	-21.41%
Engineering Division Manager	\$118,758	\$142,278	-\$23,520	-19.80%
Lead Lifeguard	\$36,220	\$42,690	-\$6,470	-17.86%
Lifeguard	\$33,552	\$39,196	-\$5,645	-16.82%
Chief Information Officer	\$144,349	\$167,555	-\$23,206	-16.08%
Field Supervisor	\$69,416	\$80,258	-\$10,841	-15.62%
Field Supervisor (Facilities)	\$69,416	\$79,871	-\$10,455	-15.06%
Fire Inspector	\$69,416	\$78,555	-\$9,139	-13.17%
Computer Operations Supervisor	\$88,603	\$100,030	-\$11,426	-12.90%
Public Safety Dispatch Supervisor	\$69,416	\$77,494	-\$8,077	-11.64%
Finance Specialist	\$46,994	\$52,457	-\$5,463	-11.63%
Police Service Technician	\$49,342	\$55,030	-\$5,688	-11.53%
Records Clerk	\$49,342	\$55,017	-\$5,675	-11.50%
Court Administrator	\$113,088	\$125,490	-\$12,402	-10.97%
Field Supervisor (parks)	\$69,416	\$77,021	-\$7,605	-10.96%
Plans Examiner I	\$69,416	\$76,931	-\$7,515	-10.83%
Risk Manager	\$97,681	\$107,912	-\$10,231	-10.47%
Capital Program Manager	\$102,578	\$112,864	-\$10,286	-10.03%
Director of Development Services	\$151,548	\$166,141	-\$14,593	-9.63%
Director of Parks & Recreation	\$151,548	\$165,699	-\$14,151	-9.34%
Assistant City Prosecutor II	\$107,704	\$117,759	-\$10,055	-9.34%
Deputy Fire Chief	\$130,929	\$142,797	-\$11,867	-9.06%
Police Chief	\$167,098	\$182,188	-\$15,090	-9.03%
Director of Human Resources	\$151,548	\$163,890	-\$12,342	-8.14%
Fire Chief	\$167,098	\$179,032	-\$11,934	-7.14%
Detention Officer	\$54,411	\$58,277	-\$3,867	-7.11%
Fleet Maintenance Supervisor	\$80,385	\$85,911	-\$5,526	-6.87%
Court Clerk, Senior	\$49,342	\$52,596	-\$3,254	-6.60%
Maintenance Technician (Streets)	\$46,994	\$49,955	-\$2,962	-6.30%
Budget Analyst	\$72,910	\$77,055	-\$4,145	-5.69%
Maintenance Technician (Parks)	\$46,994	\$49,491	-\$2,497	-5.31%
Code Enforcement Officer, Senior	\$69,416	\$72,986	-\$3,570	-5.14%
Maintenance Lead (Facilities)	\$62,973	\$66,194	-\$3,221	-5.12%
Records Supervisor	\$69,416	\$72,715	-\$3,298	-4.75%
Permit Technician	\$54,411	\$56,925	-\$2,514	-4.62%
Combination Inspector/Plans Examiner	\$72,910	\$76,238	-\$3,328	-4.56%
Maintenance Lead (Parks)	\$62,973	\$65,701	-\$2,727	-4.33%
Director of Public Works	\$159,137	\$165,915	-\$6,778	-4.26%
Computer Operations Specialist	\$59,966	\$62,441	-\$2,475	-4.13%
Animal Control Officer	\$54,411	\$56,606	-\$2,195	-4.03%
Procurement Specialist	\$62,973	\$65,507	-\$2,534	-4.02%
Maintenance Specialist (Facilities)	\$57,131	\$59,336	-\$2,205	-3.86%
Project Manager	\$97,681	\$101,258	-\$3,577	-3.66%
Contract Specialist	\$69,416	\$71,904	-\$2,488	-3.58%

Prevailing Rates Comparisons (continued)

LHC Current Class Title	2025 Market			
	LHC Midpoint	Market Midpoint	Variance	
			\$	%
Industrial Waste Inspector	\$69,416	\$71,742	-\$2,326	-3.35%
Application Support Analyst	\$80,385	\$82,681	-\$2,296	-2.86%
Property/Evidence Technician	\$54,411	\$55,867	-\$1,457	-2.68%
Code Enforcement Officer	\$59,966	\$61,409	-\$1,443	-2.41%
City Clerk	\$151,548	\$155,152	-\$3,604	-2.38%
Maintenance Supervisor (Streets)	\$80,385	\$81,922	-\$1,537	-1.91%
Maintenance Lead (Streets)	\$62,973	\$64,160	-\$1,187	-1.88%
Director of Administrative Services	\$159,137	\$162,017	-\$2,880	-1.81%
Plant Operator I	\$59,966	\$60,832	-\$866	-1.44%
Finance Division Manager	\$118,758	\$120,398	-\$1,640	-1.38%
Engineering Tech Coordinator	\$62,973	\$63,705	-\$731	-1.16%
Maintenance Specialist (Streets)	\$57,131	\$57,769	-\$637	-1.12%
Deputy Director of Public Works	\$144,349	\$145,922	-\$1,573	-1.09%
Network Administrator	\$93,042	\$93,717	-\$675	-0.73%
Counter Clerk	\$49,342	\$49,695	-\$353	-0.72%
Utility Specialist II (WW)	\$66,123	\$66,517	-\$394	-0.60%
Administrative Specialist I	\$49,342	\$49,160	\$182	0.37%
Public Safety Dispatcher	\$62,973	\$62,707	\$266	0.42%
Building Official	\$118,758	\$117,948	\$811	0.68%
Recreation Lead	\$41,072	\$40,641	\$431	1.05%
Public Education Specialist	\$69,416	\$68,681	\$735	1.06%
Custodian II	\$44,760	\$44,182	\$578	1.29%
Instrumentation and Control Specialist	\$69,416	\$68,315	\$1,101	1.59%
Maintenance Specialist (Parks)	\$57,131	\$56,216	\$915	1.60%
Customer Service Specialist	\$49,342	\$48,441	\$901	1.83%
Accounting Specialist	\$59,966	\$58,719	\$1,247	2.08%
Accountant	\$76,547	\$74,845	\$1,702	2.22%
System Administrator	\$97,681	\$95,154	\$2,527	2.59%
Management Specialist	\$72,910	\$71,024	\$1,887	2.59%
Civil Engineer	\$107,704	\$104,890	\$2,814	2.61%
Utility Specialist I (WW)	\$59,966	\$58,187	\$1,779	2.97%
Building Inspector	\$69,416	\$67,304	\$2,113	3.04%
Infrastructure Services Manager	\$118,758	\$114,970	\$3,788	3.19%
Utility Field Supervisor	\$84,394	\$81,572	\$2,821	3.34%
Planning Division Manager	\$118,758	\$114,708	\$4,051	3.41%
Applications Services Manager	\$118,758	\$114,343	\$4,415	3.72%
Recreation Aide	\$39,063	\$37,569	\$1,493	3.82%
Utility Specialist II (Water)	\$66,123	\$63,386	\$2,737	4.14%
Cross Connection Control Specialist	\$69,416	\$66,532	\$2,884	4.15%
Utility Specialist I (Water)	\$59,966	\$57,417	\$2,549	4.25%
Equipment Mechanic II	\$66,123	\$63,076	\$3,047	4.61%
Accountant, Senior	\$93,042	\$88,581	\$4,461	4.80%

Prevailing Rates Comparisons (continued)

LHC Current Class Title	2025 Market			
	LHC Midpoint	Market Midpoint	Variance	
			\$	%
Equipment Mechanic I	\$59,966	\$56,730	\$3,237	5.40%
Plant Operator III	\$69,416	\$65,556	\$3,861	5.56%
Planner	\$80,385	\$75,782	\$4,603	5.73%
Program Coordinator	\$62,973	\$59,210	\$3,763	5.98%
Utility Mechanic	\$66,123	\$62,067	\$4,056	6.13%
Administrative Specialist II	\$59,966	\$56,166	\$3,800	6.34%
Human Resources Manager	\$118,758	\$110,555	\$8,203	6.91%
Community Engagement Officer	\$113,088	\$104,658	\$8,430	7.45%
Legal Specialist	\$59,966	\$55,318	\$4,649	7.75%
Crime Scene Specialist	\$66,123	\$60,363	\$5,760	8.71%
Transportation Specialist	\$69,416	\$62,850	\$6,567	9.46%
City Clerk Assistant	\$59,966	\$54,280	\$5,687	9.48%
Airport Manager	\$118,758	\$107,473	\$11,285	9.50%
Payroll Coordinator	\$69,416	\$62,699	\$6,717	9.68%
Parks Maintenance Superintendent	\$113,088	\$101,833	\$11,255	9.95%
Budget Manager	\$113,088	\$101,738	\$11,350	10.04%
Business Analyst	\$97,681	\$87,681	\$10,000	10.24%
Transit Manager	\$102,578	\$91,416	\$11,163	10.88%
GIS Coordinator	\$97,681	\$86,625	\$11,056	11.32%
Utility Lead	\$76,547	\$67,859	\$8,688	11.35%
Procurement Official	\$113,088	\$99,395	\$13,693	12.11%
Digital Media Coordinator	\$84,394	\$73,946	\$10,448	12.38%
Utility Supervisor (WW)	\$102,578	\$89,789	\$12,789	12.47%
Management Analyst	\$93,042	\$80,564	\$12,478	13.41%
Victim Services Specialist	\$69,416	\$59,283	\$10,134	14.60%
Water Superintendent	\$130,929	\$111,723	\$19,207	14.67%
Utility Supervisor (Water)	\$102,578	\$86,164	\$16,414	16.00%
Wastewater Superintendent	\$130,929	\$109,869	\$21,060	16.09%
Aquatics Supervisor	\$93,042	\$76,883	\$16,159	17.37%
Customer Service Manager	\$113,088	\$91,472	\$21,616	19.11%

Variances shown are structural midpoint comparisons, not actual salaries

D. MARKET BENEFITS COMPARISONS

Data from the comparison agencies was also collected for major elements of employee benefits, including pension, insurance for employees and dependents, paid time off and holidays.

The City's benefits offerings are in line with the practices and offerings of the survey comparators.

3. PROPOSED PAY TABLES AND JOB PLACEMENTS

A listing of the suggested salary ranges for each classification can be found in the Appendix. The table below is the proposed pay table for civilian positions.

A. PROPOSED CIVILIAN SALARY RANGE TABLE

- Individual jobs can be re-assigned to different salary ranges when market moves
- Annually, budget for salary adjustments within the range (wage stabilization)

Salary Range	Minimum	Midpoint	Maximum
1	\$32,200	\$37,310	\$46,691
2	\$34,614	\$42,403	\$50,193
3	\$37,210	\$45,583	\$53,957
4	\$40,000	\$49,002	\$58,004
5	\$43,001	\$52,677	\$62,354
6	\$46,226	\$56,628	\$67,031
7	\$49,692	\$60,875	\$72,058
8	\$53,419	\$65,441	\$77,462
9	\$57,426	\$70,349	\$83,272
10	\$61,733	\$75,625	\$89,517
11	\$66,363	\$81,297	\$96,231
12	\$71,340	\$87,394	\$103,449
13	\$76,690	\$93,949	\$111,207
14	\$82,442	\$100,995	\$119,548
15	\$88,625	\$108,570	\$128,514
16	\$95,272	\$116,712	\$138,152
17	\$102,418	\$125,466	\$148,514
18	\$110,099	\$134,876	\$159,652
19	\$118,357	\$144,991	\$171,626
20	\$127,233	\$155,866	\$184,498
21	\$136,776	\$167,556	\$198,336
22	\$147,034	\$180,122	\$213,211
23	\$158,061	\$193,632	\$229,202

Separation @ MP

7.50%

Range Width

45.00%

B. ASSIGNMENT OF JOB CLASSES TO SALARY RANGES

Job classes were placed as close to the market prevailing rates for comparable job classes as was practical, with consideration given for job complexity, minimum qualifications, and supervision exercised.

We utilized our professional judgment to prevent illogical relationships that could result from survey data directly linked into salary ranges, as there is no automatic logical job content relationship among survey data collected from various employers. Non-benchmark job classes were linked to benchmark job classes by professional judgment.

C. PROPOSED PUBLIC SAFETY PAY TABLE AND GRADES

Classification / Rank	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
Police Officer/Trainee	\$62,200										
Police Officer Lateral/Trainee		\$62,684	\$64,878	\$67,148	\$69,499	\$71,931	\$74,449	\$77,054	\$79,751	\$82,543	\$85,432
Police Officer	\$67,293	\$69,649	\$72,086	\$74,609	\$77,221	\$79,923	\$82,721	\$85,616	\$88,613	\$91,714	\$94,924
Police Sergeant	\$96,457	\$99,833	\$103,327	\$106,943	\$110,686	\$114,560	\$118,570	\$122,720			
Police Lieutenant	\$114,273	\$118,273	\$122,412	\$126,697	\$131,131	\$135,721	\$140,471	\$145,388	\$150,476		
Public Safety Dispatch Trainee	\$43,184	\$44,695	\$46,260	\$47,879							
Public Safety Dispatcher	\$52,663	\$54,506	\$56,413	\$58,388	\$60,431	\$62,547	\$64,736	\$67,001	\$69,347	\$71,774	\$74,286
Public Safety Dispatch Supervisor	\$65,669	\$67,968	\$70,347	\$72,809	\$75,357	\$77,995	\$80,724	\$83,550	\$86,474	\$89,500	\$92,633
Animal Control Officer	\$47,261	\$48,915	\$50,627	\$52,399	\$54,233	\$56,132	\$58,096	\$60,130	\$62,234	\$64,412	\$66,667
Detention Officer	\$47,261	\$48,915	\$50,627	\$52,399	\$54,233	\$56,132	\$58,096	\$60,130	\$62,234	\$64,412	\$66,667
Animal Control Officer Senior	\$60,764	\$62,891	\$65,092	\$67,371	\$69,729	\$72,169	\$74,695	\$77,309	\$80,015	\$82,816	\$85,714
Detention Supervisor	\$60,764	\$62,891	\$65,092	\$67,371	\$69,729	\$72,169	\$74,695	\$77,309	\$80,015	\$82,816	\$85,714
Firefighter	\$56,714	\$58,698	\$60,753	\$62,879	\$65,080	\$67,358	\$69,715	\$72,155	\$74,681	\$77,295	\$80,000
Firefighter/Paramedic Trainee	\$56,714	\$58,698	\$60,753	\$62,879	\$65,080	\$67,358	\$69,715	\$72,155	\$74,681	\$77,295	\$80,000
Firefighter/Paramedic	\$62,385	\$64,568	\$66,828	\$69,167	\$71,588	\$74,094	\$76,687	\$79,371	\$82,149	\$85,024	\$88,000
Fire Engineer	\$70,878	\$73,359	\$75,927	\$78,584	\$81,335	\$84,181	\$87,128	\$90,177	\$93,333		
Fire Engineer/Paramedic	\$77,966	\$80,695	\$83,519	\$86,443	\$89,468	\$92,599	\$95,840	\$99,195	\$102,667		
Fire Captain	\$86,833	\$89,872	\$93,018	\$96,274	\$99,643	\$103,131	\$106,740	\$110,476			
Fire Captain/Paramedic											
Fire and EMS Training Coordinator	\$95,517	\$98,860	\$102,320	\$105,901	\$109,608	\$113,444	\$117,414	\$121,524			
Fire Battalion Chief	\$106,915	\$110,657	\$114,530	\$118,539	\$122,688	\$126,982	\$131,426	\$136,026	\$140,787	\$145,714	

4. SALARY ADMINISTRATION AND IMPLEMENTATION

Following are key salary plan use and maintenance procedures.

A. INITIAL IMPLEMENTATION AND ANNUAL UPDATES

We recommend the City's salary plan be established with approval of the proposed salary range placements, and subsequent plan updates made on the basis of the external prevailing rates.

Proposed Implementation – “At Market”

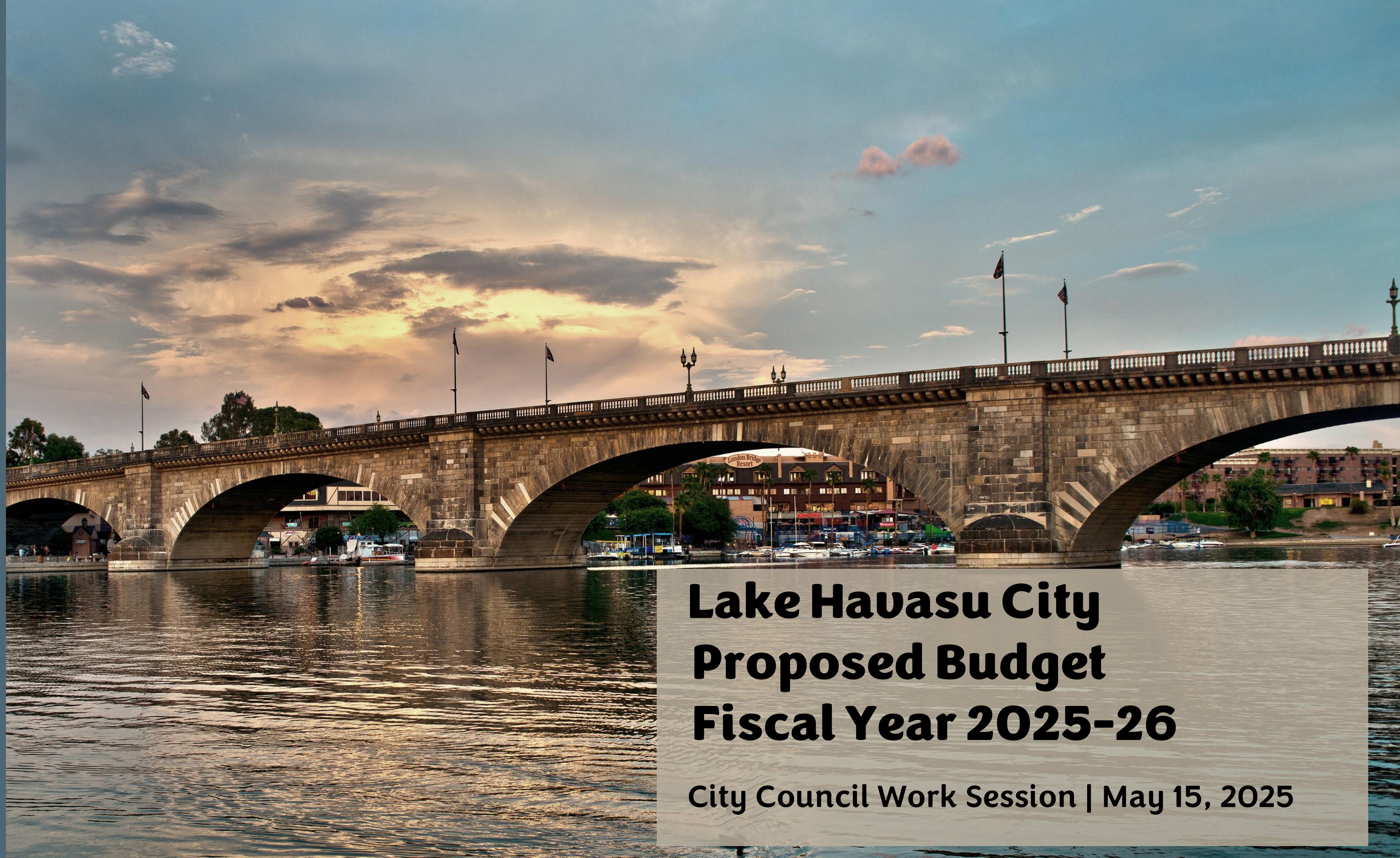
- Adopt the proposed pay tables and placements.
- Move employees to no less than the Minimum (civilian) or Next Nearest Step (public safety step plan) of their salary range / grade.

FY 2026 and Subsequent Years

- Provide regular adjustments to salaries within adopted ranges (market, step, staiblization)
- Periodically adjust pay tables (1.5%-3% increments) as market inflates, and/or
- Individual salary range placement adjustments per market survey (every 2-4 years)

B. REGULAR PLAN UPDATE STEPS

1. Secure re-affirmation of the City's market competitiveness policy or philosophy.
2. Obtain latest pay data from approved comparator employers (suggest every 2-4 years).
3. Compute the prevailing rate for each of the benchmark job classes.
4. Re-assign job classes to the salary ranges whose Midpoints most closely match prevailing rates.
5. Utilize professional judgment in job class re-assignment to prevent internal inequities and relationships not supported by relative job complexity.
6. Provide information to City Council for budgeting purposes.
7. Provide individual salary increases on the adopted date of the new plan.



Lake Havasu City Proposed Budget Fiscal Year 2025-26

City Council Work Session | May 15, 2025

BUDGET PROCESS

- Budget Development

- 10-month Timeline Governed by Policy
 - CIP starts in September
 - Operating Budget Development starts in December
 - Planning Session in January 2025 Highlighted Trends
 - Detailed Review of Departments' Budget
 - Required to Adopt Annual Budget per Statute and Code

- Budget Materials

- Operating Budget Book
 - Financial Projections
 - Revenue Highlights
 - Expenditure Highlights
 - Department Budgets



AGENDA

- Classification & Compensation Study
- Budget Overview
- Department Budgets
- Next Steps
- Council Discussion/Questions





BUDGET OVERVIEW

BUDGET OVERVIEW

Personnel

- 7.2% increase over prior budget
 - Implement Classification & Compensation Study
 - Step/Wage Increases for FY26
 - Health Insurance Rate Increase
 - Pension Costs (set by State)
 - ASRS – Rates decreased from 12.27% to 12.00%
 - PSPRS (average rates for all tiers)
 - Police – increase from 70.3% to 71.9%
 - Fire – decrease from 71.8% to 68.7%

BUDGET OVERVIEW

New Full-Time Positions

<u>Department</u>	<u>Position</u>
Administrative Services	Senior Procurement Specialist
Development Services	Planning Technician
Parks & Recreation*	Parks Maintenance Technician
Parks & Recreation*	Parks Maintenance Technician
Parks & Recreation*	Parks Maintenance Technician
Parks & Recreation*	Parks Maintenance Technician
Public Works	Facilities Maintenance Specialist
Public Works	Streets Inspector
Public Works	Streets Maintenance Specialist
Public Works	Streets Maintenance Technician
Public Works	Streets Maintenance Technician
Public Works	Streets Maintenance Technician
Public Works	Utility Inspector
Public Works	Water Crew Lead
Transit*	Administrative Specialist I

* Full-time positions funded by reduction in part-time positions

BUDGET OVERVIEW

New Apprenticeships

<u>Department</u>	<u>Position</u>
Fire	Paramedic/Firefighter Apprentice
Fire	Paramedic/Firefighter Apprentice
Police	Police Services Assistant Apprentice
Public Works	Fleet Mechanic I Apprentice

BUDGET OVERVIEW

Services/Capital/Other

- **Increases:**
 - **Services**
 - Additional repair and maintenance programs
 - Additional street preservation program
 - City-wide professional development and training
 - **Capital Outlay**
 - **\$500,000 for Park Improvements & Amenities**
 - **Supplemental Items**

BUDGET OVERVIEW

Other Revenues/Expenditures

- **FY 2025–26 Contingency Budget = \$2.657 million (all funds)**
 - Included in budget for unfunded critical items
- **General Fund Contingency**
 - \$1 million (same as prior year)
- **Unknown Grants and Donations**
 - \$6 million additional revenue/expense (i.e. grants, donations, etc.)
- **Budget Stabilization Reserve for General Fund at 50%**
- **Property Tax Rate Unchanged**
 - With Assessed Valuation increase – additional \$430,064
 - New Construction – \$116,208
 - Flat Rate Applied to New AV – \$313,856

BUDGET OVERVIEW

Capital Improvement Plan Changes

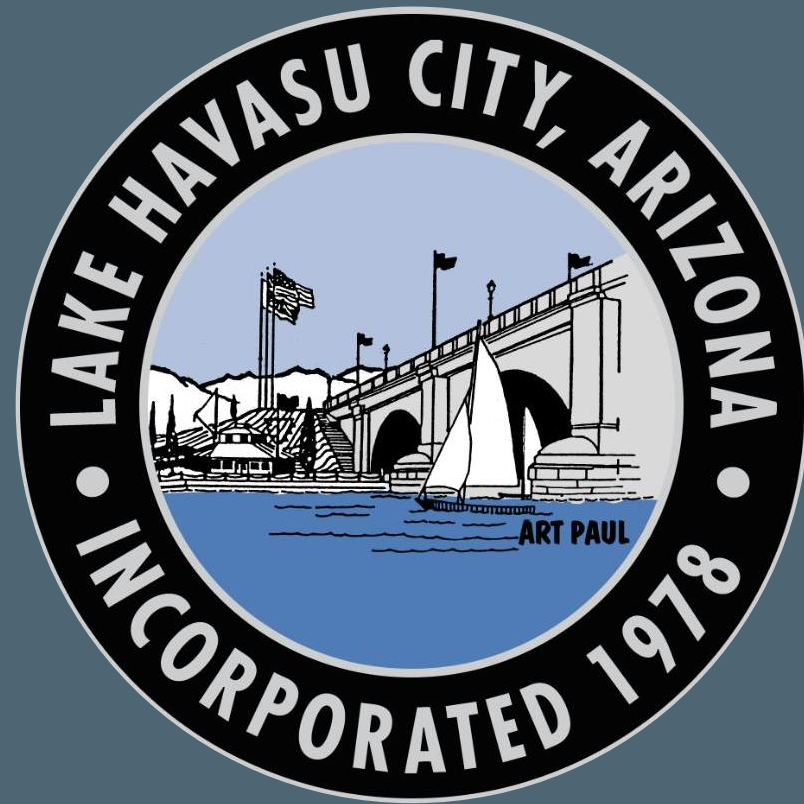
- **General Government**
 - Courthouse Covered Parking – \$125K carry-forward FY26
 - City Fuel Facility – \$370K carry-forward FY26
- **Parks**
 - Added \$7M in FY30 for Multi-Use Fields
- **Public Safety**
 - Fire Station 7 – Added \$3M to overall budget
- **Streets**
 - Acoma – Added \$2.3M to overall budget and revised schedule
 - Kiowa – Added \$2.7M to overall budget and revised schedule
 - Added 2 new street projects
 - Lake Havasu Ave. \$450K FY27
 - McCulloch Blvd. \$715K FY30
- **Wastewater**
 - Mulberry Treatment Plant Roof Replacement – \$300K carry-forward FY26
- **Water**
 - Water Main Replacements – Added \$1.5M to overall budget



DEPARTMENT BUDGETS

Department Budgets

(in millions)



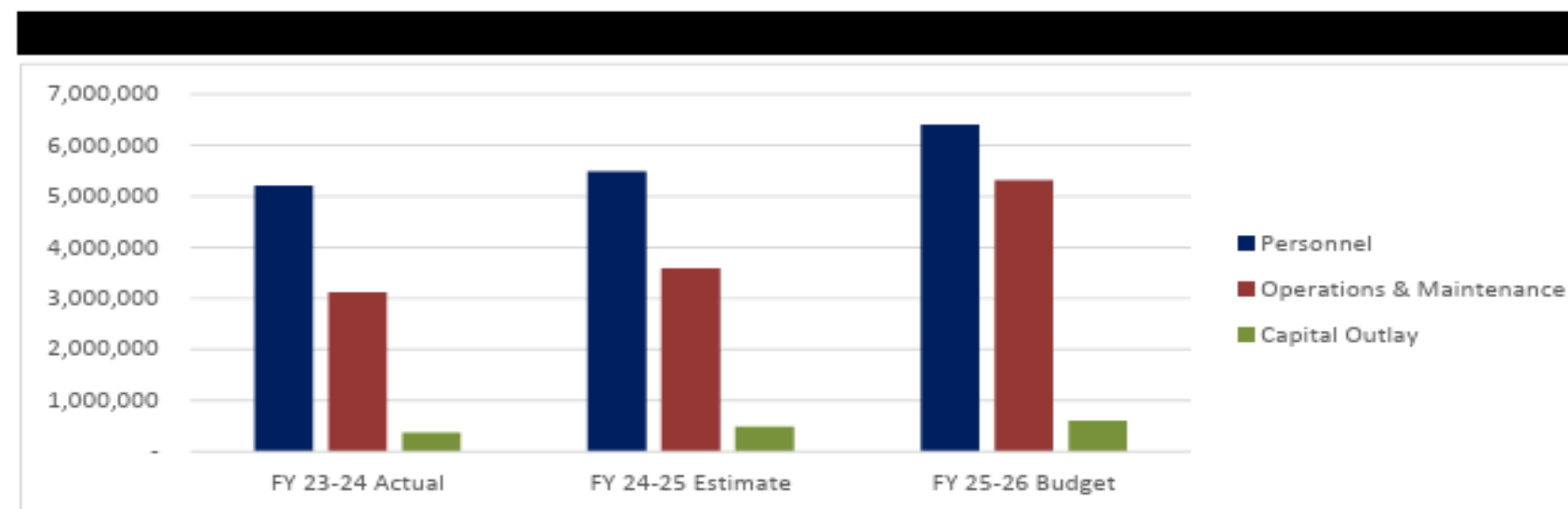
Excludes depreciation

Department/Division/Fund	FY 24-25 (\$)	FY 25-26 (\$)
Administrative Services	10.0	15.0
City Attorney	1.5	1.6
City Clerk	0.5	0.3
City Council	0.3	0.3
City Manager	1.1	1.2
Development Services	2.3	2.5
Fire	29.3	27.3
General Services	8.9	7.6
Human Resources	1.2	1.4
Municipal Court	2.8	3.2
Parks & Recreation	10.1	12.3
Police	25.4	28.7
PW-Admin, Engineering, Facilities, Vehicles	5.0	5.4
PW Airport	5.3	5.0
PW HURF (Street)	21.8	35.6
PW Wastewater Utility Fund	51.2	50.5
PW Water Utility Fund	38.5	35.7
Transit	1.0	1.3

DEPARTMENT BUDGETS

PARKS & RECREATION

Expenditures	Actual FY 23-24	Budget FY 23-24	Estimate FY 24-25	Budget FY 24-25	Budget FY 25-26
Personnel					
Salaries and Wages	3,902,260	3,701,980	4,124,620	4,235,920	4,774,065
Benefits	1,306,352	1,357,000	1,358,235	1,476,690	1,631,495
Compensation	5,208,612	5,058,980	5,482,855	5,712,610	6,405,560
Operations & Maintenance					
Utilities	1,808,155	1,857,550	2,111,710	2,119,100	2,265,250
Services	419,415	349,150	374,745	375,650	1,453,505
Supplies	825,585	686,830	1,026,755	1,270,765	999,265
Miscellaneous	1,993	3,100	3,100	4,600	5,300
Outside Contracts	67,726	90,025	74,335	90,025	85,025
Other	0	600,000	-	60,000	500,000
Operations & Maintenance	3,122,874	3,586,655	3,590,645	3,920,140	5,308,345
Non-Operating					
Capital Outlay	371,707	795,000	487,000	562,000	598,000
Non-Operating Expenditures	371,707	795,000	487,000	562,000	598,000
Total Expenditures	8,703,193	9,440,635	9,560,500	10,194,750	12,311,905



Budget Variances	
Expenditure Type	Reason for Budget Increase or Decrease
Services	One-time funding for a Parks & Recreation Master Plan and ballfield lighting replacement at Rotary and SARA Parks
Other	\$500K set aside in unavailable for Park improvements and maintenance

VEHICLE LICENSE TAX (VLT)

	FY 2022-23	FY 2023-24	FY 2024-25	Proposed FY 2025-26
Total Vehicle License Tax (VLT)	\$4.9 Million	\$4.9 Million	\$5.2 Million*	\$5.3 Million**
Annual VLT Transfer for Streets	\$1 Million	\$1 Million	\$1 Million	\$1 Million
Additional General Fund Transfer for Streets	\$9 Million	\$1 Million	\$5 Million	\$5 Million

* Estimated

** Proposed



NEXT STEPS

**Tuesday, June 10th –
Adopt 5 – Year CIP and Tentative Budget**

**Tuesday, June 24th –
Truth in Taxation Hearing and Final
Budget Adoption**

**Tuesday, July 8th –
Adopt Property Tax Levies**



DISCUSSION & QUESTIONS



Classification and Compensation Study

Study Findings and Recommendations

Scope and Summary of Services

All employees invited to complete job questionnaires; some positions participated in interviews with consulting staff (150).

Minor title modifications proposed where needed.

Conducted market salary and benefit survey.

Avondale	Maricopa
Casa Grande	Oro Valley
Flagstaff	Prescott
Marana	Queen Creek

Designed new salary tables – “Open Range” for civilian, step plans for Police, Fire, Dispatch, Detention, Animal Control.

Survey Findings

- Before adjusting for inflation and regional cost of living differences, the City's current pay grades are competitive for 72% of civilian jobs.
- Police Officer and Firefighter pay grade below market at entry compared to survey cities; Police Officer entry also below Bullhead City, Kingman.
- Benefits are in line – pension, health, paid time off, holidays at market.

Applying Data – New Civilian Pay Table Open Range

Salary Range	Minimum	Midpoint	Maximum
1	\$32,200	\$37,310	\$46,691
2	\$34,614	\$42,403	\$50,193
3	\$37,210	\$45,583	\$53,957
4	\$40,000	\$49,002	\$58,004
5	\$43,001	\$52,677	\$62,354
6	\$46,226	\$56,628	\$67,031
7	\$49,692	\$60,875	\$72,058
8	\$53,419	\$65,441	\$77,462
9	\$57,426	\$70,349	\$83,272
10	\$61,733	\$75,625	\$89,517
11	\$66,363	\$81,297	\$96,231
12	\$71,340	\$87,394	\$103,449
13	\$76,690	\$93,949	\$111,207
14	\$82,442	\$100,995	\$119,548
15	\$88,625	\$108,570	\$128,514
16	\$95,272	\$116,712	\$138,152
17	\$102,418	\$125,466	\$148,514
18	\$110,099	\$134,876	\$159,652
19	\$118,357	\$144,991	\$171,626
20	\$127,233	\$155,866	\$184,498
21	\$136,776	\$167,556	\$198,336
22	\$147,034	\$180,122	\$213,211
23	\$158,061	\$193,632	\$229,202

Separation @ MP

7.50%

Range Width

45.00%

“Open Range” of 45% from entry to top; each range separated by 7.5%

Flexible for in-range increases

Placed civilian jobs on a range according to market, career ladders, and internal work relationships

Summary Study Implementation and Notes

- Civilian Below Minimum \$620,000* plus benefits
- Public Safety Near Step \$600,000** plus benefits
- Initial Study Implementation \$1,220,000 (\$1,900,000 fully burdened)
- Budget for FY 2026 and ongoing wage stabilization / salary increases

* Approximately 90k for civilian is vacancies, comparing current to proposed entry pay

** Approximately 65k for public safety is vacancies, comparing current to proposed entry pay

