AGREEMENT ESTABLISHING AN ALLIANCE BETWEEN THE ARIZONA DIVISION OF OCCUPATIONAL SAFETY AND HEALTH AND TRENCHING AND EXCAVATION STAKEHOLDERS

The Arizona Division of Occupational Safety and Health (ADOSH) and Trenching and Excavation stakeholders recognize the value of establishing a collaborative relationship to foster safety and health practices and programs to improve Arizona workplaces. To that end, ADOSH and Trenching and Excavation stakeholders hereby form an Alliance to provide ADOSH Staff, Trenching and Excavation stakeholders, and others with information, guidance, and access to training resources that will help them protect workers by reducing and preventing hazards associated with working in and around trenches and excavations, understanding the rights of workers and the responsibilities of employers under the Occupational Safety and Health Act (OSH Act).

This agreement provides a framework and objectives for the Alliance's activities. Alliance participants will summarize specific activities and timeframes for completion in a written work plan.

Through the Alliance, the organizations will use available injury, illness, and hazard exposure data, when appropriate, to help identify areas of emphasis for Alliance awareness, outreach, and communication activities. The Alliance will also explore and implement selected options, including but not limited to member surveys, to evaluate the Alliance and measure the impact on improving workplace safety and health. In developing this Alliance, ADOSH and Trenching and Excavation stakeholders recognize that On-Site Consultation Program partners are an integral part of the ADOSH statewide, and that information about the products and activities of the Alliance may be shared with these partners for the advancement of common goals.

Regulatory

The participants intend to work together to achieve the following objective:

Draft an excavation training Statute for the State of Arizona.

Raising Awareness: Outreach and Communication

The participants intend to work together to achieve the following objectives:

• Develop information on the recognition and prevention of trenching and excavation hazards and other topics identified over the course of the Alliance, and communicate such information (e.g., electronic newsletters, electronic assistance tools, and ADOSH and Alliance websites) to employers and workers in the industry.

Ensure information developed encourages and reflects the diversity of the workforce and are accessible in multiple languages and formats.

- Share information on occupational safety and health laws and standards, including
 the rights and responsibilities of workers and employers through communications
 such as: ADOSH and stakeholder websites, print, electronic (newsletters,
 membership network emails) and social media (blogs, Facebook, Twitter, etc.,), and
 scheduled calls/meetings.
- Encourage worker participation in workplace safety and health by engaging with labor representatives from such as but not limited to Laborers' International Union of North America and the International Union of Operating Engineers to ensure that worker perspectives are taken into account, and that resources and training materials/programs developed and offered through this alliance are made available in appropriate languages to equitably meet the needs of their target audiences.
- Share information among ADOSH personnel and industry safety and health professionals regarding good practices or effective approaches through training programs, workshops, seminars, and lectures (or any other applicable forum).
- Speak, exhibit and/or appear at ADOSH and Alliance and industry meetings, conferences to collaborate and forge innovative, creative, and effective ways to fill the gap in trench and excavation safety communication and education between industry, government, and small- to medium- sized contractors.
- Share information on the National Emphasis Program on Trenching and Excavation and opportunities to participate in initiatives and the rulemaking process, including those relevant to trenching and excavation.

Training and Education

The participants intend to work together to achieve the following objectives:

 Develop effective training and education programs (e.g., on-site training and demonstrations, in-person and on-demand courses) and effective ways to fill the gap in trench and excavation safety communication and education between industry, government, and small- to medium- sized contractors. The training shall include the promotion of and the understanding of workers' rights, including the use of the ADOSH complaint process, and the responsibilities of employers to communicate such information to workers and employers.

ADOSH's Alliances provide organizations an opportunity to participate in a voluntary cooperative relationship with ADOSH for purposes such as raising awareness of ADOSH's initiatives, outreach, communication, training, and education. These Alliances have proven to be valuable tools for both ADOSH and Alliance participants. By entering

an Alliance with an organization, ADOSH is not endorsing or promoting, nor does it intend to endorse or promote, any of that organization's products or services.

An implementation team made up of representatives of each organization will meet at least six times a year to discuss the responsibilities of the participants, to share information on activities, and to track results in achieving the goals of the Alliance. ADOSH team members will include representatives of the Deputy Director of Consultation, the Deputy Director of Compliance, and the Compliance Assistance Supervisor and any other appropriate officers.

This agreement will remain in effect for two years. Either signatory may terminate their organization's participation in the agreement for any reason at any time, provided they give 30 days' written notice. This agreement may be modified at any time with the written concurrence of both signatories. This agreement may be cancelled in accordance with Arizona Revised Statutes Section 38-511.

Signed this day of , . .

Phil Murphy Deputy Director of Compliance Arizona Division of Occupational Safety and Health

Jess Knudson City Manager Lake Havasu City, AZ

Approved to form:

Kelly Garry City Attorney Lake Havasu City, AZ