

Mayor Cal Sheehy
Vice Mayor Cameron Moses
Councilmember Nancy
Campbell
Councilmember Jeni Coke
Councilmember David Diaz
Councilmember Jim Dolan
Councilmember Michele Lin



Lake Havasu City
Council Chambers
92 Acoma Boulevard South
Lake Havasu City, Arizona
86403
www.lhcaz.gov

City Council Regular Meeting

Minutes - Final

Tuesday, December 10, 2024

5:30 PM

1. CALL TO ORDER

Mayor Sheehy called the meeting to order at 5:30 p.m.

2. INVOCATION

Ms. Joan Dzuro, citizen, gave the invocation.

3. PLEDGE OF ALLEGIANCE

Mr. Don Bittenbender, London Bridge Chapter 27 of Disabled American Veterans, led in the Pledge of Allegiance.

4. ROLL CALL

Present: 7 - Mayor Cal Sheehy, Councilmember Nancy Campbell, Councilmember Michele Lin, Councilmember Jeni Coke, Councilmember Jim Dolan, Vice Mayor Cameron Moses and Councilmember David Diaz

5. CONSENT AGENDA

- 5.1** [ID 24-4565](#) Action: Approve the November 26, 2024, City Council Regular Meeting Minutes (*Kelly Williams*)
- 5.2** [ID 24-4557](#) Action: Resolution No. 24-3795 Approving a Payroll Deduction Agreement with Lake Havasu Unified School District No. 1 to Allow Participation by City Employees in the Extracurricular Tax Credit Program Through Payroll Deductions for Tax Year 2025 (*Jill Olsen*)
- 5.3** [ID 24-4571](#) Action: Apprenticeship Contract for Police Service Assistant with Oktavia Romance (*Bobbie Kimelton*)
- 5.4** [ID 24-4574](#) Action: Services Contract for Lockbox Services to CDS Global, Inc. (*Jill Olsen*)
- 5.5** [ID 24-4570](#) Action: Participation Agreement for Ground Ambulance with Blue Cross and Blue Shield of Arizona (*Chief Pilafas*)

- 5.6 [ID 24-4520](#) Action: Cooperative Purchase Agreement and Purchase of a Redwave ThreatID LS Hazmat Chemical Identifier and Chemical Sample Interface with FarrWest Environmental Supply, Inc. (*Chief Pilafas*)
- 5.7 [ID 24-4546](#) Action: Cooperative Purchases and Exceeding Expenditure Threshold of Parks and Recreation Equipment/Supplies with ExerPlay, Inc. (*Guy Reynolds*)
- 5.8 [ID 24-4560](#) Action: Ratify the Purchase of a Flygt Main Recycle Pump through James, Cooke & Hobson, Inc. (*Thilak Fernando*)
- 5.9 [ID 24-4539](#) Action: Cooperative Purchase Agreement and Exceed Expenditure Threshold for Cumulative Reoccurring, Routine Purchases of Roadway Paint with Ennis Flint, Inc. (*Bill Young*)
- 5.10 [ID 24-4566](#) Action: Call for Executive Session Pursuant to A.R.S. § 38-431.03(A) 4:30 p.m., Tuesday, January 14, 2025 (*Kelly Williams*)

Councilmember Coke moved to approve the Consent Agenda as presented, seconded by Councilmember Dolan, and carried by the following vote:

Aye: 7 - Mayor Sheehy, Councilmember Campbell, Councilmember Lin, Councilmember Coke, Councilmember Dolan, Vice Mayor Moses and Councilmember Diaz

6. SELECTION OF VICE MAYOR

Mayor Sheehy stated that in accordance with the City Code the selection of vice mayor is done annually at the first meeting in December.

Councilmember Dolan nominated Councilmember Lin for the position of Vice Mayor for 2025.

Councilmember Campbell seconded the nomination.

Councilmember Lin accepted the nomination.

Mayor Sheehy called for a vote on the motion on the floor.

The motion carried by the following vote:

Aye: 7 - Mayor Sheehy, Councilmember Campbell, Councilmember Lin, Councilmember Coke, Councilmember Dolan, Vice Mayor Moses and Councilmember Diaz

7. CORRESPONDENCE, COMMUNICATIONS, PETITIONS, ANNOUNCEMENTS, CITY MANAGER REPORT

- 7.1 [ID 24-4567](#) Announce Vacancies on Lake Havasu City Boards, Committees, and Commissions (*Kelly Williams*)

City Clerk Kelly Williams announced the current vacancies on various Lake Havasu City Boards, Committees, and Commissions. She added that applications are available at City Hall and on the City's website at www.lhcaz.gov.

- 7.2 [ID 24-4568](#) City Manager's Report (*Jess Knudson*)

City Manager Jess Knudson reported on the following:

- Announced various proclamations, events, and ceremonies.
- Acknowledged the retirements of Jill Echelberger, Police Department; Officer Richard Castillo, Police Department; and Captain Kevin Shuck, Fire Department.
- The 21st Annual Community Dinner will be held at the Aquatic Center on Friday, December 13, 2024, with two seatings at 4:00 p.m. and 6:00 p.m.

8. PUBLIC HEARINGS

- 8.1 [ID 24-4540](#) Discussion and Action: Series #6 Bar Liquor License, Rooftop Bar, 1515 Marlboro Drive/Bradley (*Kelly Williams*)

Ms. Williams advised that Mr. Donald Bradley applied for a Series #6 Bar Liquor License for Rooftop Bar located at 1515 Marlboro Drive. She said all posting requirements have been met, all fees have been paid, and no objections were received. Ms. Williams added that the location is properly zoned for a Series #6 liquor license.

Mayor Sheehy opened the public hearing. There being no comments, he closed the public hearing.

Councilmember Moses moved to recommend that the Arizona Department of Liquor Licenses & Control approve a Series #6 bar liquor license for Rooftop Bar, 1515 Marlboro Drive, seconded by Councilmember Diaz, and carried by the following vote:

Aye: 7 - Mayor Sheehy, Councilmember Campbell, Councilmember Lin, Councilmember Coke, Councilmember Dolan, Vice Mayor Moses and Councilmember Diaz

- 8.2 [ID 24-4537](#) Discussion and Action: Series #11 Hotel/Motel Liquor License, Home2 Suites Lake Havasu, 120 Park Avenue/Lewkowitz (*Kelly Williams*)

Ms. Williams advised that Ms. Andrea Lewkowitz has applied for a Series #11 Hotel/Motel Liquor License for Home2 Suites Lake Havasu located at 120 Park Avenue. She said all posting requirements have been met, all fees have been paid, and no objections were received. Ms. Williams added that the location is properly zoned for a Series #11 liquor license.

Mayor Sheehy opened the public hearing. There being no comments, he closed the public hearing.

Councilmember Moses moved to recommend that the Arizona Department of Liquor Licenses & Control approve a Series #11 hotel/motel liquor license for Home2 Suites Lake Havasu, 120 Park Avenue, seconded by Councilmember Dolan, and carried by the following vote:

Aye: 7 - Mayor Sheehy, Councilmember Campbell, Councilmember Lin, Councilmember Coke, Councilmember Dolan, Vice Mayor Moses and Councilmember Diaz

8.3 [ID 24-4518](#) Discussion and Action: Series #12 Restaurant Liquor License, Juicy's, 42 Smoketree Avenue South/Ozcan (*Kelly Williams*)

Ms. Williams advised that Mr. Harun Ozcan has applied for a Series #12 Restaurant Liquor License for Juicy's located at 42 Smoketree Avenue South. She said all posting requirements have been met, all fees have been paid, and no objections were received. Ms. Williams added that the location is properly zoned for a Series #12 liquor license.

Mayor Sheehy opened the public hearing. There being no comments, he closed the public hearing.

Councilmember Moses moved to recommend that the Arizona Department of Liquor Licenses & Control approve a Series #12 restaurant liquor license for Juicy's, 42 Smoketree Avenue South, seconded by Councilmember Diaz, and carried by the following vote:

Aye: 7 - Mayor Sheehy, Councilmember Campbell, Councilmember Lin, Councilmember Coke, Councilmember Dolan, Vice Mayor Moses and Councilmember Diaz

8.4 [ID 24-4538](#) Discussion and Action: Series #12 Restaurant Liquor License, Lady Lee's, 2180 McCulloch Boulevard N./Lee (*Kelly Williams*)

Ms. Williams advised that Ms. Lisa Lee has applied for a Series #12 Restaurant Liquor License for Lady Lee's located at 2180 McCulloch Boulevard North. She said all posting requirements have been met, all fees have been paid, and no objections were received. Ms. Williams added that the location is properly zoned for a Series #12 liquor license.

Mayor Sheehy opened the public hearing. There being no comments, he closed the public hearing.

Councilmember Moses moved to recommend that the Arizona Department of Liquor Licenses & Control approve a Series #12 restaurant liquor license for Lady

Lee's, 2180 McCulloch Boulevard North, seconded by Councilmember Dolan, and carried by the following vote:

Aye: 7 - Mayor Sheehy, Councilmember Campbell, Councilmember Lin, Councilmember Coke, Councilmember Dolan, Vice Mayor Moses and Councilmember Diaz

- 8.5** [ID 24-4572](#) Discussion and Action: Ordinance No. 24-1351 Amending Lake Havasu City Code Title 14, Zoning (Development Code), Sections 14.05.03, *Standard Regulatory Procedures*, to Add Time Frames for Administrative Completeness of Zoning Applications and 14.05.04(K)(5), *Zoning Map Amendment Protest*, to Exclude Government Owned Property from Protest Property Area (Adoption) (*Chris Gilbert*)

Planning Division Manager Chris Gilbert advised that the proposed Development Code text amendments are required for compliance with Arizona State Senate Bill 1162 that was signed by the Governor and goes into effect on January 1, 2025. Mr. Gilbert outlined the bill regulations as follows:

1. Requires removing all government-owned property from inclusion in calculations of area required for Zoning Protest Petitions, including rights-of-ways, parcels, and some easements (that do not overlay onto privately owned land).
2. Requires establishment of time frames for zoning application completeness determinations and for final approval or denial thereof (including extensions thereto).
3. Requires an annual housing needs assessment report and an every 5-year housing needs assessment which does not require changes to the Development Code and is currently being addressed by the Arizona League of Cities and Towns to provide a collective solution for its member organizations.

Mayor Sheehy said these amendments are required to comply with changes to state law. He said the Planning Commission recommended approval by a vote of 7-0 at their November 20, 2024, meeting.

Mayor Sheehy opened the public hearing. There being no comments, he closed the public hearing.

Councilmember Dolan moved to adopt Ordinance No. 24-1351 amending Lake Havasu City Code Sections 14.05.03 and 14.05.04(K)(5), seconded by Councilmember Moses, and carried by the following vote:

Aye: 7 - Mayor Sheehy, Councilmember Campbell, Councilmember Lin, Councilmember Coke, Councilmember Dolan, Vice Mayor Moses and Councilmember Diaz

8.6 [ID 24-4573](#) Discussion and Action: Construction Contract for the Site Six Fishing Dock Replacement Project to Bellingham Marine Industries, Inc. (*Jason Hart*)

Capital Program Manager Jason Hart advised that the item before council is to consider award of a bid for the Site Six Fishing Dock Replacement Project to Bellingham Marine Industries, Inc., in the amount of \$1,557,138. Mr. Hart said the existing dock is in poor condition and is in need of replacement. He reviewed the engineer's estimate and bid received from Bellingham Marine Industries, Inc., which came in under the \$1.6 million in available funding utilizing Mohave County American Rescue Plan Act (ARPA) funds. Mr. Hart said if awarded, the project is anticipated to be completed in June 2025.

Mayor Sheehy asked if the base bid excludes replacing the canopies, to which Mr. Hart said new canopies were included in the additive alternate, which was removed; however, staff believes the existing canopies can be salvaged and reinstalled. Mayor Sheehy said the canopies are an important amenity in this area and expressed his appreciation to Mohave County Supervisor Buster Johnson who led the effort in allocating ARPA funds for this project.

Mayor Sheehy opened the public hearing. There being no comments, he closed the public hearing.

Councilmember Diaz moved to award the bid for the Site Six Fishing Dock Project to Bellingham Marine Industries, Inc, in the amount of \$1,557,138, seconded by Councilmember Campbell, and carried by the following vote:

Aye: 7 - Mayor Sheehy, Councilmember Campbell, Councilmember Lin, Councilmember Coke, Councilmember Dolan, Vice Mayor Moses and Councilmember Diaz

8.7 [ID 24-4576](#) Discussion and Action: Selection of Market Comparator Organizations to be Used as Relevant Benchmarks for Compensation and Classification Study Being Conducted by Public Sector Personnel Consultants (*Bobbie Kimelton*)

Human Resources Director Bobbie Kimelton advised that this item is requesting approval of the selection of market comparator cities to be used as relevant benchmarks for the Compensation and Classification Study being conducted by Public Sector Personnel Consultants. She outlined the following in her presentation:

What the Data Tells Us

- Vacancies
 - o Number of vacancies (average per month)
 - o Number of vacancies of market comparison cities (average per month)
 - o Turnover rate

- Reasons employees leave the city
 - o Retirements
 - o Terminations
 - o Better Job
 - o Cost of Living
 - o Rate of Pay
 - o Type of Work
 - o Other
- Further Complications
 - o How many employees left during the first 365 days
 - ☐ Accepted the position and never started work
 - ☐ Released during probation for not meeting requirements
 - ☐ Left because they couldn't afford to live here
- What about those who stay
 - o Employees currently eligible for retirement
 - o Employees eligible for the DROP (public safety)
 - o Employees eligible to retire in the next five years
- We are faced with the following problems
 - o On the front end we have a revolving door recruitment issue
 - o We have a potential mass exodus on the back end
 - o We have institutional knowledge walking out the door with no one prepared to fill the gaps
 - o How do we get those people we are hiring and those with limited experience up to speed fast enough to make up for those leaving

Dr. Kimelton said the city currently has 16 employees in the Arizona State Retirement System (ASRS), 12 employees (police and fire) in the Public Safety Personnel Retirement System (PSPRS), and 19 employees (police and fire) in PSPRS DROP who are eligible to retire, and has 31 employees in ASRS, 16 police officers in PSPRS, and 19 firefighters in PSPRS who are eligible to retire in the next five years. She said overall, when looking at the data in all three retirement categories (currently eligible, DROP eligible, and eligible in the next five years) the city has 31 ASRS employees, 24 PSPRS police officers, and 42 PSPRS firefighters eligible for retirement, which is almost forty percent of the city's workforce.

Dr. Kimelton emphasized that the city is seeing challenges with recruitment and retention/retirement and highlighted some of the things that the city has been doing to attract and retain including advertising, apprenticeship programs, internships, relocation incentives, job fairs, referral bonuses, signing bonuses, certification pay, target pay adjustments/stipends, referrals, job share programs, and investment in skills training. She noted that the city's recruitment and retention challenges are going to require a

multifaceted approach to solutions that include cost of living strategies, recruitment strategies, retention strategies, training investments, creating a pipeline, knowledge transfer and creating job design. She added that a “one-size-fits-all” is not always applicable; therefore, the city is trying to determine the most appropriate market cities for Lake Havasu City in general, and then what the city needs to look at to address the critical needs in police and fire.

Councilmember Campbell asked how many employees were hired last year, to which Dr. Kimelton said approximately 50.

Mr. Matt Weatherly, President of Public Sector Personnel Consultants, Inc., addressed the council and spoke on the status of the study which is on path with completion of job questionnaires, on-site interviews, and site visits. He said this information gives them insight into job design, job descriptions, job titles, and affirming the true number, type, and level of distinct occupations, and leads to the second phase which consists of salary survey and benefit survey work. Mr. Weatherly stated that Lake Havasu City does not fit into the mold of the other 50 to 60 studies that they do annually as most are in large metro areas; however, they do have a core list of competitors that make sense. He explained that the market is distinguished by “comparators” which are agencies that have jobs like ours along with other attributes (demographics, population, general fund, etc.). He explained some of the challenges with defining “competitors” or “comparators” and factors when determining the market including housing availability, access to a local labor pool, geographic location, and commuting. Mr. Weatherly said historically the agencies that Lake Havasu City selected to compare to were not based on an unsound methodology and noted that their methodology would not depart wildly from that but reassured the City Council that they are not going to corner them with any of the numbers that they come back with. He said the City Council would retain a policy decision that hopefully runs alongside the budget, and if not a policy statement, then at least a strategic or philosophical statement. Mr. Weatherly explained that statewide they looked at things like population, full time equivalencies, general fund, and full-service cities (with police, fire, utilities), noting that they did not feel proximity necessarily mattered, but did think that they would have to apply some measure of a cost-of-living differential to the data that is collected. He explained that their salary survey collects salary plans, budget documents, and job descriptions to build a custom salary survey database that will tell the city where it stands for each classification out in the market. Mr. Weatherly reviewed the list of suggested comparator cities which included: Avondale, Queen Creek, Flagstaff, Maricopa, Casa Grande, Marana, Prescott, Oro Valley, and Mohave County (for public safety only). He said the primary consideration was population including some large cities due to call volume comparability and added that the cost-of-living differences indicate that all comparator cities have lower cost-of-living than Lake Havasu City. He explained that there were other cities within Mohave County that were not included due to their general

fund and full-time equivalents (FTE) being smaller; however, some of those cities are competitive and would want to discuss the wage and cost-of-living differentials. Mr. Weatherly presented the City Council with a slide for future discussion on the factors that influence a city's ability and intent to peg a pay philosophy at average, more conservative than average, and more aggressive than average. He concluded his presentation and said they are looking for affirmation of the agencies that the City Council would like them to survey.

Vice Mayor Lin said she would like to see Kingman and Bullhead added to the list of comparator cities.

Councilmember Diaz noted that all the comparator cities had lower cost-of-living than Lake Havasu City and asked how those costs are factored, to which Mr. Weatherly explained that there are many factors including composite index, groceries, and fuel. He explained that they look at a variety of sources that study cost-of-living and cost of wages.

Discussion ensued related to the city's apprenticeship and internship programs. Dr. Kimelton said she has used apprenticeship programs in other places where she worked and has a great deal of confidence that they will work in Lake Havasu City.

Councilmember Campbell asked if the city has considered transportation options for those commuting to Lake Havasu City for work, to which Dr. Kimelton said the city is looking into options, one of those being transportation vouchers. She noted that it is important to note that when the city conducted its last study, Lake Havasu City was the leader and set the wages by which other agencies competed. She said as the city established standards (incentives and programs) others exceeded those standards, pricing each other out of the market and competing with a limited workforce. She said one solution to this challenge is finding ways to retain employees but also creating a pipeline of employees through apprenticeship programs and other efforts.

Councilmember Moses said he would like to see the data from the City of Kingman and City of Bullhead but did not think they needed to be included as comparator cities. Councilmember Campbell thought that having that data would be helpful with recruitment.

Councilmember Dolan agreed with the list of suggested comparator cities.

Mayor Sheehy opened the public hearing.

Ms. Joan Dzuro, citizen, addressed the council and said one suggestion to help alleviate the turnover of employees after the first three to six months of hire is to pay half of a bonus at the time of employment and the other half after six months. She said this keeps

employees engaged, acquainted, and working, and suggested the city offer bonuses on hard to fill positions after one year.

Ms. Bonny Toy, citizen, addressed the council and said people who choose to move to Lake Havasu City are what she calls “ex-burbs” or people who move away from the suburbs. She said in reviewing the suggested comparable cities, the only city that Lake Havasu City may be closest to in terms of being an “ex-burb” is Prescott.

Mr. Corky Coiner, President of the Lake Havasu Professional Firefighters (LHPFF) Association, addressed the council said he stands in support of the data being used to select the comparable cities. He said some of the cities listed are the same as the previous study and some are new, but said it is important to note that there are towns listed that do not carry the same services. He said when it comes to public safety, the city cannot compare to cities such as Oro Valley, Marana, and Bullhead as they do not have fire departments. Mr. Coiner said the city needs to look at where we are losing employees to, such as Las Vegas and Henderson. He said when collecting data and making decisions it is important to understand that some of the factors will not be real for public safety and spoke on the investment of hiring, training, and retaining public safety employees.

Councilmember Campbell asked why the city is not looking at comparators in Nevada as it is only a couple of hours away, to which Dr. Kimelton said the city is looking at the data from Nevada, but said one of the things they are trying to do when looking at comparator cities is to match jobs and find cities in which the city can match the most jobs with. She said there are some specific jobs that are not going to be good matches and when comparing compensation with various cities and jobs you have to look at total compensation (including the pension system, benefits offered, etc.). Dr. Kimelton said oftentimes when employees leave to work elsewhere they tend to look at the amount in their paycheck versus the long-term benefits and pension, which is one of the reasons that the city does not use California as a comparator as their systems and benefits are so different that the city cannot compare the jobs. She added that the Mohave County Sheriff's Office is another agency that the city loses police officers to and will be looking at the data comparisons for those specific jobs to get a good job match.

There being no further comments, Mayor Sheehy closed the public hearing.

Mayor Sheehy said the action tonight is to adopt the recommendation that was presented to the council for the comparator cities. He said as this study continues, the council will be engaged through the budget process and with any policy changes that might need to occur to implement any recommendations.

Vice Mayor Lin said the last study presented a lot of challenges and asked what the city is

doing differently in this study, to which Dr. Kimelton said she was not here when the last study was conducted and did not want to speak disparagingly about anything that occurred. She said she can speak to what the city is currently doing, which is using data to make decisions.

Councilmember Dolan moved to adopt the recommendation of Public Sector Personnel Consultants to utilize the identified market comparator cities, seconded by Councilmember Moses, and carried by the following vote:

Aye: 7 - Mayor Sheehy, Councilmember Campbell, Councilmember Lin, Councilmember Coke, Councilmember Dolan, Vice Mayor Moses and Councilmember Diaz

8.8 [ID 24-4558](#) Discussion and Action: Professional Services Agreement for the Citywide Wash Management Plan Project with Kimley-Horn and Associates, Inc. *(Mike Wolfe)*

Engineering Manager Mike Wolfe advised that this item is to award an agreement for professional services to Kimley-Horn & Associates, Inc., for the Citywide Wash Management Plan Project in the amount of \$147,615. Mr. Wolfe said in 2015 the city implemented the Wash Stabilization Program that identified the top ten most critical wash conditions throughout the city and also identified two additional wash crossing improvement projects as part of the Capital Improvement Plan (CIP) in Fiscal Year 2022-23. He said currently all but two of the wash crossing improvements have been completed. Mr. Wolfe explained that the Citywide Wash Management Plan would be used to assess the existing wash conditions, prioritize future projects, develop preliminary hydraulics for recommended alternatives, and provide implementation costs and processes. He said the project scope of work includes utilizing existing city Flo-2D Modeling results to identify volume, velocity, and erosion characteristics, determining an updated priority list of 10 to 12 critical wash reaches, public outreach and public notice, outlining likely environmental permitting (owl relocations and Waters of the United States (WOTUS)), and funding opportunities coupled with annual flood control allocation.

Mayor Sheehy emphasized the importance of the Wash Stabilization Program and said putting together a long-range plan ensures the city's flood control dollars are utilized in the most appropriate way moving forward.

Councilmember Campbell suggested improvements to the wash crossing/culvert along Highway 95 (south of Smoketree Avenue) to make it pedestrian friendly for those traveling to Rotary Park.

Mayor Sheehy opened the public hearing. There being no comments, he closed the public hearing.

Councilmember Diaz moved to approve the Professional Services Agreement for the

Citywide Wash Management Plan Project with Kimley-Horn and Associates, Inc., in the amount of \$147,615, seconded by Councilmember Dolan, and carried by the following vote:

Aye: 7 - Mayor Sheehy, Councilmember Campbell, Councilmember Lin, Councilmember Coke, Councilmember Dolan, Vice Mayor Moses and Councilmember Diaz

8.9 [ID 24-4561](#) Discussion and Action: Lake Havasu Avenue & Mesquite Avenue Paving Rehabilitation Project to Pioneer Earth Movers, Inc. (*Brent Cummings*)

Project Manager Brent Cummings advised that this item is to award bid for the Lake Havasu Avenue & Mesquite Avenue Paving Rehabilitation Project to Pioneer Earthmovers, Inc., in the amount of \$2,913,037. Mr. Cummings said the project allows for the continuation of the city's effort to replace water mains based upon age, material, size, and history of breaks, ensure fire hydrants are up to Lake Havasu City fire code, and improve overall circulation and quality. He said the project will replace 2,777 linear feet of new six-inch and eight-inch water main, including new water services, fire lines, and fire hydrants from the east side of Rivieria Boulevard to the west side of Pima Wash on Mesquite Avenue. He noted that the project is anticipated to be completed in June 2025.

Councilmember Diaz asked if extra reinforcement is used when connecting the new pipe to the old pipe, to which Mr. Cummings said yes, restraint joints and couplers are used.

Councilmember Coke asked that traffic signage in the project area provide clear directions for those accessing the hospital.

Mayor Sheehy opened the public hearing. There being no comments, he closed the public hearing.

Councilmember Moses moved to award the base bid for the Lake Havasu Avenue & Mesquite Avenue Paving Rehabilitation Project to Pioneer Earth Movers, Inc., in the amount of \$2,913,037, seconded by Vice Mayor Lin, and carried by the following vote:

Aye: 6 - Mayor Sheehy, Councilmember Lin, Councilmember Coke, Councilmember Dolan, Vice Mayor Moses and Councilmember Diaz

Recused: 1 - Councilmember Campbell

9. CALL TO THE PUBLIC

Ms. Nancy Dicky, citizen, addressed the council with an update on their progress with the Arizona Corporation Commission (ACC) and their fight against the Unisource utility rate increases. She said they are in the docket with the ACC, have retained an attorney, and

started a crowdfunding with “GiveSendGo” to raise funds.

Ms. Toy addressed the council and expressed her appreciation to the City Council and agreed with Councilmember Campbell’s suggestion of improvements to the wash crossing along Highway 95. She suggested the city also install directional signs leading to the Municipal Courthouse.

Mr. Dennis Dicky, Quartermaster of VFW Post #9401, addressed the council and thanked them for participating in the Memorial Tribute to all Veterans Kick-Off.

10. CURRENT EVENTS

Councilmember Campbell invited citizens to attend the Chamber of Commerce “Meet the Elected Officials” forum on Wednesday, December 11, 2024, at 5:30 p.m.

Mayor Sheehy provided an update from the Mohave County Water Authority and Lake Havasu Metropolitan Planning Organization.

11. FUTURE MEETINGS

Tuesday, December 24, 2024 @ 5:30 p.m. – CANCELED

Tuesday, January 14, 2025 @ 5:30 p.m. – Regular Meeting

12. FUTURE DISCUSSION ITEMS

There were no requests from council for future discussion items.

13. ADJOURN

Upon motion by Councilmember Moses and seconded, the meeting adjourned at 7:20 p.m.

CERTIFICATION

I hereby certify that the foregoing is a full and true copy of the Regular Meeting Minutes of the Lake Havasu City Council held on the 10th day of December, 2024. I further certify that the meeting was duly called and posted, and that a quorum was present.

Kelly Williams, City Clerk/MMC